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भेषजी विज्ञान स्कूल

(स्वामी राम हिमालयन विश्वविद्यालय की एक शैक्षणिक इकाई)

School of Pharmaceutical Sciences

(A Constituent Academic Unit of Swami Rama Himalayan University)

REPORT ON GUEST TALK AND HANDS ON WORKSHOP BY DR. MANISH GROVER, VISITING PROFESSOR

Topics of Talk: “Industries’ Expectations from Pharmacy Graduates” (10:30 a.m.- 12:30 p.m.), and Hands-on workshop “Including GLP in Everyday Teaching” (02:30 p.m.- 04:30 p.m.)

Date: 11th October 2025

Eminent Speaker: Dr. Manish Grover

(Visiting Professor, Former CEO – Aurea Biolabs Pvt. Ltd., Ernakulam, Kerala)

Venues:

- **First Session:** Charak Lecture Hall – “Industries’ Expectations from Pharmacy Graduates”
- **Second Session:** SPS School– “Including GLP in Everyday Teaching”

Convenor: Prof. (Dr.) Preeti Kothiyal

No. of Attendees: 129

Introduction

The School of Pharmaceutical Sciences, Swami Rama Himalayan University, organized a day-long session with Dr. Manish Grover, Visiting Professor and Former CEO of Aurea Biolabs Pvt. Ltd., Ernakulam, Kerala, on 11th October 2025. The sessions aimed to bridge the gap between academic learning and industrial application by providing students with exposure to real-world pharmaceutical practices and research ethics and good laboratory practices.

The event began with an invigorating talk on “Industries’ Expectations from Pharmacy Graduates”. Prof. (Dr.) Preeti Kothiyal, Dean, School of Pharmaceutical Sciences, felicitated the guest and encouraged students to develop a distinct professional identity, academic excellence, and ethical discipline, remarking that true success comes from *standing out with one’s own peculiar strengths and values*.

Moving ahead, Mr. Rahul Pandey, Assistant Professor gave a lucid introduction of the School of Pharmaceutical Sciences, SRHU and the ethos of the organization.

He then introduced the speaker Dr. Manish Grover to the audience and requested him to initiate the day's proceedings.

The keynote address by Dr. Manish Grover set an inspiring tone for the day’s proceedings. An eminent academician and industry professional with over 25 years of experience in formulation development, R&D, and production operations across prescription and consumer healthcare products, Dr. Grover brought to the session a wealth of practical wisdom and professional insight.

Born and educated in Delhi and Chandigarh, Dr. Grover has lived and worked in Ahmedabad, Mumbai, and Kochi, and is currently based in Delhi. Describing himself as a creative scientific thinker, problem solver, and team builder, he shared his professional motto:

Prof. (Dr.) Preeti Kothiyal.
(Dean)

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Dr. Shikha Thakur, Mr. Harsh Pratap Singh
(Assistant Prof.) (Assistant Prof.)

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"Solving problems is good, but preventing problems is great, " and posed a question to all the students. How can this be done better?"

In his keynote, Dr. Grover seamlessly blended personal reflections, technical insights, and management philosophy. Known for his efficient, energetic, and easy-to-work-with approach, he shared how curiosity, discipline, and continuous learning shaped his career trajectory—from hands-on experiences in pilot and production plant setups to leadership as the CEO of a herbal nutraceutical company in Kerala. He encouraged students to view education not merely as a means to employment, but as a foundation for innovation, self-growth, and ethical practice. Drawing from his own professional journey, he emphasized that clarity, curiosity, and creativity are the true pillars of career excellence. As an individual guided by intuition, thought, and judgment, Dr. Grover highlighted that true professional maturity lies in the ability to think critically, question constructively, and strive for continuous improvement. He reminded students that problem prevention, foresight, and process discipline are what distinguish good professionals from great ones.

Highlights of the Sessions

Session I: "Industries' Expectations from Pharmacy Graduates"(10:30a.m.- 12:30p.m.)

