

**HIMALAYAN COLLEGE OF NURSING
SWAMI RAMA HIMALAYAN UNIVERSITY
JOLLYGRANT, DEHRADUN**


NOTICE

SEMINAR ON STAFF DEVELOPMENT PROGRAMME

Himalayan College of Nursing is organizing a **Seminar** on **2 February 2026** from **2:30pm to 4:30pm** in Classroom No. 4, Himalayan College of Nursing, SRHU. M.Sc. Nursing Second Year Students are requested to attend the same without fail.


Activity Coordinator

Dr. Kanchan Bala


Principal
Himalayan College of Nursing
Swami Rama Himalayan University
Swami Ram Nagar, Jolly Grant
Dehradun-248016



**Himalayan College of Nursing
Swami Rama Himalayan University
Jollygrant, Dehradun**

Report of Seminar

The seminar on “**Staff Development Programme**” was conducted on **2nd February 2026** in **Classroom No. 4**. The programme focused on enhancing knowledge regarding professional growth, continuing education, and capacity building among nursing personnel. Staff development programmes are organized educational activities designed to improve the knowledge, skills, and competencies of healthcare professionals to ensure quality patient care and organizational effectiveness.

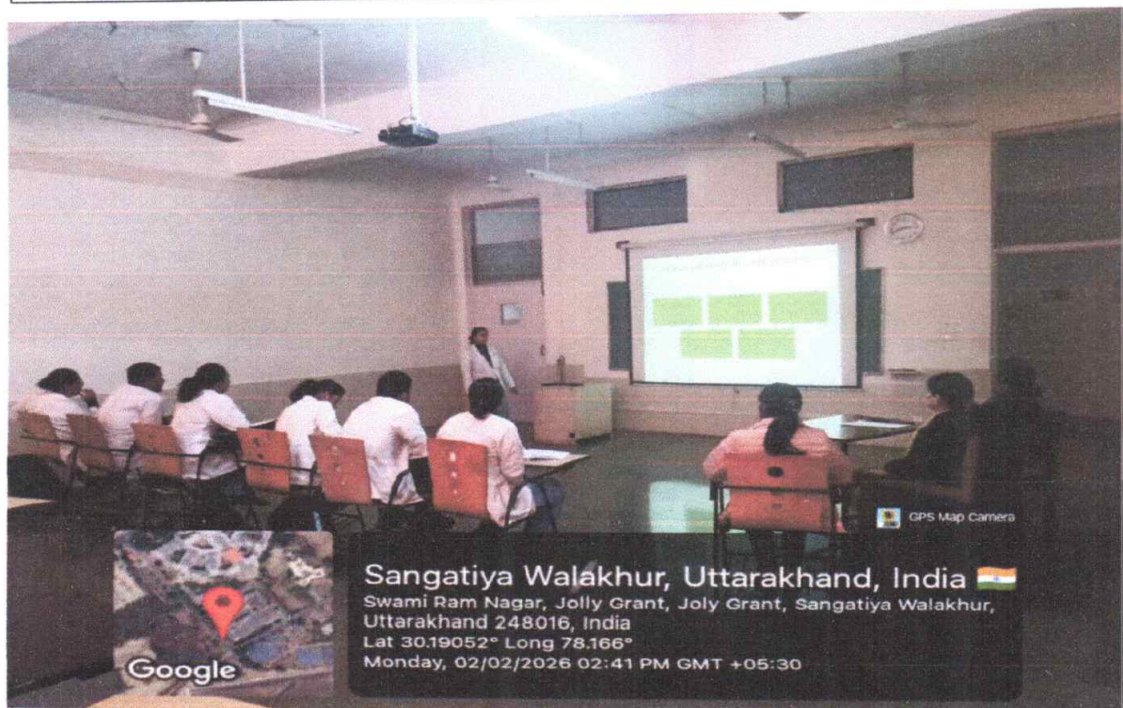
The seminar covered various components of staff development, including orientation programmes, in-service education, continuing nursing education (CNE), workshops, seminars, conferences, and skill-based training sessions. The speaker explained the difference between induction training for newly recruited staff and ongoing professional development for experienced personnel. The importance of performance appraisal, feedback mechanisms, and mentoring in promoting professional growth was also highlighted.

Special emphasis was given to the role of nurse administrators in planning and implementing staff development activities. Effective leadership, needs assessment, training evaluation, and resource management were discussed as key responsibilities in ensuring successful programmes. The session also addressed the benefits of staff development, such as improved patient safety, enhanced clinical competence, reduced medical errors, increased job satisfaction, and prevention of burnout.

Overall, the seminar on “Staff Development Programme” provided valuable insights into the importance of continuous professional development in healthcare. It enhanced participants’ knowledge about training methods, evaluation strategies, and administrative responsibilities in staff development. The session reinforced the need for lifelong learning to maintain high standards of patient care and organizational efficiency. The active involvement of students and faculty contributed to the success and effectiveness of the programme.



Pic.1 PG student is presenting seminar



Pic.2 All beneficiaries are attending the seminar

Bala
Activity Coordinator










Chauhan
 Himalayan College of Nursing
 Swami Rama Himalayan University
 Jolly Grant
 Dehradun-248016

**HIMALAYAN COLLEGE OF NURSING
SWAMI RAMA HIMALAYAN UNIVERSITY
JOLLYGRANT, DEHRADUN**

Topic: Staff Development Programme

Date: 02- February-2026

Venue: Classroom No. 4

S.No	Names of Participants	Signature
1.	Mrs. Laxmi Kumar	
2.	Dr. Anupama Sharma	
3.	Mrs. Charu Saini	
4.	Sneha Uniyal	
5.	Ashutosh Gusain	
6.	Simran Mewar	
7.	Tanuja	
8.	Deepika Bisht	
9.	Smriti Bisht	
10.	Siddhant Pundir	