

**HIMALAYAN COLLEGE OF NURSING
SWAMI RAMA HIMALAYAN UNIVERSITY
JOLLYGRANT, DEHRADUN**

NOTICE

SEMINAR ON STAFFING NORMS

Himalayan College of Nursing is organizing a **seminar** on **19th January, 2026** from **2:30pm** to **4:30pm** in Classroom No. 4, Himalayan College of Nursing, SRHU. M.Sc. Nursing Second Year Students are requested to attend the same without fail.



Activity Coordinator

Dr. Kanchan Bala



Principal
Himalayan College of Nursing
Swami Rama Himalayan University
Swami Ram Nagar, Jolly Grant
Dehradun-248016



Swami Rama Himalayan University

**Himalayan College of Nursing
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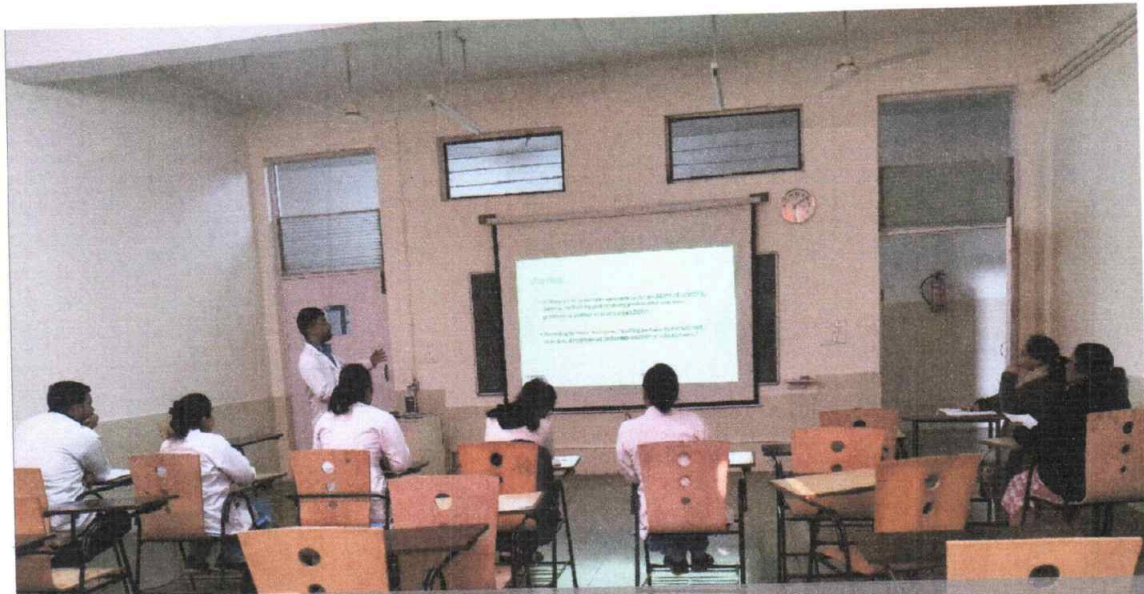


Report of Seminar

The seminar on **“Staffing Norms”** was conducted on **19th January 2026** in **Classroom No. 4**. Staffing norms are standard guidelines that determine the appropriate number and categories of healthcare personnel required to provide safe and quality patient care. These norms are especially important in nursing services, where continuous patient care and monitoring are essential. Proper staffing helps meet patient needs effectively, ensures staff well-being, reduces errors, and supports manpower planning and workload distribution in healthcare settings.

The seminar aimed to improve understanding of staffing standards, types of staffing norms, methods of staffing calculation, and factors influencing staffing requirements. It also emphasized the role of nurse administrators and highlighted the impact of adequate staffing on patient safety and quality care. Staffing norms are vital for improving healthcare outcomes, preventing burnout, reducing infections and errors, and ensuring efficient use of resources.

Nursing students and faculty members, whose participation promoted academic discussion and enhanced knowledge regarding nursing administration and workforce planning, attended the seminar. Overall, the seminar on **“Staffing Norms”** provided valuable knowledge about the importance of appropriate workforce planning in healthcare settings. It enhanced understanding of staffing standards, calculation methods, and the role of nurse administrators in ensuring quality patient care. The session highlighted how proper staffing improves patient safety, reduces staff workload, and supports efficient healthcare delivery. The active participation of students and faculty made the seminar informative and meaningful, contributing to better academic learning and professional awareness.



Swami Ram Nagar, Jolly Grant, Joly Grant, Sangatiya Walakhur, Uttarakhand 248016, India

Sangatiya Walakhur
Uttarakhand
India

23°C
73°F

2026-01-19(Mon) 03:07(pm)

Pic.1 PG student is presenting seminar



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Sangatiya Walakhur
Uttarakhand
India

23°C
73°F

2026-01-19(Mon) 03:11(pm)

Pic.2 All beneficiaries are attending the seminar

Bala
Activity Coordinator

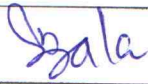





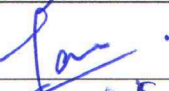


Choudhary
Principal
Himalayan College of Nursing
Swami Rama Himalayan University
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**HIMALAYAN COLLEGE OF NURSING
SWAMI RAMA HIMALAYAN UNIVERSITY
JOLLYGRANT, DEHRADUN**

Topic: Staffing Norms

Date: 19-January-2026

Venue: Classroom No. 4

S.No	Names of Participants	Signature
1.	Dr. Kanchan Bala	
2.	Mrs. Upma George	
3.	Mrs. Laxmi Kumar	
4.	Sneha Uniyal	
5.	Ashutosh Gusain	
6.	Simran Mewar	
7.	Tanuja	
8.	Deepika Bisht	
9.	Smriti Bisht	
10.	Siddhant Pundir	