This session was designed to help students understand the dynamic relationship between education and employability. Dr. Grover conducted an interactive Mentimeter activity, asking students objective questions like *"What is the role of a pharmacist?"* The live responses helped him guide students toward the right understanding of professional responsibilities in modern healthcare and pharmaceutical systems.

He also discussed prevalent student mindsets—such as:

- "Get a degree; pass the exams."
- "Rote learning is enough."
- "I have a degree, now give me a job."
- "My predecessors earned a certain salary, so I deserve more."

By addressing these misconceptions, he encouraged students to focus on competence, discipline, and curiosity. He emphasized that education is more than acquiring marks—it is about cultivating habits of clarity, reading, and application that help in both industry and research.

Dr. Grover reminded students that industry values competence, attitude, and adaptability. He highlighted that the future of pharmacy is interdisciplinary and digital, requiring continuous skill enhancement. His core message was clear: "There is no substitute for hard work; a smart, hardworking individual will always win."

Key Learnings and Takeaways:

Students learned the importance of learn to unlearn, lifelong learning, critical thinking, and building a strong professional attitude. They understood that success lies not in rote memorization but in concept clarity, ethical practice, and practical exposure.

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How to Prepare – Practical Steps: To help students plan their career development, Dr. Grover provided the following guidance:

Profession-Related Development: Engage in internships and industry visits, pursue online certifications, participate in industry projects and case studies, and attend seminars and research conferences.

Soft Skills Development: Read widely—from technical journals to general literature—and learn a new language to enhance global employability and communication skills.

He concluded the session with a Sanskrit verse on the value of true education:

**“पुस्तकस्था तु या विद्या, परहस्तगतं धनम्।
कार्यकाले समुत्तपत्रे, न सा विद्या न तद् धनम्॥”**

(Knowledge confined to books and wealth held by others are useless in times of need.)

Session II: “Including GLP in Everyday Teaching”(02:30p.m.-04:30p.m.)

The afternoon session, a hands-on workshop was conducted in the Pharmaceutical Chemistry Laboratory, focused on the importance of Good Laboratory Practices (GLP) in both academic and industrial settings. Dr. Grover began by explaining how GLP ensures accuracy, reliability, and reproducibility of experimental results—principles that form the foundation of credible science. He then guided students through a hands-on titration exercise, helping them identify and correct common procedural errors while emphasizing how even minor deviations can affect data integrity.

Through this practical demonstration, Dr. Grover highlighted that GLP is not confined to industrial laboratories but must be incorporated into everyday academic practices. He reiterated that discipline, documentation, and ethical conduct are the true pillars of scientific excellence. Using a powerful metaphor, he remarked:

“GLP is the compass that guides every laboratory safely through the sea of experiments.”

This statement resonated deeply with the students & faculty, underscoring that integrity and adherence to quality principles define professional excellence. Students left the session with a renewed appreciation for GLP as a daily habit of precision, responsibility, and ethical commitment rather than merely a regulatory requirement.

Conclusion and Vote of Thanks

The lecture series concluded with an engaging Q&A session where students sought career guidance, discussed industry trends, and explored research opportunities. Dr. Grover’s thoughtful answers reflected his belief in continuous learning and self-improvement. A vote of thanks was proposed by Mr. Rahul Pandey, who expressed heartfelt gratitude to Dr. Manish Grover for his time, mentorship, and inspiring delivery. Appreciation was also extended to Prof. (Dr.) Preeti Kothiyal for her leadership and vision in promoting such interactive, skill-oriented learning experiences. The sessions proved to be highly enriching, motivating, and impactful, offering students a blend of theoretical insight, practical exposure, and ethical reflection. They left with a renewed sense of purpose—ready to climb their own success ladder with integrity, curiosity, and perseverance.

