



NAAC A+

Sustainability

Sessions on Professional Ethics

(Faculty & Staff)

(2024-2025)



A Summary Report on 5-day Induction & Orientation Programme “Abhinandan” (11th to 16th July 2024)

Training Name: Abhinandan (Induction & Orientation)	Speakers: 1) Dr. Vijay Dhasmana (Video Message) 2) Ms. Sadhana Mishra 3) Mr. Vineet Bahuguna 4) Ms. Kavita Negi 5) Ms. Neha Rawat
Training Type: Introduction to the organization’s culture, policies, and procedures.	Duration: 5 days
No. Of Participants: 16	Date: 11 th to 16 th July, 2024

Introduction

"Abhinandan," a 5-day induction program at SRHU, introduced new employees to the university’s history, structure, policies, and values for smooth role integration. A detailed report is prepared separately by the workforce development team highlighting day-wise topics, feedback analysis, and pre- vs. post-test comparisons.

Purpose

The primary objective of the "**Abhinandan**" program is to ensure that new employees:

1. Understand the mission, vision, and values of SRHU.
2. Gain insights into the organizational structure and governance.
3. Familiarize themselves with essential HR policies and procedures.
4. Integrate into the university’s culture effectively.
5. Build relationships with colleagues and leadership.

Here is a brief snapshot of the Day Wise schedule:

INDUCTION & ORIENTATION			
Day 1: Welcome and Organizational Overview			
I	Agenda	Speaker/Facilitator	Title
1	Attendance & Pre-Induction test	Ms. Madhu Gaur	Assistant Manager, T&D
2	Welcome Address	Ms. Sadhana Mishra	Director Operations
3	History and Milestones of the Organization		
4	Swami Ji’s Documentary & debriefing		
5	Overview of Organizational Structure		
6	Leadership and Governance	Dr. Vijay Dhasmana	President
7	President's Welcome Address (Video)		



8	Closing Address for Day 1	Ms. Sadhana Mishra Mr. Vineet Bahuguna	Director Operations GM- Admin & Workforce
9	SRC Visit	Ms. Madhu Gaur	Assistant Manager, T&D
Day 2: Organizational Overview			
II	Agenda	Speaker/Facilitator	Title
1	Attendance	Ms. Madhu Gaur	Assistant Manager, T&D
2	Health & Wellness	Ms. Sadhana Mishra	Director Operations
3	Holistic Education		
4	Preparation of Future Specialists		
5	Transforming Rural Lives		
6	Events at SRHU		
7	Services Available		
8	RDI Visit	Ms. Madhu Gaur	Assistant Manager, T&D
Day 3: HR Policies & Procedures			
III	Agenda	Speaker/Facilitator	Title
1	Types of Employment	Mr. Vinay Chaturvedi	Manager, HRD
2	Statutory Compliances		
3	Current Policies		
4	Work Procedures & Guidelines		
5	Leave Overview		
6	Health Policy	Mr. Vineet Bahuguna	GM- Admin & Workforce
7	Performance Appraisal; TA/DA Policy		
8	Income Tax Guidelines		
9	Training and Development (T&D)		
Day 4: Code of Conduct, Zero Tolerance Policy, Grievance Redressal Mechanism, Gender Sensitization, Security & HRMS			
IV	Agenda	Speaker/Facilitator	Title
1	Grievance Redressal Mechanism	Mr. Vinay Chaturvedi	Manager, HRD
2	Code Of Conduct		
3	Zero Tolerance Policy		
4	Gender Sensitization		
5	Human Resource Management System (HRMS)		
6	Security	Mr. Chandra Bhushan Antwal	Security Head
Day 5: Campus Visits			
V	Agenda	Speaker/Facilitator	Title
1	Attendance	Ms. Madhu Gaur	Assistant Manager, T&D
2	Post Test		
3	Feedback Forms		
4	Hospital Visit		
5	University Campus Visit		



List of Participants

S. No.	Participant Name	Designation	Department
1	Mukesh Tiwari	Staff Nurse	Nursing
2	Megha Sharma	Receptionist	Radiology
3	Ashish Makhloga	Junior Executive	Ayushman Counter
4	Vikram Singh	Technician	HSST
5	Dr. Sidharth Tyagi	Tutor	Forensic Medicine
6	Suresh Pant	Assistant COE	COE
7	Kulshresthpal Singh	Pharmacist	Ayurveda
8	Rinku Rebhar	Staff Nurse	Nursing
9	Dr. Arti Bisht	Research Associate	R & D
10	Dr. Anupama Sharma	Assistant Professor	HSYS
11	Dr. Mala Tripathi	Assistant Professor	HSYS
12	Dr. Subodh Saurabh Singh	Assistant Professor	HSYS
13	Kanchan Rawat	Staff Nurse	Nursing
14	Neelam	Staff Nurse	Nursing
15	Dr. Kanchan Dhobhal	Clinical Psychologist	Clinical Psychology
16	Rashmi Rekha Seal	Clinical Psychologist	Clinical Psychology

Training Analysis Result	Average Rating/ Participant	Average Rating %	Average Pre- Training Test Score	Average Post Training Test Score
Mean	4.8	97%	3.8	10.1
Standard Deviation	0.07			
Learning Gain %	87%			

Conclusion

The five-day induction and orientation program successfully equipped new employees with a comprehensive understanding of SRHU's mission, structure, policies, and culture. Participants engaged actively throughout the sessions, contributing to a collaborative and informative atmosphere. The feedback collected will inform improvements to future induction programs, reinforcing SRHU's commitment to employee development and institutional excellence.

GEO TAG PICTURES



A Summary Report on 5-day Induction & Orientation Programme “Abhinandan” (31st to 1st August, 2024)

Training Name: Abhinandan (Induction & Orientation)	Speakers: 1) Dr. Vijay Dhasmana (Video Message) 2) Ms. Sadhana Mishra 3) Mr. Vineet Bahuguna 4) Ms. Kavita Negi 5) Ms. Neha Rawat
Training Type: Introduction to the organization’s culture, policies, and procedures.	Duration: 5 days
No. Of Participants: 17	Date: 31 st to 1 st August, 2024

Introduction

"Abhinandan," a 5-day induction program at SRHU, introduced new employees to the university’s history, structure, policies, and values for smooth role integration. A detailed report is prepared separately by the workforce development team highlighting day-wise topics, feedback analysis, and pre- vs. post-test comparisons.

Purpose

The primary objective of the "**Abhinandan**" program is to ensure that new employees:

1. Understand the mission, vision, and values of SRHU.
2. Gain insights into the organizational structure and governance.
3. Familiarize themselves with essential HR policies and procedures.
4. Integrate into the university’s culture effectively.
5. Build relationships with colleagues and leadership.

Here is a brief snapshot of the Day Wise schedule:

INDUCTION & ORIENTATION			
Day 1: Welcome and Organizational Overview			
I	Agenda	Speaker/Facilitator	Title
1	Attendance & Pre-Induction test	Ms. Madhu Gaur	Assistant Manager, T&D
2	Welcome Address	Ms. Sadhana Mishra	Director Operations
3	History and Milestones of the Organization		
4	Swami Ji’s Documentary & debriefing		
5	Overview of Organizational Structure		
6	Leadership and Governance		
7	President's Welcome Address (Video)	Dr. Vijay Dhasmana	President



8	Closing Address for Day 1	Ms. Sadhana Mishra Mr. Vineet Bahuguna	Director Operations GM- Admin & Workforce
9	SRC Visit	Ms. Madhu Gaur	Assistant Manager, T&D
Day 2: Organizational Overview			
II	Agenda	Speaker/Facilitator	Title
1	Attendance	Ms. Madhu Gaur	Assistant Manager, T&D
2	Health & Wellness	Ms. Sadhana Mishra	Director Operations
3	Holistic Education		
4	Preparation of Future Specialists		
5	Transforming Rural Lives		
6	Events at SRHU		
7	Services Available		
8	RDI Visit	Ms. Madhu Gaur	Assistant Manager, T&D
Day 3: HR Policies & Procedures			
III	Agenda	Speaker/Facilitator	Title
1	Types of Employment	Mr. Vinay Chaturvedi	Manager, HRD
2	Statutory Compliances		
3	Current Policies		
4	Work Procedures & Guidelines		
5	Leave Overview		
6	Health Policy	Mr. Vineet Bahuguna	GM- Admin & Workforce
7	Performance Appraisal; TA/DA Policy		
8	Income Tax Guidelines		
9	Training and Development (T&D)		
Day 4: Code of Conduct, Zero Tolerance Policy, Grievance Redressal Mechanism, Gender Sensitization, Security & HRMS			
IV	Agenda	Speaker/Facilitator	Title
1	Grievance Redressal Mechanism	Mr. Vinay Chaturvedi	Manager, HRD
2	Code Of Conduct		
3	Zero Tolerance Policy		
4	Gender Sensitization		
5	Human Resource Management System (HRMS)		
6	Security	Mr. Chandra Bhushan Antwal	Security Head
Day 5: Campus Visits			
V	Agenda	Speaker/Facilitator	Title
1	Attendance	Ms. Madhu Gaur	Assistant Manager, T&D
2	Post Test		
3	Feedback Forms		
4	Hospital Visit		
5	University Campus Visit		



List of Participants

S. No.	Participant Name	Designation	Department
1	Ashwarya Kothari	Tutor	HCON
2	Anshika Bhatt	Tutor	HCON
3	Neha Rawat	Staff Nurse	Nursing
4	Archana Nautiyal	Staff Nurse	Nursing
5	Megha Rani	ANM	Nursing
6	Saurabh Rathore	Staff Nurse	Nursing
7	Abhishek Agarwal	Staff Nurse	Nursing
8	Shiva Kaushik	Staff Nurse	Nursing
9	Archana Singh	Staff Nurse	Nursing
10	Deepak Pd. Bijalwan	Staff Nurse	Nursing
11	Vaibhav	IT Support Technician	IT
12	Anshul Bahuguna	IT Support Technician	IT
13	Deepak Singh Topal	Finance	Finance
14	Shashi Shankar Kumar	Assistant Professor	Central Library
15	Dr. Sanjay Kumar Singh	Consultant	Anaesthesiology
16	Dr. Sumita Mehrotra	Senior Resident	OBG
17	Nitika Kimothi	Assistant Professor	Clinical Psychology

Training Analysis Result	Average Rating/ Participant	Average Rating %	Average Pre- Training Test Score	Average Post Training Test Score
Mean	4.7	95%	3.5	9.2
Standard Deviation	0.10			
Learning Gain %	76%			

Conclusion

The five-day induction and orientation program successfully equipped new employees with a comprehensive understanding of SRHU's mission, structure, policies, and culture. Participants engaged actively throughout the sessions, contributing to a collaborative and informative atmosphere. The feedback collected will inform improvements to future induction programs, reinforcing SRHU's commitment to employee development and institutional excellence.

GEO TAG PICTURES



A Summary Report on 5-day Induction & Orientation Programme “Abhinandan” (28th to 2nd September 2024)

Training Name: Abhinandan (Induction & Orientation)	Speakers: 1) Dr. Vijay Dhasmana (Video Message) 2) Ms. Sadhana Mishra 3) Mr. Vineet Bahuguna 4) Ms. Kavita Negi 5) Ms. Neha Rawat
Training Type: Introduction to the organization’s culture, policies, and procedures.	Duration: 5 days
No. Of Participants: 31	Date: 28th to 2nd September 2024

Introduction

"Abhinandan," a 5-day induction program at SRHU, introduced new employees to the university’s history, structure, policies, and values for smooth role integration. A detailed report is prepared separately by the workforce development team highlighting day-wise topics, feedback analysis, and pre- vs. post-test comparisons.

Purpose

The primary objective of the "**Abhinandan**" program is to ensure that new employees:

1. Understand the mission, vision, and values of SRHU.
2. Gain insights into the organizational structure and governance.
3. Familiarize themselves with essential HR policies and procedures.
4. Integrate into the university’s culture effectively.
5. Build relationships with colleagues and leadership.

