



SWAMI RAMA HIMALAYAN UNIVERSITY
Himalayan Institute of Medical Sciences
Department of Clinical Research

Session Report on code of conduct

Date: 5th August 2025

Venue: Sushruta Lecture Theatre-II

Resource Person: 1. Dr. Nikku Yadav, In charge and Associate Professor, Department of Clinical Research, Himalayan Institute of Medical Sciences, Swami Rama Himalayan University

2. Dr. Shweta Samant, Hospital Administration, Swami Rama Himalayan University

3. Dr. Malini Srivastava, In charge and Associate Professor, Department of Clinical Psychology, Himalayan Institute of Medical Sciences, Swami Rama Himalayan University

Organized by: Himalayan Institute of Medical Sciences, Swami Rama Himalayan University

No. of Participants: 51

Introduction

The session on *Code of Conduct* was organized to create awareness about ethical behaviour, organizational policies, and professional standards expected from individuals in academic, corporate, or research settings. The resource person highlighted the importance of following a well-defined code of conduct to maintain discipline, integrity, and respect within the workplace or institution.

Objectives of the Session

- To understand the meaning and importance of a code of conduct.
- To familiarize participants with organizational policies, ethical norms, and legal requirements.
- To promote accountability, transparency, and professionalism.
- To address the consequences of non-compliance with the code of conduct.

Key Points Discussed

1. Definition and Purpose

- A code of conduct is a set of principles and guidelines that govern the behaviour of individuals in an organization.
- Ensures that employees, students, and members act in a manner consistent with the organization's values.

2. Core Principles

- **Integrity:** Acting honestly and avoiding conflicts of interest.
- **Respect:** Maintaining a respectful and inclusive environment.
- **Accountability:** Taking responsibility for one's actions.
- **Confidentiality:** Protecting sensitive information.
- **Compliance:** Following laws, regulations, and institutional policies.

3. Professional Behaviour

- Dress code, punctuality, and responsible use of organizational resources.
- Avoiding harassment, discrimination, and unethical practices.

4. Implementation and Enforcement

- Role of HR/administration in communicating and enforcing the code.
- Reporting mechanisms for violations.
- Disciplinary actions and grievance redressal procedures.

5. Case Studies & Examples

- Real-world examples of ethical breaches and their consequences.
- Discussion on how adherence to the code prevents organizational and reputational damage.

Conclusion

The session emphasized that a *Code of Conduct* is not just a set of rules but a framework that supports a positive, safe, and ethical work or study environment. The resource person encouraged all participants to familiarize themselves with their institution's specific code and to uphold it in all professional interactions.



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