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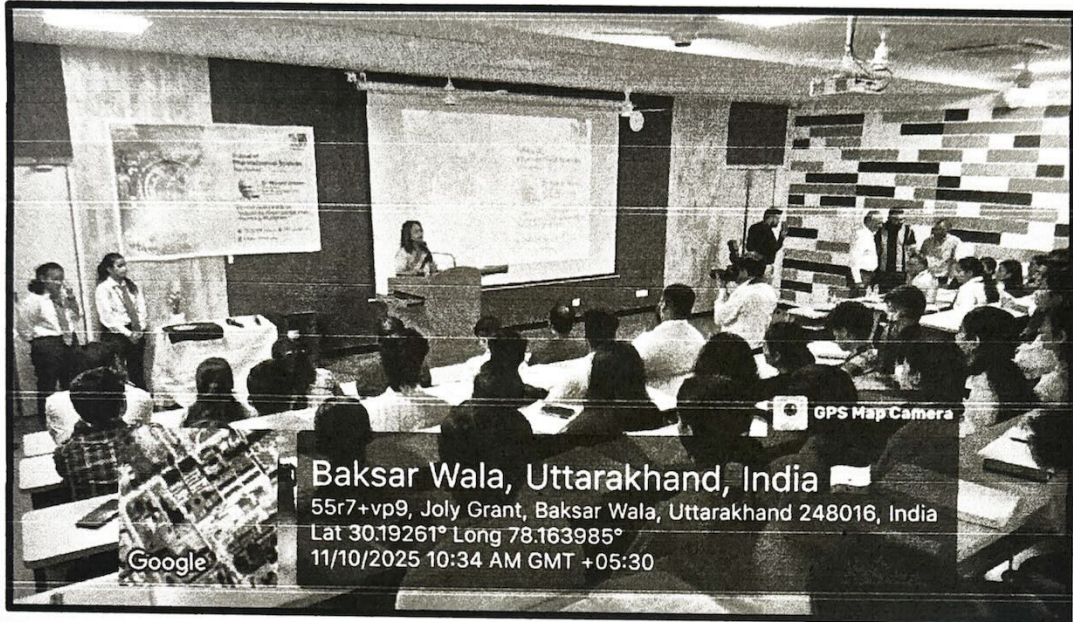
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Glimpses of the Event: Session I: "Industries' Expectations from Pharmacy Graduates"



Baksar Wala, Uttarakhand, India

55r7+vp9, Joly Grant, Baksar Wala, Uttarakhand 248016, India

Lat 30.19261° Long 78.163985°

11/10/2025 10:34 AM GMT +05:30

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Baksar Wala, Uttarakhand, India

55r7+vp9, Joly Grant, Baksar Wala, Uttarakhand 248016, India

Lat 30.192496° Long 78.164065°

11/10/2025 10:33 AM GMT +05:30

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Baksar Wala, Uttarakhand, India