Here is a brief snapshot of the Day Wise schedule:

INDUCTION & ORIENTATION			
Day 1: Welcome and Organizational Overview			
I	Agenda	Speaker/Facilitator	Title
1	Attendance & Pre-Induction test	Ms. Madhu Gaur	Assistant Manager, T&D
2	Welcome Address	Ms. Sadhana Mishra	Director Operations
3	History and Milestones of the Organization		
4	Swami Ji’s Documentary & debriefing	Ms. Kavita Negi	Deputy Manager, T&D
5	Overview of Organizational Structure		
6	Leadership and Governance		



7	President's Welcome Address (Video)	Dr. Vijay Dhasmana	President
8	Closing Address for Day 1	Ms. Sadhana Mishra Mr. Vineet Bahuguna	Director Operations GM- Admin & Workforce
9	SRC Visit	Ms. Madhu Gaur	Assistant Manager, T&D
Day 2: Organizational Overview			
1	Attendance	Ms. Madhu Gaur	Assistant Manager, T&D
2	Health & Wellness	Ms. Sadhana Mishra	Director Operations
3	Holistic Education		
4	Preparation of Future Specialists	Ms. Kavita Negi	Deputy Manager, T&D
5	Transforming Rural Lives		
6	Events at SRHU		
7	Services Available		
8	RDI Visit	Ms. Madhu Gaur	Assistant Manager, T&D
Day 3: HR Policies & Procedures			
1	Types of Employment	Ms. Neha Rawat	Assistant Manager, T&D
2	Statutory Compliances		
3	Current Policies		
4	Work Procedures & Guidelines		
5	Leave Overview		
6	Health Policy	Ms. Neha Rawat	Assistant Manager, T&D
7	Performance Appraisal; TA/DA Policy		
8	Income Tax Guidelines		
9	Training and Development (T&D)	Mr. Vineet Bahuguna	GM- Admin & Workforce
Day 4: Code of Conduct, Zero Tolerance Policy, Grievance Redressal Mechanism, Gender Sensitization, Security & HRMS			
1	Grievance Redressal Mechanism	Ms. Neha Rawat	Assistant Manager, T&D
2	Code Of Conduct		
3	Zero Tolerance Policy		
4	Gender Sensitization		
5	Human Resource Management System (HRMS)		
6	Security	Mr. Chandra Bhushan Antwal	Security Head
Day 5: Campus Visits			
1	Attendance	Ms. Madhu Gaur	Assistant Manager, T&D
2	Post Test		
3	Feedback Forms		
4	Hospital Visit		
5	University Campus Visit		



List of Participants

S. No.	Participant Name	Designation	Department
1	Ms. Ankita Bisht	Staff Nurse	Nursing
2	Ms. Priyanka Rana	Staff Nurse	Nursing
3	Mr. Vishal	Staff Nurse	Nursing
4	Ms. Anjum	Staff Nurse	Nursing
5	Ms. Nisha Belwal	Staff Nurse	Nursing
6	Mohd, Nafish	Staff Nurse	Nursing
7	Mr. Shashank Jugran	Staff Nurse	Nursing
8	Mr. Ankit Kumar	Staff Nurse	Nursing
9	Mr. Deepak Kumar	Assistant A.C Technician	IDMD
10	Mr. Manoj Suresh	Staff Nurse	Nursing
11	Ms. Sakshi Rana	Receptionist	Hospital Reception
12	Mr. Ashish Chaudhry	Staff Nurse	Nursing
13	Ms. Priya Negi	Jr. Executive	IHBT
14	Mr. Abhishek Rawat	Jr. Executive	Hospital
15	Ms. Muskan	Jr. Executive	Radiology
16	Ms. Kavita Negi	Deputy Manager	T&D HRD
17	Ms. Neha Rawat	Assistant Manager	T&D HRD
18	Ms. Pooja Saini	Staff Nurse	Nursing
19	Mr. Sanjay Mathur	Staff Nurse	Nursing
20	Dr. Ruchi Gupta	Staff Nurse	Nursing
21	Mr. Rahul Saxena	Staff Nurse	Nursing
22	Mr. Sudhir Joshi	P & E	IHBT
23	Ms. Shahana Zara	Clinical Psychologist	Clinical Psychology
24	Ms. Shivani Pant	Assistant Professor	HSST
25	Ms. Suman Pant	Assistant Professor	HSST
26	Ms. Shefali Khatri	Assistant Professor	HSST
27	Ms. Apurva Rawat	Assistant Professor	HSST
28	Mr. Azuk Taurif	Assistant Professor	HSPS
29	Mr. Sunil Widge	HOD	Media & Publicity
30	Dr. Archit	Medical officer	HIMS
31	Ms. Nootan	Staff Nurse	Nursing

Training Analysis Result	Average Rating/ Participant	Average Rating %	Average Pre- Training Test Score	Average Post Training Test Score
Mean	4.5	90%	5.9	10.4
Standard Deviation	0.06			
Learning Gain %	88%			

Conclusion



The five-day induction and orientation program successfully equipped new employees with a comprehensive understanding of SRHU's mission, structure, policies, and culture. Participants engaged actively throughout the sessions, contributing to a collaborative and informative atmosphere. The feedback collected will inform improvements to future induction programs, reinforcing SRHU's commitment to employee development and institutional excellence.

GEO TAG PICTURES



A Summary Report on 5-day Induction & Orientation Programme “Abhinandan” (11th to 16th September 2024)

Training Name: Abhinandan (Induction & Orientation)	Speakers: 1) Dr. Vijay Dhasmana (Video Message) 2) Ms. Sadhana Mishra 3) Mr. Vineet Bahuguna 4) Ms. Kavita Negi 5) Ms. Neha Rawat
Training Type: Introduction to the organization’s culture, policies, and procedures.	Duration: 5 days
No. Of Participants: 12	Date: 11 th to 16 th September 2024

Introduction

"Abhinandan," a 5-day induction program at SRHU, introduced new employees to the university’s history, structure, policies, and values for smooth role integration. A detailed report is prepared separately by the workforce development team highlighting day-wise topics, feedback analysis, and pre- vs. post-test comparisons.

Purpose

The primary objective of the "**Abhinandan**" program is to ensure that new employees:

1. Understand the mission, vision, and values of SRHU.
2. Gain insights into the organizational structure and governance.
3. Familiarize themselves with essential HR policies and procedures.
4. Integrate into the university’s culture effectively.
5. Build relationships with colleagues and leadership.

Here is a brief snapshot of the Day Wise schedule:

INDUCTION & ORIENTATION			
Day 1: Welcome and Organizational Overview			
I	Agenda	Speaker/Facilitator	Title
1	Attendance & Pre-Induction test	Ms. Madhu Gaur	Assistant Manager, T&D
2	Welcome Address	Ms. Sadhana Mishra	Director Operations
3	History and Milestones of the Organization		
4	Swami Ji’s Documentary & debriefing	Ms. Kavita Negi	Deputy Manager, T&D
5	Overview of Organizational Structure		
6	Leadership and Governance		



7	President's Welcome Address (Video)	Dr. Vijay Dhasmana	President
8	Closing Address for Day 1	Ms. Sadhana Mishra Mr. Vineet Bahuguna	Director Operations GM- Admin & Workforce
9	SRC Visit	Ms. Madhu Gaur	Assistant Manager, T&D
Day 2: Organizational Overview			
1	Attendance	Ms. Madhu Gaur	Assistant Manager, T&D
2	Health & Wellness	Ms. Sadhana Mishra	Director Operations
3	Holistic Education		
4	Preparation of Future Specialists	Ms. Kavita Negi	Deputy Manager, T&D
5	Transforming Rural Lives		
6	Events at SRHU		
7	Services Available		
8	RDI Visit	Ms. Madhu Gaur	Assistant Manager, T&D
Day 3: HR Policies & Procedures			
1	Types of Employment	Ms. Neha Rawat	Assistant Manager, T&D
2	Statutory Compliances		
3	Current Policies		
4	Work Procedures & Guidelines		
5	Leave Overview		
6	Health Policy	Ms. Neha Rawat	Assistant Manager, T&D
7	Performance Appraisal; TA/DA Policy		
8	Income Tax Guidelines		
9	Training and Development (T&D)	Mr. Vineet Bahuguna	GM- Admin & Workforce
Day 4: Code of Conduct, Zero Tolerance Policy, Grievance Redressal Mechanism, Gender Sensitization, Security & HRMS			
1	Grievance Redressal Mechanism	Ms. Neha Rawat	Assistant Manager, T&D
2	Code Of Conduct		
3	Zero Tolerance Policy		
4	Gender Sensitization		
5	Human Resource Management System (HRMS)		
6	Security	Mr. Chandra Bhushan Antwal	Security Head
Day 5: Campus Visits			
1	Attendance	Ms. Madhu Gaur	Assistant Manager, T&D
2	Post Test		
3	Feedback Forms		
4	Hospital Visit		
5	University Campus Visit		



List of Participants

S. No.	Participant Name	Designation	Department
1	Ms. Archana Singh	Staff Nurse	Nursing
2	Mr. Sagar Rawat	Lab Assistant	Microbiology
3	Mr. Akshat Garg	Staff Nurse	Nursing
4	Mr. Sandeep Joshi	Lab Technician	HCDRL
5	Dr. Rohit Dwivedi	Assistant Professor	Pharmacology
6	Mr. Sanjeev Gupta	Assistant Professor	CSE
7	Dr. Chanchal Sharma	Senior Resident	General Surgery
8	Dr. Divyaneer Gualti	Senior Resident	OBG
9	Dr. Sana Gupta	Senior Resident	Paediatric
10	Dr. Niharika Verma	Senior Resident	Community Medicine
11	Dr. Srishti Dora	Assistant Professor	Pharmacy
12	Ms. Poonam Bijalwan	Lab Attendant	Pharmacy

Training Analysis Result	Average Rating/ Participant	Average Rating %	Average Pre- Training Test Score	Average Post Training Test Score
Mean	5.0	100%	2.7	10.8
Standard Deviation	0.03			
Learning Gain %	88%			

Conclusion

The five-day induction and orientation program successfully equipped new employees with a comprehensive understanding of SRHU's mission, structure, policies, and culture. Participants engaged actively throughout the sessions, contributing to a collaborative and informative atmosphere. The feedback collected will inform improvements to future induction programs, reinforcing SRHU's commitment to employee development and institutional excellence.

GEO TAG PICTURES



A Summary Report on 5-day Induction & Orientation Programme “Abhinandan” (26th September to 1st October 2024)

Training Name: Abhinandan (Induction & Orientation)	Speakers: 1) Dr. Vijay Dhasmana (Video Message) 2) Ms. Sadhana Mishra 3) Mr. Vineet Bahuguna 4) Ms. Kavita Negi 5) Ms. Neha Rawat
Training Type: Introduction to the organization’s culture, policies, and procedures.	Duration: 5 days
No. Of Participants: 15	Date: 26th September to 1st October 2024

Introduction

"Abhinandan," a 5-day induction program at SRHU, introduced new employees to the university’s history, structure, policies, and values for smooth role integration. A detailed report is prepared separately by the workforce development team highlighting day-wise topics, feedback analysis, and pre- vs. post-test comparisons.

Purpose

The primary objective of the "Abhinandan" program is to ensure that new employees:

1. Understand the mission, vision, and values of SRHU.
2. Gain insights into the organizational structure and governance.
3. Familiarize themselves with essential HR policies and procedures.
4. Integrate into the university’s culture effectively.
5. Build relationships with colleagues and leadership.

Here is a brief snapshot of the Day Wise schedule:

INDUCTION & ORIENTATION			
Day 1: Welcome and Organizational Overview			
I	Agenda	Speaker/Facilitator	Title
1	Attendance & Pre-Induction test	Ms. Madhu Gaur	Assistant Manager, T&D
2	Welcome Address	Ms. Sadhana Mishra	Director Operations
3	History and Milestones of the Organization		
4	Swami Ji’s Documentary & debriefing	Ms. Kavita Negi	Deputy Manager, T&D
5	Overview of Organizational Structure		
6	Leadership and Governance		



7	President's Welcome Address (Video)	Dr. Vijay Dhasmana	President
8	Closing Address for Day 1	Ms. Sadhana Mishra Mr. Vineet Bahuguna	Director Operations GM- Admin & Workforce
9	SRC Visit	Ms. Madhu Gaur	Assistant Manager, T&D
Day 2: Organizational Overview			
1	Attendance	Ms. Madhu Gaur	Assistant Manager, T&D
2	Health & Wellness	Ms. Sadhana Mishra	Director Operations
3	Holistic Education		
4	Preparation of Future Specialists	Ms. Kavita Negi	Deputy Manager, T&D
5	Transforming Rural Lives		
6	Events at SRHU		
7	Services Available		
8	RDI Visit	Ms. Madhu Gaur	Assistant Manager, T&D
Day 3: HR Policies & Procedures			
1	Types of Employment	Ms. Neha Rawat	Assistant Manager, T&D
2	Statutory Compliances		
3	Current Policies		
4	Work Procedures & Guidelines		
5	Leave Overview		
6	Health Policy	Ms. Neha Rawat	Assistant Manager, T&D
7	Performance Appraisal; TA/DA Policy		
8	Income Tax Guidelines		
9	Training and Development (T&D)	Mr. Vineet Bahuguna	GM- Admin & Workforce
Day 4: Code of Conduct, Zero Tolerance Policy, Grievance Redressal Mechanism, Gender Sensitization, Security & HRMS			
1	Grievance Redressal Mechanism	Ms. Neha Rawat	Assistant Manager, T&D
2	Code Of Conduct		
3	Zero Tolerance Policy		
4	Gender Sensitization		
5	Human Resource Management System (HRMS)		
6	Security	Mr. Chandra Bhushan Antwal	Security Head
Day 5: Campus Visits			
1	Attendance	Ms. Madhu Gaur	Assistant Manager, T&D
2	Post Test		
3	Feedback Forms		
4	Hospital Visit		
5	University Campus Visit		



List of Participants

S. No.	Participant Name	Designation	Department
1	Ms. Fiza Praveen	Staff Nurse	Nursing
2	Ms. Jyoti Pal	Staff Nurse	Nursing
3	Mr. Sourav	Attendant	Principal Office -HSST
4	Mr. Shailender Gaur	Assistant Technician	HCDRL
5	Dr. Bhanupriya	Assistant Professor	Obstetrics and Gynaecology
6	Ms. Manisha Sharma	Assistant Professor	Clinical Research
7	Mr. Aman Khatri	Driver	Moter Transport Office
8	Mr. Vinod Kandari	Driver	Moter Transport Office
9	Mr. Deep Chand	Helper	Moter Transport Office
10	Ms. Nidhi Tomar	Staff Nurse	Nursing Department
11	Ms. Neha Dimri	Staff Nurse	Nursing Department
12	Ms. Swati	Staff Nurse	Nursing Department
13	Ms. Jagriti	Staff Nurse	Nursing Department
14	Ms. Supriya Lohani	Staff Nurse	Nursing Department
15	Mr. Keshav Vishnoi	Assistant Technician	IDMD

Training Analysis Result	Average Rating/ Participant	Average Rating %	Average Pre- Training Test Score	Average Post Training Test Score
Mean	4.8	97%	2.6	8.4
Standard Deviation	0.09			
Learning Gain %	69%			

Conclusion

The five-day induction and orientation program successfully equipped new employees with a comprehensive understanding of SRHU's mission, structure, policies, and culture. Participants engaged actively throughout the sessions, contributing to a collaborative and informative atmosphere. The feedback collected will inform improvements to future induction programs, reinforcing SRHU's commitment to employee development and institutional excellence.

