

**Swami Rama Himalayan University**  
**Research & Ph.D. Cell**

SRHU/ Ph.D.Cell /Sup/2023-15

Date: 03.10.2023

**Mr. Avinash Kumar Tyagi**  
**Registration No.: DD20225010002**  
**Enrolment No. SRHU23000001**

**Subject: Approval of synopsis and allotment of Supervisor/Co-Supervisor for Ph.D.**

The Departmental Research Committee (DRC) has approved your Research Synopsis and Title of Ph.D. Research work on 25.03.2023.

In accordance with the recommendations made by the DRC, you are hereby allowed to proceed with your Ph.D. research work in the specialization of **'Human Resource Management**, on the duly approved title **"The factors of job satisfaction and attrition of generation z in the Indian retail and healthcare sector -a validated framework"** under the guidance of Dr. Vickram Sahai (Supervisor) & Co-supervisor Dr. Geeta Rana.

It is mandatory to strictly follow the "Policy for Prevention of Plagiarism" prescribed by the University. The thesis should be supported with a "Certificate for Plagiarism" in the prescribed format alongwith a copy of report generated by the University approved antiplagiarism software (Turnitin), duly certified by the concerned Supervisor and Co-supervisor.

In order to be eligible for the pre-thesis submission, you are required to regularly submit 6 monthly progress reports in the prescribed format, through DRC, to the Research and Development Cell. You are also required to follow all other guidelines as prescribed by the University for the Ph.D. programme.



**Director Research**  
Research and Development Cell  
Swami Rama Himalayan University

Copy to: Principal/Director/HOD  
Supervisor/Co-Supervisor  
Personal file of the student for record