55r7+vp9, Joly Grant, Baksar Wala, Uttarakhand 248016, India

Lat 30.192555° Long 78.164026°

11/10/2025 11:20 AM GMT +05:30



Baksar Wala, Uttarakhand, India

55r7+vp9, Joly Grant, Baksar Wala, Uttarakhand 248016, India

Lat 30.192509° Long 78.164073°

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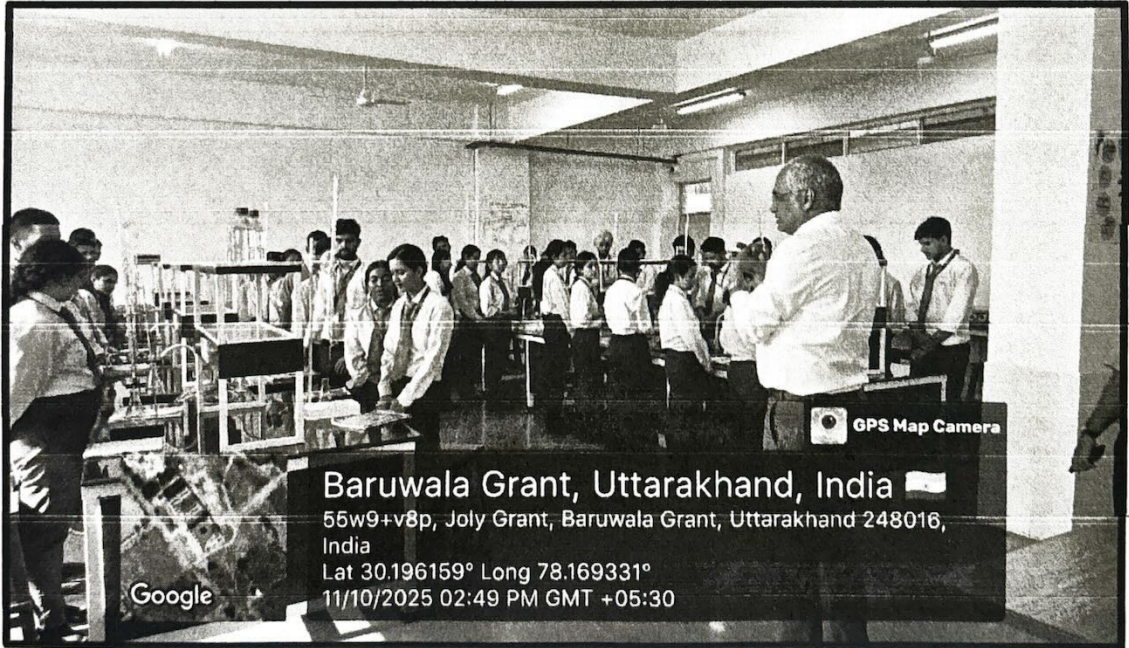
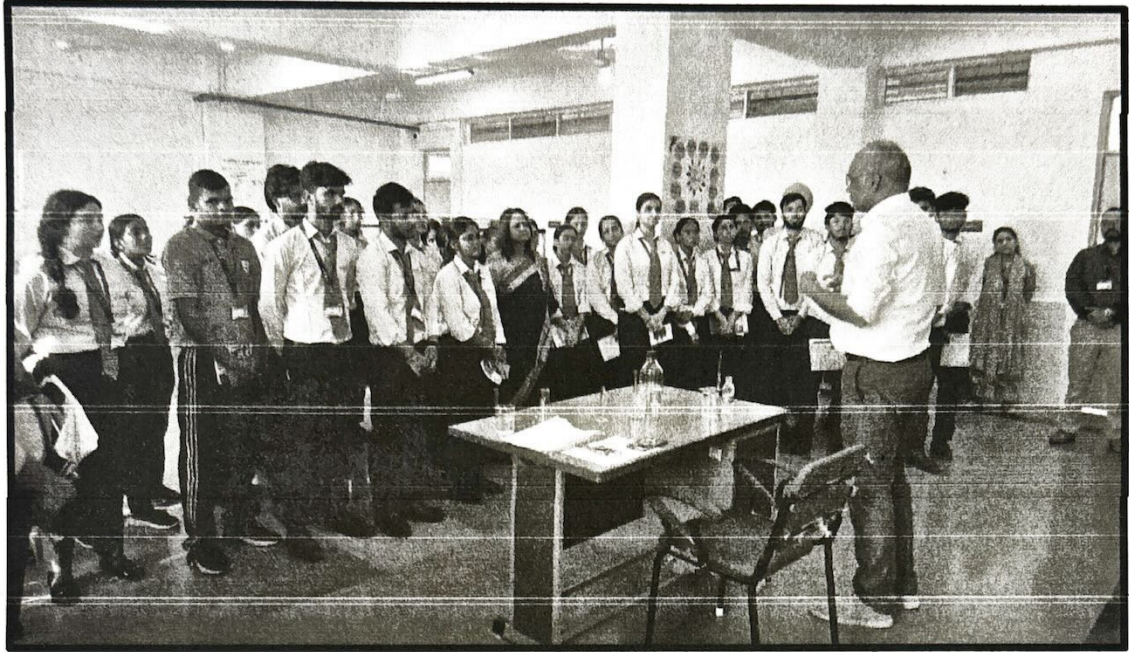
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