GEO TAG PICTURES



A Summary Report on 5-day Induction & Orientation Programme “Abhinandan” (15th to 16th October 2024)

Training Name: Abhinandan (Induction & Orientation)	Speakers: 1) Dr. Vijay Dhasmana (Video Message) 2) Ms. Sadhana Mishra 3) Mr. Vineet Bahuguna 4) Ms. Kavita Negi 5) Ms. Neha Rawat
Training Type: Introduction to the organization’s culture, policies, and procedures.	Duration: 5 days
No. Of Participants: 21	Date: 15 th to 19 th October, 2024

Introduction

"Abhinandan," a 5-day induction program at SRHU, introduced new employees to the university’s history, structure, policies, and values for smooth role integration. A detailed report is prepared separately by the workforce development team highlighting day-wise topics, feedback analysis, and pre- vs. post-test comparisons.

Purpose

The primary objective of the "**Abhinandan**" program is to ensure that new employees:

1. Understand the mission, vision, and values of SRHU.
2. Gain insights into the organizational structure and governance.
3. Familiarize themselves with essential HR policies and procedures.
4. Integrate into the university’s culture effectively.
5. Build relationships with colleagues and leadership.

Here is a brief snapshot of the Day Wise schedule:

INDUCTION & ORIENTATION			
Day 1: Welcome and Organizational Overview			
I	Agenda	Speaker/Facilitator	Title
1	Attendance & Pre-Induction test	Ms. Madhu Gaur	Assistant Manager, T&D
2	Welcome Address	Ms. Sadhana Mishra	Director Operations
3	History and Milestones of the Organization		
4	Swami Ji’s Documentary & debriefing	Ms. Kavita Negi	Deputy Manager, T&D
5	Overview of Organizational Structure		
6	Leadership and Governance		



7	President's Welcome Address (Video)	Dr. Vijay Dhasmana	President
8	Closing Address for Day 1	Ms. Sadhana Mishra Mr. Vineet Bahuguna	Director Operations GM- Admin & Workforce
9	SRC Visit	Ms. Madhu Gaur	Assistant Manager, T&D
Day 2: Organizational Overview			
1	Attendance	Ms. Madhu Gaur	Assistant Manager, T&D
2	Health & Wellness	Ms. Sadhana Mishra	Director Operations
3	Holistic Education		
4	Preparation of Future Specialists	Ms. Kavita Negi	Deputy Manager, T&D
5	Transforming Rural Lives		
6	Events at SRHU		
7	Services Available		
8	RDI Visit	Ms. Madhu Gaur	Assistant Manager, T&D
Day 3: HR Policies & Procedures			
1	Types of Employment	Ms. Neha Rawat	Assistant Manager, T&D
2	Statutory Compliances		
3	Current Policies		
4	Work Procedures & Guidelines		
5	Leave Overview		
6	Health Policy	Ms. Neha Rawat	Assistant Manager, T&D
7	Performance Appraisal; TA/DA Policy		
8	Income Tax Guidelines		
9	Training and Development (T&D)	Mr. Vineet Bahuguna	GM- Admin & Workforce
Day 4: Code of Conduct, Zero Tolerance Policy, Grievance Redressal Mechanism, Gender Sensitization, Security & HRMS			
1	Grievance Redressal Mechanism	Ms. Neha Rawat	Assistant Manager, T&D
2	Code Of Conduct		
3	Zero Tolerance Policy		
4	Gender Sensitization		
5	Human Resource Management System (HRMS)		
6	Security	Mr. Chandra Bhushan Antwal	Security Head
Day 5: Campus Visits			
1	Attendance	Ms. Madhu Gaur	Assistant Manager, T&D
2	Post Test		
3	Feedback Forms		
4	Hospital Visit		
5	University Campus Visit		



List of Participants

S.NO	Name	Designation	Department
1	Ms. Parul Rawat	Executive	Audit Department
2	Ms. Swati Purohit	Senior Dietician	Dietetics
3	Ms. Kajal Pal	Yoga Instructor	HSYS
4	Dr. Swati Rawat	Assistant Professor	CSE
5	Dr. Ningappa Sogalad	Assistant Professor	General Surgery
6	Commander Challa Venkateshwara	Officer on Special Duty	P. B. Office
7	Dr. Raghav Dixit	Assistant Professor	HSPS
8	Mr. Asha Ram	Driver	MTO
9	Mr. Vinay Kumar	Staff Nurse	Nursing
10	Mr. Shekhar Ram	Staff Nurse	Nursing
11	Km. Kavita	Staff Nurse	Nursing
12	Mr. Abhishek Bhatt	Staff Nurse	Nursing
13	Mr. Narender Singh	Lab Technician	HSPS
14	Mr. Sunil Rawat	Staff Nurse (Trainee)	Nursing
15	Mr. Akhilesh	Assistant Pharmacist	Kalptaru
16	Dr. Samiksha Joshi	Assistant Professor	HSBS
17	Ms. Munni Jethe	Staff Nurse	Nursing
18	Ms. Preeti Gupta	Staff Nurse	Nursing
19	Ms. Savita Vyas	Staff Nurse (Trainee)	Nursing
20	Ms. Vani Bhatt	Staff Nurse	Nursing
21	Dr. Lakshmi S Rao	Consultant	General Surgery

Training Analysis Result	Average Rating/ Participant	Average Rating %	Average Pre- Training Test Score	Average Post Training Test Score
Mean	4.54	91%	3.7	9.5
Standard Deviation	0.06			
Learning Gain %	80%			

Conclusion

The five-day induction and orientation program successfully equipped new employees with a comprehensive understanding of SRHU's mission, structure, policies, and culture. Participants engaged actively throughout the sessions, contributing to a collaborative and informative atmosphere. The feedback collected will inform improvements to future induction programs, reinforcing SRHU's commitment to employee development and institutional excellence.



GEO TAG PICTURES





A Summary Report on 5-day Induction & Orientation Programme “Abhinandan” (12th to 16th November 2024)

Training Name: Abhinandan (Induction & Orientation)	Speakers: 1) Dr. Vijay Dhasmana (Video Message) 2) Ms. Sadhana Mishra 3) Mr. Vineet Bahuguna 4) Ms. Kavita Negi 5) Ms. Neha Rawat
Training Type: Introduction to the organization’s culture, policies, and procedures.	Duration: 5 days
No. Of Participants: 48	Date: 12 th to 16 th November, 2024

Introduction

"Abhinandan," a 5-day induction program at SRHU, introduced new employees to the university’s history, structure, policies, and values for smooth role integration. A detailed report is prepared separately by the workforce development team highlighting day-wise topics, feedback analysis, and pre- vs. post-test comparisons.

Purpose

The primary objective of the "**Abhinandan**" program is to ensure that new employees:

1. Understand the mission, vision, and values of SRHU.
2. Gain insights into the organizational structure and governance.
3. Familiarize themselves with essential HR policies and procedures.
4. Integrate into the university’s culture effectively.
5. Build relationships with colleagues and leadership.

Here is a brief snapshot of the Day Wise schedule:

INDUCTION & ORIENTATION			
Day 1: Welcome and Organizational Overview			
I	Agenda	Speaker/Facilitator	Title
1	Attendance & Pre-Induction test	Ms. Madhu Gaur	Assistant Manager, T&D
2	Welcome Address	Ms. Sadhana Mishra	Director Operations
3	History and Milestones of the Organization		
4	Swami Ji’s Documentary & debriefing	Ms. Kavita Negi	Deputy Manager, T&D
5	Overview of Organizational Structure		
6	Leadership and Governance		
7	President's Welcome Address (Video)	Dr. Vijay Dhasmana	President



8	Closing Address for Day 1	Ms. Sadhana Mishra Mr. Vineet Bahuguna	Director Operations GM- Admin & Workforce
9	SRC Visit	Ms. Madhu Gaur	Assistant Manager, T&D
Day 2: Organizational Overview			
1	Attendance	Ms. Madhu Gaur	Assistant Manager, T&D
2	Health & Wellness	Ms. Sadhana Mishra	Director Operations
3	Holistic Education		
4	Preparation of Future Specialists	Ms. Kavita Negi	Deputy Manager, T&D
5	Transforming Rural Lives		
6	Events at SRHU		
7	Services Available		
8	RDI Visit	Ms. Madhu Gaur	Assistant Manager, T&D
Day 3: HR Policies & Procedures			
1	Types of Employment	Ms. Neha Rawat	Assistant Manager, T&D
2	Statutory Compliances		
3	Current Policies		
4	Work Procedures & Guidelines		
5	Leave Overview		
6	Health Policy	Ms. Neha Rawat	Assistant Manager, T&D
7	Performance Appraisal; TA/DA Policy		
8	Income Tax Guidelines		
9	Training and Development (T&D)	Mr. Vineet Bahuguna	GM- Admin & Workforce
Day 4: Code of Conduct, Zero Tolerance Policy, Grievance Redressal Mechanism, Gender Sensitization, Security & HRMS			
1	Grievance Redressal Mechanism	Ms. Neha Rawat	Assistant Manager, T&D
2	Code Of Conduct		
3	Zero Tolerance Policy		
4	Gender Sensitization		
5	Human Resource Management System (HRMS)		
6	Security	Mr. Chandra Bhushan Antwal	Security Head
Day 5: Campus Visits			
1	Attendance	Ms. Madhu Gaur	Assistant Manager, T&D
2	Post Test		
3	Feedback Forms		
4	Hospital Visit		
5	University Campus Visit		



List of Participants

S. No.	Participant Name	Designation	Department
1	Mr. Ashish Kukreti	Staff Nurse	Nursing
2	Ms. Priya Rajput	Staff Nurse	Nursing
3	Mr. Shivam Rohila	Office Assistant	COE
4	Mr. Lalit Dhyani	Sr. Office assistant	COE
5	Mr. Mukesh Bijalwan	Office Assistant	COE
6	Mr. Ashish Kumar Dobhal	Sr. Office assistant	COE
7	Mr. Ashish Painuly	Yoga Instructor	HSYS
8	Ms. Riya Singh	Staff Nurse	Nursing
9	Mr. Anchal Chauhan	Staff Nurse	Nursing
10	Ms. Sandhya Bhatt	Staff Nurse	Nursing
11	Sonam	Staff Nurse	Nursing
12	Mr. Ritika Rawat	Staff Nurse	Nursing
13	Ms. Simran	Staff Nurse	Nursing
14	Ms. Pooja Bhatt	Staff Nurse	Nursing
15	Ms. Pooja	Staff Nurse	Nursing
16	Mr. Nitesh Aswal	Staff Nurse	Nursing
17	Mr. Bibin V.P.	Staff Nurse	Nursing
18	Ms. Shibimol Methew	Staff Nurse	Nursing
19	Ms. Anjali Kukreti	Staff Nurse	Nursing
20	Ms. Meenakshi Solanki	Staff Nurse	Nursing
21	Ms. Manisha	Staff Nurse	Nursing
22	Dr. Megha Sharma	Assistant Professor	HSBS
23	Ms. Reetika Khatri	Assistant Lab Technician	HSBS
24	Dr. Gourav Kumar	Associate Professor	HSBS
25	Ms.Neha Negi	Staff Nurse	Nursing
26	Ms.Shabana Nargis	Staff Nurse	Nursing
27	Ms. Khushboo Nehlani	Staff Nurse	Nursing
28	Ms. Kavita Singh Rawat	Staff Nurse	Nursing
29	Ms. Aarti Rawat	Staff Nurse	Nursing
30	Ms. Preeti Bhardwaj	Staff Nurse	Nursing
31	Ms. Prerna Thapliyal	Staff Nurse	Nursing
32	Ms. Amita Purwal	Staff Nurse	Nursing
33	Ms. Anjali Dhoundiyal	Staff Nurse	Nursing
34	Mr. Pankaj Singh	Assistant Pharmacist	Kalptaru Pharmacy
35	Mr. Himanshu Pal	Assistant Pharmacist	Kalptaru Pharmacy
36	Mr. Sachindra Ramola	Assistant Pharmacist	Kalptaru Pharmacy
37	Mr. Sumit Badoni	Assistant Pharmacist	Kalptaru Pharmacy
38	Mr. Prakash Raj	Assistant Pharmacist	Kalptaru Pharmacy
39	Dr. Brajesh Mourya	Assistant Professor	Medicine Department
40	Ms. Pooja Kandari	Office Assistant	C.R.
41	Saksham Dass	Assistant Lab Technician	HCDRL
42	Mr. Manas Kala	Executive	MMD
43	Ms. Shambhavi Sharma	Executive	MMD
44	Ms. Anjali	Staff Nurse	Nursing
45	Ms. Ayushi Rana	Staff Nurse	Nursing
46	Ms. Neha Kanwasi	Staff Nurse	Nursing
47	Ms. Suchi	Staff Nurse	Nursing
48	Ms. Pinky	Staff Nurse	Nursing



Training Analysis Result	Average Rating/ Participant	Average Rating %	Average Pre- Training Test Score	Average Post Training Test Score
Mean	4.7	95%	4.3	9.1
Standard Deviation	0.07			
Learning Gain %	73%			

Conclusion

The five-day induction and orientation program successfully equipped new employees with a comprehensive understanding of SRHU's mission, structure, policies, and culture. Participants engaged actively throughout the sessions, contributing to a collaborative and informative atmosphere. The feedback collected will inform improvements to future induction programs, reinforcing SRHU's commitment to employee development and institutional excellence.

GEO TAG PICTURES



A Summary Report on 5-day Induction & Orientation Programme “Abhinandan” (27th November to 2nd December 2024)

Training Name: Abhinandan (Induction & Orientation)	Speakers: 1) Dr. Vijay Dhasmana (Video Message) 2) Ms. Sadhana Mishra 3) Mr. Vineet Bahuguna 4) Ms. Kavita Negi 5) Ms. Neha Rawat
Training Type: Introduction to the organization’s culture, policies, and procedures.	Duration: 5 days
No. Of Participants: 14	Date: 27 th November to 2 nd December 2024

Introduction

"Abhinandan," a 5-day induction program at SRHU, introduced new employees to the university’s history, structure, policies, and values for smooth role integration. A detailed report is prepared separately by the workforce development team highlighting day-wise topics, feedback analysis, and pre- vs. post-test comparisons.

Purpose

The primary objective of the "**Abhinandan**" program is to ensure that new employees:

1. Understand the mission, vision, and values of SRHU.
2. Gain insights into the organizational structure and governance.
3. Familiarize themselves with essential HR policies and procedures.
4. Integrate into the university’s culture effectively.
5. Build relationships with colleagues and leadership.

Here is a brief snapshot of the Day Wise schedule:

INDUCTION & ORIENTATION			
Day 1: Welcome and Organizational Overview			
I	Agenda	Speaker/Facilitator	Title
1	Attendance & Pre-Induction test	Ms. Madhu Gaur	Assistant Manager, T&D
2	Welcome Address	Ms. Sadhana Mishra	Director Operations
3	History and Milestones of the Organization		
4	Swami Ji’s Documentary & debriefing	Ms. Kavita Negi	Deputy Manager, T&D
5	Overview of Organizational Structure		
6	Leadership and Governance		
7	President's Welcome Address (Video)	Dr. Vijay Dhasmana	President



8	Closing Address for Day 1	Ms. Sadhana Mishra Mr. Vineet Bahuguna	Director Operations GM- Admin & Workforce
9	SRC Visit	Ms. Madhu Gaur	Assistant Manager, T&D
Day 2: Organizational Overview			
1	Attendance	Ms. Madhu Gaur	Assistant Manager, T&D
2	Health & Wellness	Ms. Sadhana Mishra	Director Operations
3	Holistic Education		
4	Preparation of Future Specialists	Ms. Kavita Negi	Deputy Manager, T&D
5	Transforming Rural Lives		
6	Events at SRHU		
7	Services Available		
8	RDI Visit	Ms. Madhu Gaur	Assistant Manager, T&D
Day 3: HR Policies & Procedures			
1	Types of Employment	Ms. Neha Rawat	Assistant Manager, T&D
2	Statutory Compliances		
3	Current Policies		
4	Work Procedures & Guidelines		
5	Leave Overview		
6	Health Policy	Ms. Neha Rawat	Assistant Manager, T&D
7	Performance Appraisal; TA/DA Policy		
8	Income Tax Guidelines		
9	Training and Development (T&D)	Mr. Vineet Bahuguna	GM- Admin & Workforce
Day 4: Code of Conduct, Zero Tolerance Policy, Grievance Redressal Mechanism, Gender Sensitization, Security & HRMS			
1	Grievance Redressal Mechanism	Ms. Neha Rawat	Assistant Manager, T&D
2	Code Of Conduct		
3	Zero Tolerance Policy		
4	Gender Sensitization		
5	Human Resource Management System (HRMS)		
6	Security	Mr. Chandra Bhushan Antwal	Security Head
Day 5: Campus Visits			
1	Attendance	Ms. Madhu Gaur	Assistant Manager, T&D
2	Post Test		
3	Feedback Forms		
4	Hospital Visit		
5	University Campus Visit		



List of Participants

S. No.	Participant Name	Designation	Department
1	Dr. Ruhi Jariwala	Senior Resident	Surgery
2	Mr. Mukesh Sharma	Office Assistant	COE
3	Mr. Amit Mamgain	Staff Nurse (Trainee)	Nursing
4	Ms. Neetu Digiya	Staff Nurse	Nursing
5	Mr. Vishal	Office Assistant	Medicine
6	Ms. Arti Rajbhar	Staff Nurse (Trainee)	Nursing
7	Ms. Pooja Dabral	Assistant Lab Technician	HCDL
8	Dr. Sarthak Sharma	Senior Resident	Radiology
9	Mr. Santosh Kumar	Office Assistant	COE
10	Mr. Anukul Rawat	Helper	MTO
11	Mr. Raja Ram	Helper	MTO
12	Ms. Shivani Uniyal	Staff Nurse (Trainee)	Nursing
13	Ms. Shivani Mehra	Staff Nurse (Trainee)	Nursing
14	Ms. Rashmi	Staff Nurse (Trainee)	Nursing

Training Analysis Result	Average Rating/ Participant	Average Rating %	Average Pre- Training Test Score	Average Post Training Test Score
Mean	4.7	95%	3.8	9.5

Conclusion

The five-day induction and orientation program successfully equipped new employees with a comprehensive understanding of SRHU's mission, structure, policies, and culture. Participants engaged actively throughout the sessions, contributing to a collaborative and informative atmosphere. The feedback collected will inform improvements to future induction programs, reinforcing SRHU's commitment to employee development and institutional excellence.

GEO TAG PICTURES



A Summary Report on 5-day Induction & Orientation Programme “Abhinandan” (11th to 16th December 2024)

Training Name: Abhinandan (Induction & Orientation)	Speakers: 1) Dr. Vijay Dhasmana (Video Message) 2) Ms. Sadhana Mishra 3) Mr. Vineet Bahuguna 4) Ms. Kavita Negi 5) Ms. Neha Rawat
Training Type: Introduction to the organization’s culture, policies, and procedures.	Duration: 5 days
No. Of Participants: 37	Date: 11 th to 16 th December 2024

Introduction

"Abhinandan," a 5-day induction program at SRHU, introduced new employees to the university’s history, structure, policies, and values for smooth role integration. A detailed report is prepared separately by the workforce development team highlighting day-wise topics, feedback analysis, and pre- vs. post-test comparisons.

Purpose

The primary objective of the "**Abhinandan**" program is to ensure that new employees:

1. Understand the mission, vision, and values of SRHU.
2. Gain insights into the organizational structure and governance.
3. Familiarize themselves with essential HR policies and procedures.
4. Integrate into the university’s culture effectively.
5. Build relationships with colleagues and leadership.

Here is a brief snapshot of the Day Wise schedule:

INDUCTION & ORIENTATION			
Day 1: Welcome and Organizational Overview			
I	Agenda	Speaker/Facilitator	Title
1	Attendance & Pre-Induction test	Ms. Madhu Gaur	Assistant Manager, T&D
2	Welcome Address	Ms. Sadhana Mishra	Director Operations
3	History and Milestones of the Organization		
4	Swami Ji’s Documentary & debriefing	Ms. Kavita Negi	Deputy Manager, T&D
5	Overview of Organizational Structure		
6	Leadership and Governance		
7	President's Welcome Address (Video)	Dr. Vijay Dhasmana	President



8	Closing Address for Day 1	Ms. Sadhana Mishra Mr. Vineet Bahuguna	Director Operations GM- Admin & Workforce
9	SRC Visit	Ms. Madhu Gaur	Assistant Manager, T&D
Day 2: Organizational Overview			
1	Attendance	Ms. Madhu Gaur	Assistant Manager, T&D
2	Health & Wellness	Ms. Sadhana Mishra	Director Operations
3	Holistic Education		
4	Preparation of Future Specialists	Ms. Kavita Negi	Deputy Manager, T&D
5	Transforming Rural Lives		
6	Events at SRHU		
7	Services Available		
8	RDI Visit	Ms. Madhu Gaur	Assistant Manager, T&D
Day 3: HR Policies & Procedures			
1	Types of Employment	Ms. Neha Rawat	Assistant Manager, T&D
2	Statutory Compliances		
3	Current Policies		
4	Work Procedures & Guidelines		
5	Leave Overview		
6	Health Policy	Ms. Neha Rawat	Assistant Manager, T&D
7	Performance Appraisal; TA/DA Policy		
8	Income Tax Guidelines		
9	Training and Development (T&D)	Mr. Vineet Bahuguna	GM- Admin & Workforce
Day 4: Code of Conduct, Zero Tolerance Policy, Grievance Redressal Mechanism, Gender Sensitization, Security & HRMS			
1	Grievance Redressal Mechanism	Ms. Neha Rawat	Assistant Manager, T&D
2	Code Of Conduct		
3	Zero Tolerance Policy		
4	Gender Sensitization		
5	Human Resource Management System (HRMS)		
6	Security	Mr. Chandra Bhushan Antwal	Security Head
Day 5: Campus Visits			
1	Attendance	Ms. Madhu Gaur	Assistant Manager, T&D
2	Post Test		
3	Feedback Forms		
4	Hospital Visit		
5	University Campus Visit		



List of Participants

S. No.	Participant Name	Designation	Department
1	Ms. Ishita Pant	Soft Skill Trainer	Centre for Professional Communication Enrichment
2	Ms. Preeti Negi	Staff Nurse	Nursing
3	Ms. Tripta Devi	Staff Nurse	Nursing
4	Ms. Preeti Badola	Staff Nurse	Nursing
5	Ms. Jyoti Bhatt	Staff Nurse	Nursing
6	Ms. Akanksha Shukla	Staff Nurse	Nursing
7	Ms. Pragati Gusain	Staff Nurse (Trainee)	Nursing
8	Mr. Rahul Kumar	Staff Nurse (Trainee)	Nursing
9	Mr. Suraj Prakash Nautiyal	Office Assistant	Medical Physics
10	Mr. Sagar Singh	Staff Nurse (Trainee)	Nursing
11	Ms. Rumul Kerketta	Staff Nurse	Nursing
12	Mr. Pradeep Kumar Pokhariyal	Junior Office Assistant	Bio-Medical Department
13	Dr. Preetham Patavardhan	Assistant Professor	Radiology Department
14	Mr. Shekhar Rana	Junior Office Assistant	IPD
15	Dr. Paranjaya Kumar	Tutor	Community Medicine Department
16	Dr. Anshul Bhidola	Tutor	Pharmacology Department
17	Dr. Osheen Yadav	Tutor	Forensic Medicine
18	Dr. Akash Joshi	Tutor	Anatomy
19	Mr. Akshit	Staff Nurse	Nursing
20	Mr. Pradeep Kumar	Staff Nurse (Trainee)	Nursing
21	Dr. Kamendra Kumar Singh	Tutor	Physiology
22	Dr. Shagun Harsh	Senior Resident	Pathology
23	Dr. Mannu Verma	Tutor	Physiology
24	Dr. Paras Pandey	Tutor	Anatomy
25	Mr. Vipin Joshi	Junior Office Assistant	Medical Oncology
26	Mr. Ravindra Kumar Awasthi	Staff Nurse	Nursing
27	Ms. Anupama Bhargav	Staff Nurse	Nursing
28	Mr. Pankaj Bahuguna	Junior Office Assistant	Principal Office
29	Mr. Akshay Kumar Goyal	Staff Nurse	Nursing
30	Mr. Chandra Prakash	Deputy Technical Supervisor	Neurology
31	Ms. Shefali	Staff Nurse	Nursing
32	Ms. Anita Panwar	Staff Nurse	Nursing
33	Ms. Amisha Gusain	Staff Nurse	Nursing
34	Mr. Pardeep Masih	Staff Nurse	Nursing
35	Dr. Himanshu Pal	Tutor	Pharmacology
36	Ms. Ritika	Staff Nurse	Nursing
37	Ms. Sweta Dobhal	Staff Nurse	Nursing



Training Analysis Result	Average Rating/ Participant	Average Rating %	Average Pre- Training Test Score	Average Post Training Test Score
Mean	4.4	89%	2.8	9.6

Conclusion

The five-day induction and orientation program successfully equipped new employees with a comprehensive understanding of SRHU's mission, structure, policies, and culture. Participants engaged actively throughout the sessions, contributing to a collaborative and informative atmosphere. The feedback collected will inform improvements to future induction programs, reinforcing SRHU's commitment to employee development and institutional excellence.

GEO TAG PICTURES



A Summary Report on 5-day Induction & Orientation Programme “Abhinandan” (11th to 16th January 2025)

Training Name: Abhinandan (Induction & Orientation)	Speakers: 1) Dr. Vijay Dhasmana (Video Message) 2) Ms. Sadhana Mishra 3) Mr. Vineet Bahuguna 4) Ms. Kavita Negi 5) Ms. Neha Rawat
Training Type: Introduction to the organization’s culture, policies, and procedures.	Duration: 5 days
No. Of Participants: 46	Date: 11 th to 16 th January 2025

Introduction

"Abhinandan," a 5-day induction program at SRHU, introduced new employees to the university’s history, structure, policies, and values for smooth role integration. A detailed report is prepared separately by the workforce development team highlighting day-wise topics, feedback analysis, and pre- vs. post-test comparisons.

Purpose

The primary objective of the "**Abhinandan**" program is to ensure that new employees:

1. Understand the mission, vision, and values of SRHU.
2. Gain insights into the organizational structure and governance.
3. Familiarize themselves with essential HR policies and procedures.
4. Integrate into the university’s culture effectively.
5. Build relationships with colleagues and leadership.

Here is a brief snapshot of the Day Wise schedule:

INDUCTION & ORIENTATION			
Day 1: Welcome and Organizational Overview			
I	Agenda	Speaker/Facilitator	Title
1	Attendance & Pre-Induction test	Ms. Madhu Gaur	Assistant Manager, T&D
2	Welcome Address	Ms. Sadhana Mishra	Director Operations
3	History and Milestones of the Organization		
4	Swami Ji’s Documentary & debriefing	Ms. Kavita Negi	Deputy Manager, T&D
5	Overview of Organizational Structure		
6	Leadership and Governance		
7	President's Welcome Address (Video)	Dr. Vijay Dhasmana	President



8	Closing Address for Day 1	Ms. Sadhana Mishra Mr. Vineet Bahuguna	Director Operations GM- Admin & Workforce
9	SRC Visit	Ms. Madhu Gaur	Assistant Manager, T&D
Day 2: Organizational Overview			
1	Attendance	Ms. Madhu Gaur	Assistant Manager, T&D
2	Health & Wellness	Ms. Sadhana Mishra	Director Operations
3	Holistic Education		
4	Preparation of Future Specialists	Ms. Kavita Negi	Deputy Manager, T&D
5	Transforming Rural Lives		
6	Events at SRHU		
7	Services Available		
8	RDI Visit	Ms. Madhu Gaur	Assistant Manager, T&D
Day 3: HR Policies & Procedures			
1	Types of Employment	Ms. Neha Rawat	Assistant Manager, T&D
2	Statutory Compliances		
3	Current Policies		
4	Work Procedures & Guidelines		
5	Leave Overview		
6	Health Policy	Ms. Neha Rawat	Assistant Manager, T&D
7	Performance Appraisal; TA/DA Policy		
8	Income Tax Guidelines		
9	Training and Development (T&D)	Mr. Vineet Bahuguna	GM- Admin & Workforce
Day 4: Code of Conduct, Zero Tolerance Policy, Grievance Redressal Mechanism, Gender Sensitization, Security & HRMS			
1	Grievance Redressal Mechanism	Ms. Neha Rawat	Assistant Manager, T&D
2	Code Of Conduct		
3	Zero Tolerance Policy		
4	Gender Sensitization		
5	Human Resource Management System (HRMS)		
6	Security	Mr. Chandra Bhushan Antwal	Security Head
Day 5: Campus Visits			
1	Attendance	Ms. Madhu Gaur	Assistant Manager, T&D
2	Post Test		
3	Feedback Forms		
4	Hospital Visit		
5	University Campus Visit		



List of Participants

S.No.	Participant Name	Designation	Department
1	Ms. Himani Kala	Tutor	HCN
2	Dr. Pooja Ahuja	Assistant Professor	HIMS
3	Mr. Abhishek Pundir	Sr. Executive	Material Management
4	Mr. Girish Chandra Bhatt	Attendant	IDMD
5	Mr. Ankit Sharma	Attendant	IPD
6	Mr. Gaurav Kukreti	Attendant	Library Science
7	Mr. Anuj	Attendant	Working Men Residence
8	Mr. Akash Pal	Attendant	IPD
9	Mr. Rohit Kumar	Attendant	IPD
10	Mr. Ankit	Attendant	IPD
11	Mr. Yaqub	Attendant	OPD
12	Mr. Sushant	Attendant	OPD
13	Mr. Arish	Attendant	OPD
14	Mr. Uday Singh	Attendant	IPD
15	Mr. Narendra Bhatt	Attendant	Clinical Research
16	Mr. Ankit Upadhyay	Attendant	Media & Publicity
17	Mr. Sumit Kotiyal	Tutor	HCN
18	Ms. Ankita Jamoli	Tutor	HCN
19	Dr. Priyank Purohit	Associate Professor	HSPS
20	Ms. Gunjan Tomar	Dietician	M.S. Office
21	Ms. Anita	Staff Nurse	Nursing
22	Mr. Sahil Singh Negi	Staff Nurse	Nursing
23	Mr. Kamaljeet	Staff Nurse	Nursing
24	Ms. Archana	Staff Nurse	Nursing
25	Mr. Amit Chamoli	Staff Nurse (Trainee)	Nursing
26	Mr. Sumit Negi	Staff Nurse (Trainee)	Nursing
27	Ms. Neha Sharma	Tutor	HCN
28	Mr. Yogesh Kala	Staff Nurse (Trainee)	Nursing
29	Ms. Reeta Tiruwa	Staff Nurse	Nursing
30	Mr. Rishav Negi	Staff Nurse	Nursing
31	Ms. Archana Rani	Dietician	M.S. Office
32	Ms. Pragati Rawat	Tutor	HCN
33	Ms. Vandana Tomar	Dietician	M.S. Office
34	Ms. Mansi Panchbhaiya	Dietician	M.S. Office
35	Mr. Alan George	Staff Nurse	Nursing
36	Ms. Ankita	Staff Nurse (Trainee)	Nursing
37	Ms. Jyoti	Staff Nurse	Nursing
38	Mr. Prashant Kumar	Staff Nurse	Nursing
39	Mr. Vikash Joshi	Security Guard	Security
40	Mr. Navin Singh	Security Guard	Security
41	Mr. Yashpal Singh	Security Guard	Security
42	Mr. Mahabeer Singh	Security Guard	Security
43	Mr. Suman Singh	Security Guard	Security
44	Mr. Viram Singh	Security Guard	Security
45	Mr. Pankaj Singh Rawat	Security Guard	Security
46	Mr. Bhagwan Singh	Security Guard	Security



Training Analysis Result	Average Rating/ Participant	Average Rating %	Average Pre- Training Test Score	Average Post Training Test Score
Mean	4.6	92%	3.0	10.5

Conclusion

The five-day induction and orientation program successfully equipped new employees with a comprehensive understanding of SRHU's mission, structure, policies, and culture. Participants engaged actively throughout the sessions, contributing to a collaborative and informative atmosphere. The feedback collected will inform improvements to future induction programs, reinforcing SRHU's commitment to employee development and institutional excellence.

GEO TAG PICTURES





A Summary Report on 5-day Induction & Orientation Programme “Abhinandan” (28th January to 1st February 2025)

Training Name: Abhinandan (Induction & Orientation)	Speakers: 1) Dr. Vijay Dhasmana (Video Message) 2) Ms. Sadhana Mishra 3) Mr. Vineet Bahuguna 4) Ms. Kavita Negi 5) Ms. Neha Rawat
Training Type: Introduction to the organization’s culture, policies, and procedures.	Duration: 5 days
No. Of Participants: 21	Date: 28 th January to 1 st February 2025

Introduction

"Abhinandan," a 5-day induction program at SRHU, introduced new employees to the university’s history, structure, policies, and values for smooth role integration. A detailed report is prepared separately by the workforce development team highlighting day-wise topics, feedback analysis, and pre- vs. post-test comparisons.

Purpose

The primary objective of the "**Abhinandan**" program is to ensure that new employees:

1. Understand the mission, vision, and values of SRHU.
2. Gain insights into the organizational structure and governance.
3. Familiarize themselves with essential HR policies and procedures.
4. Integrate into the university’s culture effectively.
5. Build relationships with colleagues and leadership.

Here is a brief snapshot of the Day Wise schedule:

INDUCTION & ORIENTATION			
Day 1: Welcome and Organizational Overview			
I	Agenda	Speaker/Facilitator	Title
1	Attendance & Pre-Induction test	Ms. Madhu Gaur	Assistant Manager, T&D
2	Welcome Address	Ms. Sadhana Mishra	Director Operations
3	History and Milestones of the Organization		
4	Swami Ji’s Documentary & debriefing	Ms. Kavita Negi	Deputy Manager, T&D
5	Overview of Organizational Structure		
6	Leadership and Governance		
7	President's Welcome Address (Video)	Dr. Vijay Dhasmana	President



8	Closing Address for Day 1	Ms. Sadhana Mishra Mr. Vineet Bahuguna	Director Operations GM- Admin & Workforce
9	SRC Visit	Ms. Madhu Gaur	Assistant Manager, T&D
Day 2: Organizational Overview			
1	Attendance	Ms. Madhu Gaur	Assistant Manager, T&D
2	Health & Wellness	Ms. Sadhana Mishra	Director Operations
3	Holistic Education		
4	Preparation of Future Specialists	Ms. Kavita Negi	Deputy Manager, T&D
5	Transforming Rural Lives		
6	Events at SRHU		
7	Services Available		
8	RDI Visit	Ms. Madhu Gaur	Assistant Manager, T&D
Day 3: HR Policies & Procedures			
1	Types of Employment	Ms. Neha Rawat	Assistant Manager, T&D
2	Statutory Compliances		
3	Current Policies		
4	Work Procedures & Guidelines		
5	Leave Overview		
6	Health Policy	Ms. Neha Rawat	Assistant Manager, T&D
7	Performance Appraisal; TA/DA Policy		
8	Income Tax Guidelines		
9	Training and Development (T&D)	Mr. Vineet Bahuguna	GM- Admin & Workforce
Day 4: Code of Conduct, Zero Tolerance Policy, Grievance Redressal Mechanism, Gender Sensitization, Security & HRMS			
1	Grievance Redressal Mechanism	Ms. Neha Rawat	Assistant Manager, T&D
2	Code Of Conduct		
3	Zero Tolerance Policy		
4	Gender Sensitization		
5	Human Resource Management System (HRMS)		
6	Security	Mr. Chandra Bhushan Antwal	Security Head
Day 5: Campus Visits			
1	Attendance	Ms. Madhu Gaur	Assistant Manager, T&D
2	Post Test		
3	Feedback Forms		
4	Hospital Visit		
5	University Campus Visit		



List of Participants

S. No.	Participant Name	Designation	Department
1	Mr. Shiv Singh	Security Guard	Security
2	Dr. Pradeep Chandra Sharma	Professor	Surgery
3	Mr. Vimal Negi	Attendant	Material Management
4	Dr. Pranjal Mangain	Assistant Professor	Surgery
5	Mr. Birjesh Kumar	Staff Nurse	Nursing
6	Mr. Avaneesh Pratap	Staff Nurse	Nursing
7	Mr. Anuj Panwar	Staff Nurse	Nursing
8	Ms. Sakshi Saini	Staff Nurse	Nursing
9	Mr. Kaushal Prasad	Staff Nurse	Nursing
10	Ms. Kavita Negi	Staff Nurse (Trainee)	Nursing
11	Ms. Sarvi Sharma	Staff Nurse (Trainee)	Nursing
12	Mr. Rahul	Assistant Pharmacist	Kalptaru
13	Ms. Kamakshi	Staff Nurse	Nursing
14	Mr. Rajat Verma	Junior OT Technician	OT
15	Mr. Anuj Tiwari	Assistant Pharmacist	Kalptaru
16	Mr. Navneet Rawat	Assistant Pharmacist	Kalptaru
17	Mr. Sachin Kumra	Junior OT Technician	OT
18	Dr. Ram Gopal Upadhyay	Advisor	Office of the President
19	Dr. Gurpreet Singh Behl	Assistant Professor	Surgical Oncology
20	Ms. Priya Pal	Tutor	HCN
21	Mr. Anoop Badoni	Office Assistant	Surgery

Training Analysis Result	Average Rating/ Participant	Average Rating %	Average Pre- Training Test Score	Average Post Training Test Score
Mean	4.9	98%	3.0	10.0

Conclusion

The five-day induction and orientation program successfully equipped new employees with a comprehensive understanding of SRHU's mission, structure, policies, and culture. Participants engaged actively throughout the sessions, contributing to a collaborative and informative atmosphere. The feedback collected will inform improvements to future induction programs, reinforcing SRHU's commitment to employee development and institutional excellence.

GEO TAG PICTURES



A Summary Report on 5-day Induction & Orientation Programme “Abhinandan” (12th to 17th February 2025)

Training Name: Abhinandan (Induction & Orientation)	Speakers: 1) Dr. Vijay Dhasmana (Video Message) 2) Ms. Sadhana Mishra 3) Mr. Vineet Bahuguna 4) Ms. Kavita Negi 5) Ms. Neha Rawat
Training Type: Introduction to the organization’s culture, policies, and procedures.	Duration: 5 days
No. Of Participants: 39	Date: 12 th to 17 th February 2025

Introduction

"Abhinandan," a 5-day induction program at SRHU, introduced new employees to the university’s history, structure, policies, and values for smooth role integration. A detailed report is prepared separately by the workforce development team highlighting day-wise topics, feedback analysis, and pre- vs. post-test comparisons.

Purpose

The primary objective of the "**Abhinandan**" program is to ensure that new employees:

1. Understand the mission, vision, and values of SRHU.
2. Gain insights into the organizational structure and governance.
3. Familiarize themselves with essential HR policies and procedures.
4. Integrate into the university’s culture effectively.
5. Build relationships with colleagues and leadership.

Here is a brief snapshot of the Day Wise schedule:

INDUCTION & ORIENTATION			
Day 1: Welcome and Organizational Overview			
I	Agenda	Speaker/Facilitator	Title
1	Attendance & Pre-Induction test	Ms. Madhu Gaur	Assistant Manager, T&D
2	Welcome Address	Ms. Sadhana Mishra	Director Operations
3	History and Milestones of the Organization		
4	Swami Ji’s Documentary & debriefing	Ms. Kavita Negi	Deputy Manager, T&D
5	Overview of Organizational Structure		
6	Leadership and Governance		
7	President's Welcome Address (Video)	Dr. Vijay Dhasmana	President



8	Closing Address for Day 1	Ms. Sadhana Mishra Mr. Vineet Bahuguna	Director Operations GM- Admin & Workforce
9	SRC Visit	Ms. Madhu Gaur	Assistant Manager, T&D
Day 2: Organizational Overview			
1	Attendance	Ms. Madhu Gaur	Assistant Manager, T&D
2	Health & Wellness	Ms. Sadhana Mishra	Director Operations
3	Holistic Education		
4	Preparation of Future Specialists	Ms. Kavita Negi	Deputy Manager, T&D
5	Transforming Rural Lives		
6	Events at SRHU		
7	Services Available		
8	RDI Visit	Ms. Madhu Gaur	Assistant Manager, T&D
Day 3: HR Policies & Procedures			
1	Types of Employment	Ms. Neha Rawat	Assistant Manager, T&D
2	Statutory Compliances		
3	Current Policies		
4	Work Procedures & Guidelines		
5	Leave Overview		
6	Health Policy	Ms. Neha Rawat	Assistant Manager, T&D
7	Performance Appraisal; TA/DA Policy		
8	Income Tax Guidelines		
9	Training and Development (T&D)	Mr. Vineet Bahuguna	GM- Admin & Workforce
Day 4: Code of Conduct, Zero Tolerance Policy, Grievance Redressal Mechanism, Gender Sensitization, Security & HRMS			
1	Grievance Redressal Mechanism	Ms. Neha Rawat	Assistant Manager, T&D
2	Code Of Conduct		
3	Zero Tolerance Policy		
4	Gender Sensitization		
5	Human Resource Management System (HRMS)		
6	Security	Mr. Chandra Bhushan Antwal	Security Head
Day 5: Campus Visits			
1	Attendance	Ms. Madhu Gaur	Assistant Manager, T&D
2	Post Test		
3	Feedback Forms		
4	Hospital Visit		
5	University Campus Visit		



List of Participants

S.No.	Participant Name	Designation	Department
1	Ms. Muskan Sahu	Junior OT Technician	Nursing
2	Ms. Himani	Staff Nurse	Nursing
3	Ms. Ritika Saini	Staff Nurse (Trainee)	Nursing
4	Dr. Taruna Bhati	Senior Resident	Anaesthesia
5	Dr. Pragya Khugsal	Assistant Professor	Obst. & Gynae
6	Dr. Richa Kumari	Assistant Professor	Surgery
7	Dr. Sunil Kumar	Assistant Professor	Physical Medicine & Rehabilitation
8	Mr. Vimal Singh	Junior OT Technician	Nursing
9	Ms. Kajal Pradhan	Staff Nurse	Nursing
10	Ms. Megha	Staff Nurse	Nursing
11	Ms. Deepmala Dass	Staff Nurse	Nursing
12	Mr. Vineet Bijalwan	Attendant	Nursing
13	Mr. Saurabh Khatri	Attendant	Nursing
14	Mr. Bijendra Singh	Attendant	Nursing
15	Mr. Rohan Deep	Attendant	Nursing
16	Mr. Mayank Rawat	Attendant	Information Technology
17	Ms. Neha Pal	Staff Nurse	Nursing
18	Dr. Anjali Sonker	Assistant Professor	Obs & Gynae
19	Mr. Dinesh Sariyal	Office Assistant	Radiology
20	Mr. Rahul	Attendant	Medical Record Department
21	Mr. Manish Dhamija	Attendant	Nursing
22	Mr. Manish Kumar	Attendant	Nursing
23	Mr. Abhijeet Chand	Attendant	Nursing
24	Mr. Vibhor Gairola	Attendant	Nursing
25	Mr. Makan Chand	Security Guard	Security
26	Mr. Alam Singh	Security Guard	Security
27	Mr. Bhagat Singh	Security Guard	Security
28	Ms. Aajma	Staff Nurse	Nursing
29	Ms. Arpita Bali	Tutor	HCN
30	Dr. Sharad Saini	Tutor	Anatomy
31	Mr. Swapneel Singh Rana	Attendant	Anatomy
32	Mr. Arvind Harswal	Attendant	Microbiology
33	Mr. Manoj Kumar Kothiyal	Attendant	Nursing
34	Mr. Vijay Singh	Attendant	HCDRL
35	Mr. Shubham Pundir	Attendant	Hostel -Boys
36	Mr. Mohan Singh	Attendant	Dental
37	Ms. Aarti	O. T. Technician	Nursing
38	Mr. Sumit Mangain	Office Assistant	Research & Development Cell
39	Mr. Harish Ch. Bhatt	Security Guard	Security



Training Analysis Result	Average Rating/ Participant	Average Rating %	Average Pre- Training Test Score	Average Post Training Test Score
Mean	4.7	94%	2.2	10.1

Conclusion

The five-day induction and orientation program successfully equipped new employees with a comprehensive understanding of SRHU's mission, structure, policies, and culture. Participants engaged actively throughout the sessions, contributing to a collaborative and informative atmosphere. The feedback collected will inform improvements to future induction programs, reinforcing SRHU's commitment to employee development and institutional excellence.

GEO TAG PICTURES





A Summary Report on 5-day Induction & Orientation Programme “Abhinandan” (25th to 1st March 2025)

Training Name: Abhinandan (Induction & Orientation)	Speakers: 1) Dr. Vijay Dhasmana (Video Message) 2) Ms. Sadhana Mishra 3) Mr. Vineet Bahuguna 4) Ms. Kavita Negi 5) Ms. Neha Rawat
Training Type: Introduction to the organization’s culture, policies, and procedures.	Duration: 5 days
No. Of Participants: 83	Date: 25th to 1st March 2025

Introduction

"Abhinandan," a 5-day induction program at SRHU, introduced new employees to the university’s history, structure, policies, and values for smooth role integration. A detailed report is prepared separately by the workforce development team highlighting day-wise topics, feedback analysis, and pre- vs. post-test comparisons.

Purpose

The primary objective of the "**Abhinandan**" program is to ensure that new employees:

1. Understand the mission, vision, and values of SRHU.
2. Gain insights into the organizational structure and governance.
3. Familiarize themselves with essential HR policies and procedures.
4. Integrate into the university’s culture effectively.
5. Build relationships with colleagues and leadership.

Here is a brief snapshot of the Day Wise schedule:

INDUCTION & ORIENTATION			
Day 1: Welcome and Organizational Overview			
I	Agenda	Speaker/Facilitator	Title
1	Attendance & Pre-Induction test	Ms. Madhu Gaur	Assistant Manager, T&D
2	Welcome Address	Ms. Sadhana Mishra	Director Operations
3	History and Milestones of the Organization		
4	Swami Ji’s Documentary & debriefing	Ms. Kavita Negi	Deputy Manager, T&D
5	Overview of Organizational Structure		
6	Leadership and Governance		
7	President's Welcome Address (Video)	Dr. Vijay Dhasmana	President



8	Closing Address for Day 1	Ms. Sadhana Mishra Mr. Vineet Bahuguna	Director Operations GM- Admin & Workforce
9	SRC Visit	Ms. Madhu Gaur	Assistant Manager, T&D
Day 2: Organizational Overview			
1	Attendance	Ms. Madhu Gaur	Assistant Manager, T&D
2	Health & Wellness	Ms. Sadhana Mishra	Director Operations
3	Holistic Education		
4	Preparation of Future Specialists	Ms. Kavita Negi	Deputy Manager, T&D
5	Transforming Rural Lives		
6	Events at SRHU		
7	Services Available		
8	RDI Visit	Ms. Madhu Gaur	Assistant Manager, T&D
Day 3: HR Policies & Procedures			
1	Types of Employment	Ms. Neha Rawat	Assistant Manager, T&D
2	Statutory Compliances		
3	Current Policies		
4	Work Procedures & Guidelines		
5	Leave Overview		
6	Health Policy	Ms. Neha Rawat	Assistant Manager, T&D
7	Performance Appraisal; TA/DA Policy		
8	Income Tax Guidelines		
9	Training and Development (T&D)	Mr. Vineet Bahuguna	GM- Admin & Workforce
Day 4: Code of Conduct, Zero Tolerance Policy, Grievance Redressal Mechanism, Gender Sensitization, Security & HRMS			
1	Grievance Redressal Mechanism	Ms. Neha Rawat	Assistant Manager, T&D
2	Code Of Conduct		
3	Zero Tolerance Policy		
4	Gender Sensitization		
5	Human Resource Management System (HRMS)		
6	Security	Mr. Chandra Bhushan Antwal	Security Head
Day 5: Campus Visits			
1	Attendance	Ms. Madhu Gaur	Assistant Manager, T&D
2	Post Test		
3	Feedback Forms		
4	Hospital Visit		
5	University Campus Visit		



List of Participants

S. No.	Name	Designation	Department
1	Dr. Solanki Paresha Lalsinh	Senior Resident	Anaesthesia Department
2	Dr. Tanvi Nagpa	Senior Resident	Medicine Department
3	Dr. Arpit Singh	Senior Resident	Medicine Department
4	Dr. Keshav Jindal	Senior Resident	Medicine Department
5	Dr. Vinayak	Senior Resident	Anaesthesia Department
6	Mr. Manglesh Kumar	Staff Nurse	Nursing Department
7	Mr. Naveen Singh	Staff Nurse	Nursing Department
8	Mr. Piyush Sharma	Staff Nurse	Nursing Department
9	Ms. Shilpa Singh	Staff Nurse	Nursing Department
10	Ms. Shivani	Junior OT Technician	OT Department
11	Ms. Deepshikha Uniyal	Junior OT Technician	OT Department
12	Ms. Manisha	Junior OT Technician	OT Department
13	Ms. Simran	Junior OT Technician	OT Department
14	Ms. Jaspreet Kaur	Junior OT Technician	OT Department
15	Mr. Shubham Patwal	Junior OT Technician	OT Department
16	Ms. Saraswati	Staff Nurse	Nursing Department
17	Ms. Pooja Bachkhedi	Staff Nurse	Nursing Department
18	Ms. Aakansha Rani	Staff Nurse (Trainee)	Nursing Department
19	Ms. Aakriti Bhandari	Staff Nurse (Trainee)	Nursing Department
20	Ms. Aakriti Kotiyal	Staff Nurse (Trainee)	Nursing Department
21	Ms. Abhishek Pal	Staff Nurse (Trainee)	Nursing Department
22	Ms. Aditi Joshi	Staff Nurse (Trainee)	Nursing Department
23	Ms. Akansha Kukreti	Staff Nurse (Trainee)	Nursing Department
24	Ms. Akansha Mehar	Staff Nurse (Trainee)	Nursing Department
25	Ms. Amisha	Staff Nurse (Trainee)	Nursing Department
26	Ms. Ananya Joshi	Staff Nurse (Trainee)	Nursing Department
27	Ms. Ankita Chauhan	Staff Nurse (Trainee)	Nursing Department
28	Ms. Anshavi Rana	Staff Nurse (Trainee)	Nursing Department
29	Mr. Avikalp Singh	Staff Nurse (Trainee)	Nursing Department
30	Mr. Ayan Joshi	Staff Nurse (Trainee)	Nursing Department
31	Ms. Aysha Ali	Staff Nurse (Trainee)	Nursing Department
32	Mr. Ayush Mamgain	Staff Nurse (Trainee)	Nursing Department
33	Ms. Damini	Staff Nurse (Trainee)	Nursing Department
34	Ms. Deeksha	Staff Nurse (Trainee)	Nursing Department
35	Ms. Deepali Chauhan	Staff Nurse (Trainee)	Nursing Department
36	Ms. Deeya	Staff Nurse (Trainee)	Nursing Department
37	Ms. Dilpreet Kaur	Staff Nurse (Trainee)	Nursing Department
38	Ms. Esha Maithani	Staff Nurse (Trainee)	Nursing Department
39	Mr. Gourav	Staff Nurse (Trainee)	Nursing Department
40	Ms. Hardeep Kaur	Staff Nurse (Trainee)	Nursing Department
41	Ms. Jyoti	Staff Nurse (Trainee)	Nursing Department
42	Km. Shalu Rawat	Staff Nurse (Trainee)	Nursing Department
43	Ms. Manjeet Kaur Saini	Staff Nurse (Trainee)	Nursing Department
44	Ms. Mansi Negi	Staff Nurse (Trainee)	Nursing Department
45	Mr. Mohit Kumar	Staff Nurse (Trainee)	Nursing Department
46	Mr. Mohit Singh Aswal	Staff Nurse (Trainee)	Nursing Department
47	Ms. Monika	Staff Nurse (Trainee)	Nursing Department
48	Ms. Muskan Negi	Staff Nurse (Trainee)	Nursing Department



49	Ms. Neha Chaudhary	Staff Nurse (Trainee)	Nursing Department
50	Ms. Neha Kumari	Staff Nurse (Trainee)	Nursing Department
51	Ms. Neha Rawat	Staff Nurse (Trainee)	Nursing Department
52	Ms. Niharika	Staff Nurse (Trainee)	Nursing Department
53	Ms. Nisha Anjum	Staff Nurse (Trainee)	Nursing Department
54	Ms. Payal Sagar	Staff Nurse (Trainee)	Nursing Department
55	Ms. Pragati Thakur	Staff Nurse (Trainee)	Nursing Department
56	Ms. Pranci Thakur	Staff Nurse (Trainee)	Nursing Department
57	Ms. Rekha Raturi	Staff Nurse (Trainee)	Nursing Department
58	Ms. Ritika	Staff Nurse (Trainee)	Nursing Department
59	Ms. Ritu Bisht	Staff Nurse (Trainee)	Nursing Department
60	Ms. Ritu Chauhan	Staff Nurse (Trainee)	Nursing Department
61	Ms. Riya Guha	Staff Nurse (Trainee)	Nursing Department
62	Ms. Sandhya Yadav	Staff Nurse (Trainee)	Nursing Department
63	Ms. Saniya Raturi	Staff Nurse (Trainee)	Nursing Department
64	Ms. Saniya Rawat	Staff Nurse (Trainee)	Nursing Department
65	Ms. Sanvi Nautiyal	Staff Nurse (Trainee)	Nursing Department
66	Mr. Sarthak Vats	Staff Nurse (Trainee)	Nursing Department
67	Ms. Shabana	Staff Nurse (Trainee)	Nursing Department
68	Mr. Shobhit Priyadarshi	Staff Nurse (Trainee)	Nursing Department
69	Ms. Shristi	Staff Nurse (Trainee)	Nursing Department
70	Ms. Simran Saini	Staff Nurse (Trainee)	Nursing Department
71	Ms. Sonali Lodhi	Staff Nurse (Trainee)	Nursing Department
72	Ms. Sunaina	Staff Nurse (Trainee)	Nursing Department
73	Ms. Tanuja Pal	Staff Nurse (Trainee)	Nursing Department
74	Ms. Tanya Pal	Staff Nurse (Trainee)	Nursing Department
75	Mr. Vishal Panwar	Staff Nurse (Trainee)	Nursing Department
76	Mr. Dheeraj Kumar	Staff Nurse (Trainee)	Nursing Department
77	Ms. Vinita Kumari	Staff Nurse (Trainee)	Nursing Department
78	Ms. Himani Pundir	Staff Nurse (Trainee)	Nursing Department
79	Ms. Meghna Chauhan	Staff Nurse (Trainee)	Nursing Department
80	Ms. Luxmi Gouniyal	ANM	Nursing Department
81	Dr. Apoorva Bhandari	Senior Resident	ENT
82	Dr. Ekparnita S.Joshi	Senior Resident	General Medicine
83	Dr. Chirag Ahuja	Senior Resident	Anaesthesia Department

Training Analysis Result	Average Rating/ Participant	Average Rating %	Average Pre- Training Test Score	Average Post Training Test Score
Mean	4.5	90.82%	6.29	9.94

Conclusion

The five-day induction and orientation program successfully equipped new employees with a comprehensive understanding of SRHU's mission, structure, policies, and culture. Participants engaged actively throughout the sessions, contributing to a collaborative and informative atmosphere. The feedback collected will inform improvements to future induction programs, reinforcing SRHU's commitment to employee development and institutional excellence.

GEO TAG PICTURES





A Summary Report on 5-day Induction & Orientation Programme “Abhinandan” (11th to 17th March 2025)

Training Name: Abhinandan (Induction & Orientation)	Speakers: 1) Dr. Vijay Dhasmana (Video Message) 2) Ms. Sadhana Mishra 3) Mr. Vineet Bahuguna 4) Ms. Kavita Negi 5) Ms. Neha Rawat
Training Type: Introduction to the organization’s culture, policies, and procedures.	Duration: 5 days
No. Of Participants: 38	Date: 11 th to 17 th March 2025

Introduction

"Abhinandan," a 5-day induction program at SRHU, introduced new employees to the university’s history, structure, policies, and values for smooth role integration. A detailed report is prepared separately by the workforce development team highlighting day-wise topics, feedback analysis, and pre- vs. post-test comparisons.

Purpose

The primary objective of the "**Abhinandan**" program is to ensure that new employees:

1. Understand the mission, vision, and values of SRHU.
2. Gain insights into the organizational structure and governance.
3. Familiarize themselves with essential HR policies and procedures.
4. Integrate into the university’s culture effectively.
5. Build relationships with colleagues and leadership.

Here is a brief snapshot of the Day Wise schedule:

INDUCTION & ORIENTATION			
Day 1: Welcome and Organizational Overview			
I	Agenda	Speaker/Facilitator	Title
1	Attendance & Pre-Induction test	Ms. Madhu Gaur	Assistant Manager, T&D
2	Welcome Address	Ms. Sadhana Mishra	Director Operations
3	History and Milestones of the Organization		
4	Swami Ji’s Documentary & debriefing	Ms. Kavita Negi	Deputy Manager, T&D
5	Overview of Organizational Structure		
6	Leadership and Governance		
7	President's Welcome Address (Video)	Dr. Vijay Dhasmana	President



8	Closing Address for Day 1	Ms. Sadhana Mishra Mr. Vineet Bahuguna	Director Operations GM- Admin & Workforce
9	SRC Visit	Ms. Madhu Gaur	Assistant Manager, T&D
Day 2: Organizational Overview			
1	Attendance	Ms. Madhu Gaur	Assistant Manager, T&D
2	Health & Wellness	Ms. Sadhana Mishra	Director Operations
3	Holistic Education		
4	Preparation of Future Specialists	Ms. Kavita Negi	Deputy Manager, T&D
5	Transforming Rural Lives		
6	Events at SRHU		
7	Services Available		
8	RDI Visit	Ms. Madhu Gaur	Assistant Manager, T&D
Day 3: HR Policies & Procedures			
1	Types of Employment	Ms. Neha Rawat	Assistant Manager, T&D
2	Statutory Compliances		
3	Current Policies		
4	Work Procedures & Guidelines		
5	Leave Overview		
6	Health Policy	Ms. Neha Rawat	Assistant Manager, T&D
7	Performance Appraisal; TA/DA Policy		
8	Income Tax Guidelines		
9	Training and Development (T&D)	Mr. Vineet Bahuguna	GM- Admin & Workforce
Day 4: Code of Conduct, Zero Tolerance Policy, Grievance Redressal Mechanism, Gender Sensitization, Security & HRMS			
1	Grievance Redressal Mechanism	Ms. Neha Rawat	Assistant Manager, T&D
2	Code Of Conduct		
3	Zero Tolerance Policy		
4	Gender Sensitization		
5	Human Resource Management System (HRMS)		
6	Security	Mr. Chandra Bhushan Antwal	Security Head
Day 5: Campus Visits			
1	Attendance	Ms. Madhu Gaur	Assistant Manager, T&D
2	Post Test		
3	Feedback Forms		
4	Hospital Visit		
5	University Campus Visit		



List of Participants

S. No.	Bio Metric No.	Name	Designation	Department
1	7238	Mr. Ayushman Srivastav	Assistant Registrar	Research and Development Cell
2	7240	Dr. Gaurav Suri	Senior Resident	Radiation Oncology.
3	7241	Dr. Prakrati Kewal	Tutor	Pharmacology
4	7242	Ms. Nancy Baluni	Staff Nurse (Trainee)	Nursing
5	7243	Ms. Anchal Raturi	Staff Nurse (Trainee)	Nursing
6	7244	Mr. Prakul Topwal	Staff Nurse	Nursing
7	7245	Mr. Abhinav Masih	Staff Nurse (Trainee)	Nursing
8	7246	Ms. Bindula Dass	Staff Nurse (Trainee)	Nursing
9	7247	Mr. Rakesh Kumar	Staff Nurse	Nursing
10	7248	Ms. Sonika Nautiyal	Staff Nurse	Nursing
11	7249	Dr. Manmohan Singh Chauhan	Senior Consultant	Cardio Thorasic Surgery
12	7250	Dr. Twinkle Sharma	Senior Resident	Psychiatry
13	7251	Ms. Vaishali Srivastava	Staff Nurse	Nursing
14	7252	Ms. Vimla Harkotiya	Staff Nurse	Nursing
15	7253	Ms. Bharti	Staff Nurse	Nursing
16	7254	Ms. Sakshi Gairola	Staff Nurse (Trainee)	Nursing
17	7255	Mr. Manoj Kumar	Staff Nurse (Trainee)	Nursing
18	7256	Mr. Ashish Karasi	Attendant	Infrastructural Development & Maintenance (ID&M)
19	7258	Dr. Vardhan Garg	Senior Resident	Respiratory Medicine
20	7259	Mr. Rakesh Gurung	Attendant	Anatomy
21	7260	Ms. Nivedita Raj	Lab Assistant	Clinical Psychology Department
22	7261	Mr. Pankaj Kunwar	Assistant COE	COE
23	7262	Dr. Charat Singhal	Senior Resident	Orthopaedics
24	7263	Dr. Shreya	Senior Resident	Anaesthesia
25	7265	Dr. Sheffy	Senior Resident	Medicine
26	7267	Dr. Anushka Joshi	Senior Resident	Obst. & Gynae
27	7268	Dr. Stuti Mahajan	Senior Resident	Radiation Oncology.
28	7269	Ms. Chhavi Lodhi	Staff Nurse (Trainee)	Nursing
29	7270	Ms. Sweta Dobhal	Staff Nurse (Trainee)	Nursing
30	7271	Ms. Garima	Staff Nurse	Nursing
31	7272	Mr. Purushottam	Staff Nurse	Nursing
32	7273	Dr. Kumar Sagar	Senior Resident	Anaesthesia
33	7274	Dr. Amit Kumar Tiwary	Senior Resident	Medicine
34	7275	Ms. Kumari Shanu	Staff Nurse	Nursing
35	7151	Mr. James Joseph	Staff Nurse (Trainee)	Nursing
36	7077	Mr. Sanjay Singh Rawat	Staff Nurse	Nursing
37	7167	Dr. Arnav Mittal	Senior Resident	DVL
38	7106	Dr. Purva Vasant Darade	Senior Resident	Obst. & Gynae



Training Analysis Result	Average Rating/ Participant	Average Rating %	Average Pre- Training Test Score	Average Post Training Test Score
Mean	4.5	91.10%	5.21	9.21

Conclusion

The five-day induction and orientation program successfully equipped new employees with a comprehensive understanding of SRHU's mission, structure, policies, and culture. Participants engaged actively throughout the sessions, contributing to a collaborative and informative atmosphere. The feedback collected will inform improvements to future induction programs, reinforcing SRHU's commitment to employee development and institutional excellence.

GEO TAG PICTURES





Induction & Orientation Report

27TH MARCH TO 1ST APRIL 2025

SWAMI RAMA HIMALAYAN UNIVERSITY

Workforce Development
HRD | SRHU

Training Name: Abhinandan (Induction & Orientation)	Speakers: 1) Dr. Vijay Dhasmana (Video Message) 2) Mr. Vineet Bahuguna 3) Ms. Kavita Negi 4) Ms. Neha Rawat
Training Type: Introduction to the organization's culture, policies, and procedures.	Duration: 5 days
No. Of Participants: 37	Date: 27 th March to 1 st April 2025
Training Methodology: 1. Instructor Led Training 2. Power Point Presentation 3. Story Telling 4. Movie Clips	

Introduction

This report provides a comprehensive overview of the five-day induction and orientation program name "Abhinandan" conducted for new employees at Swami Rama Himalayan University (SRHU). The program was designed to orient new joiners with the organization's history, structure, policies, and cultural values, ensuring a seamless integration into their roles within the institution.

Purpose

The primary objective of the "**Abhinandan**" program is to ensure that new employees:

1. Understand the mission, vision, and values of SRHU.
2. Gain insights into the organizational structure and governance.
3. Familiarize themselves with essential HR policies and procedures.
4. Integrate into the university's culture effectively.
5. Build relationships with colleagues and leadership.

Here is a brief snapshot of the Day Wise schedule:

INDUCTION & ORIENTATION			
Day 1: Welcome and Organizational Overview			
I	Agenda	Speaker/Facilitator	Title
1	Attendance & Pre-Induction test	Ms. Madhu Gaur	Assistant Manager, T&D
2	Welcome Address	Mr. Vineet Bahuguna	GM- Admin & Workforce
3	History and Milestones of the Organization	Ms. Kavita Negi	Deputy Manager, T&D
4	Swami Ji’s Documentary & debriefing		
5	Overview of Organizational Structure		
6	Leadership and Governance		
7	President's Welcome Address (Video)	Dr. Vijay Dhasmana	President
9	SRC Visit	Ms. Madhu Gaur	Assistant Manager, T&D
Day 2: Organizational Overview			
II	Agenda	Speaker/Facilitator	Title
1	Attendance	Ms. Madhu Gaur	Assistant Manager, T&D
2	Health & Wellness	Ms. Kavita Negi	Deputy Manager, T&D
3	Holistic Education		
4	Preparation of Future Specialists		
5	Transforming Rural Lives		
6	Events at SRHU		
7	Services Available		
8	RDI Visit	Ms. Madhu Gaur	Assistant Manager, T&D
Day 3: HR Policies & Procedures			
III	Agenda	Speaker/Facilitator	Title
1	Types of Employment	Ms. Neha Rawat	Assistant Manager, T&D
2	Statutory Compliances		
3	Current Policies		
4	Leave Overview		
5	Health Policy		
6	Performance Appraisal; TA/DA Policy		
7	Income Tax Guidelines		
8	Training and Development (T&D)		
Day 4: Code of Conduct, Zero Tolerance Policy, Professional Ethics, Grievance Redressal Mechanism, Gender Sensitization, Security & HRMS			
IV	Agenda	Speaker/Facilitator	Title
1	Work Procedures & Guidelines	Ms. Neha Rawat	Assistant Manager, T&D
2	Grievance Redressal Mechanism		
3	Code Of Conduct		
4	Zero Tolerance Policy		
5	Gender Sensitization		
6	Human Resource Management System (HRMS)		
7	Security	Mr. Chandra Bhushan Antwal	Security Head
Day 5: Campus Visits			
V	Agenda	Speaker/Facilitator	Title
1	Attendance	Ms. Madhu Gaur	Assistant Manager, T&D
2	Post Test		
3	Feedback Forms		
4	Hospital Visit		
5	University Campus Visit		

List of Participants

S No.	Bio Metric No.	Name	Designation	Department
1	7276	Dr. Ratnil Joshi	Senior Resident	Medicine Department
2	7277	Dr. Dharuvika	Senior Resident	Psychiatry Department
3	7279	Dr. Karan Mangwani	Senior Resident	Medicine Department
4	7280	Dr. Harpreet Kaur	Senior Resident	Paediatrics Department
5	7281	Ms. Anjali	Dietician	M.S. Office
6	7282	Dr. Mansi Bansal	Senior Resident	Paediatrics Department
7	7283	Dr. Gunjan Chhabra	Associate Professor	Computer Science & Engineering Department
8	7286	Mr. Sukhvinder Singh	Library Assistant	Library Department
9	7287	Mr. Vineet Kumar	Staff Nurse	Nursing Department
10	7288	Ms. Hansa Karki Negi	Staff Nurse	Nursing Department
11	7289	Ms. Astha Yadav	Staff Nurse (Trainee)	Nursing Department
12	7290	Ms. Priyanka	Staff Nurse (Trainee)	Nursing Department
13	7291	Dr. Anant Batra	Senior Resident	Radiology Department
14	7293	Ms. Navneeta Nautiyal	Staff Nurse (Trainee)	Nursing Department
15	7294	Dr. Tanya Malhotra	Senior Resident	Obst. & Gynae Department
16	7295	Dr. Akshat Joshi	Senior Resident	Surgery Department
17	7296	Dr. Madhav Baru	Senior Resident	Orthopaedics Department
18	7297	Ms. Fidhafathima	Staff Nurse	Nursing Department
19	7298	Mr. Safvan CKV	Physician Assistant	Cardio Tho. Surgery Department
20	7299	Dr. Devangi Moudgil	Senior Resident	Anaesthesia Department
21	7300	Dr. Khagol Bhatnagar	Senior Resident	Anaesthesia Department
22	7301	Mr. Vijay Thapliyal	Senior Engineer - Mechanical	IDMD
23	7302	Mr. Aravind Singh	Staff Nurse	Nursing Department
24	7303	Dr. Bhavya Handa	Senior Resident	Surgery Department
25	7304	Mr. Ajit Singh	Staff Nurse	Nursing Department
26	7307	Dr. Paritosh Pathak	Senior Resident	Orthopaedics Department
27	7308	Ms. Nikita Bhatt	Staff Nurse	Nursing Department
28	7309	Dr. Hitesh Antil	Senior Resident	Paediatrics Department
29	7310	Dr. Nitesh Garg	Senior Resident	Orthopaedics Department
30	7311	Dr. Shiv Preet	Assistant Professor	Computer Science & Engineering Department
31	7313	Dr. Manjyot Kaur Luthra	Senior Resident	Paediatrics Department
32	7314	Mr. Manish Juyal	Executive	MMD
33	7317	Dr. Vaidehi Mittal	Senior Resident	Medicine Department
34	7257	Dr. Sonali Pandita	Senior Resident	Surgery Department
35	7264	Dr. Siddharth Garg	Senior Resident	Medicine Department
36	7266	Dr. Prithvish Pratap	Senior Resident	Medicine Department
37	7323	Mr. Vijay Kumar Dhyani	Jr. Internal Auditor	Audit

Training Analysis Result	Average Rating/ Participant	Average Rating %	Average Pre- Training Test Score	Average Post Training Test Score
Mean	4.5	90.82%	6.29	9.94

Conclusion

The five-day induction and orientation program successfully equipped new employees with a comprehensive understanding of SRHU's mission, structure, policies, and culture. Participants engaged actively throughout the sessions, contributing to a collaborative and informative atmosphere. The feedback collected will inform improvements to future induction programs, reinforcing SRHU's commitment to employee development and institutional excellence.

GEO TAG PICTURES





Induction & Orientation Report

11TH APRIL TO 16TH APRIL 2025

SWAMI RAMA HIMALAYAN UNIVERSITY

Workforce Development
HRD | SRHU

Training Name: Abhinandan (Induction & Orientation)	Speakers: 1) Dr. Vijay Dhasmana (Video Message) 2) Mr. Vineet Bahuguna 3) Ms. Kavita Negi 4) Ms. Neha Rawat
Training Type: Introduction to the organization's culture, policies, and procedures.	Duration: 5 days
No. Of Participants: 30	Date: 11 th to 16 th April 2025
Training Methodology: 1. Instructor Led Training 2. Power Point Presentation 3. Story Telling 4. Movie Clips	

Introduction

This report provides a comprehensive overview of the five-day induction and orientation program name "Abhinandan" conducted for new employees at Swami Rama Himalayan University (SRHU). The program was designed to orient new joiners with the organization's history, structure, policies, and cultural values, ensuring a seamless integration into their roles within the institution.

Purpose

The primary objective of the "**Abhinandan**" program is to ensure that new employees:

1. Understand the mission, vision, and values of SRHU.
2. Gain insights into the organizational structure and governance.
3. Familiarize themselves with essential HR policies and procedures.
4. Integrate into the university's culture effectively.
5. Build relationships with colleagues and leadership.

Here is a brief snapshot of the Day Wise schedule:

INDUCTION & ORIENTATION			
Day 1: Welcome and Organizational Overview			
I	Agenda	Speaker/Facilitator	Title
1	Attendance & Pre-Induction test	Ms. Madhu Gaur	Assistant Manager, T&D
2	Welcome Address	Mr. Vineet Bahuguna	GM- Admin & Workforce
3	History and Milestones of the Organization	Ms. Kavita Negi	Deputy Manager, T&D
4	Swami Ji’s Documentary & debriefing		
5	Overview of Organizational Structure		
6	Leadership and Governance		
7	President's Welcome Address (Video)	Dr. Vijay Dhasmana	President
9	SRC Visit	Ms. Madhu Gaur	Assistant Manager, T&D
Day 2: Organizational Overview			
II	Agenda	Speaker/Facilitator	Title
1	Attendance	Ms. Madhu Gaur	Assistant Manager, T&D
2	Health & Wellness	Ms. Kavita Negi	Deputy Manager, T&D
3	Holistic Education		
4	Preparation of Future Specialists		
5	Transforming Rural Lives		
6	Events at SRHU		
7	Services Available		
8	RDI Visit	Ms. Madhu Gaur	Assistant Manager, T&D
Day 3: HR Policies & Procedures			
III	Agenda	Speaker/Facilitator	Title
1	Types of Employment	Ms. Neha Rawat	Assistant Manager, T&D
2	Statutory Compliances		
3	Current Policies		
4	Leave Overview		
5	Health Policy		
6	Performance Appraisal; TA/DA Policy		
7	Income Tax Guidelines		
8	Training and Development (T&D)		
Day 4: Code of Conduct, Zero Tolerance Policy, Professional Ethics, Grievance Redressal Mechanism, Gender Sensitization, Security & HRMS			
IV	Agenda	Speaker/Facilitator	Title
1	Work Procedures & Guidelines	Ms. Neha Rawat	Assistant Manager, T&D
2	Grievance Redressal Mechanism		
3	Code Of Conduct		
4	Zero Tolerance Policy		
5	Gender Sensitization		
6	Human Resource Management System (HRMS)		
7	Security	Mr. Chandra Bhushan Antwal	Security Head
Day 5: Campus Visits			
V	Agenda	Speaker/Facilitator	Title
1	Attendance	Ms. Madhu Gaur	Assistant Manager, T&D
2	Post Test		
3	Feedback Forms		
4	Hospital Visit		
5	University Campus Visit		

List of Participants

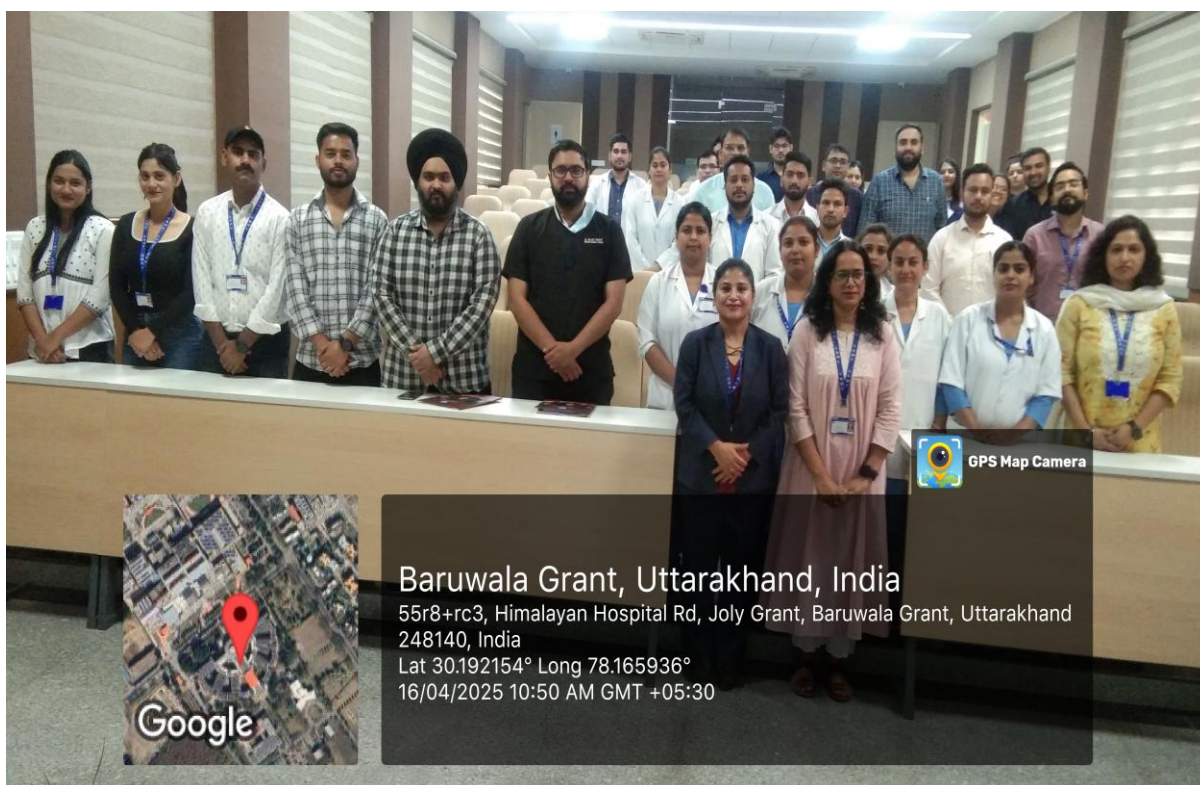
S. No.	Bio Metric No.	Name	Designation	Department
1	7318	Dr. Kriti Sharma	Senior Resident	ENT Department
2	7319	Dr. Shantam Sharma	Senior Resident	Surgery Department
3	7320	Dr. Vishal Anand	Senior Resident	Surgery Department
4	7321	Dr. Vaibhavi Dhasmana	Senior Resident	Surgery Department
5	7322	Dr. Debajyoti Banerjee	Senior Resident	Paediatrics Department
6	7324	Ms. Anuradha	Staff Nurse (Trainee)	Nursing Department
7	7325	Mr. Gulshan Bhatti	Staff Nurse	Nursing Department
8	7326	Ms. Joyce Samuel	Staff Nurse	Nursing Department
9	7327	Ms. Priyanka Bijalwan	Staff Nurse	Nursing Department
10	7330	Mr. Punit Kumar	Staff Nurse	Nursing Department
11	7331	Mr. Nasir Ali	Staff Nurse	Nursing Department
12	7332	Mr. Rajesh Kumar Saini	Staff Nurse	Nursing Department
13	7333	Dr. Jyoti Chauhan	Senior Resident	Radiology Department
14	7334	Ms. Arushi Aswal	Executive - Digital Marketing	Media & Publicity Department
15	7336	Mr. Anil Ghildiyal	Staff Nurse (Trainee)	Nursing Department
16	7337	Dr. Mohit	Assistant Professor	Radiology Department
17	7338	Dr. Vaibhavi Dobriyal	Senior Resident	Radiology Department
18	7339	Mr. Rishabh Bhatia	Junior Internal Auditor	Internal Audit Department
19	7341	Ms. Parul Verma	Staff Nurse	Nursing Department
20	7342	Mr. Rajat Pundir	Senior Executive (Creative)	Media & Publicity Department
21	7278	Dr. Rajat Rawat	Senior Resident	Surgery
22	7284	Ms. Priya Baluni	Senior Executive	Media & Publicity Department
23	7292	Mr. Hemlata	Staff Nurse	Nursing Department
24	7305	Dr. Sanchit Chadha	Senior Resident	Surgery Department
25	7306	Dr. Ishwinder Singh Bhatia	Senior Resident	Surgery Department
26	7285	Ms. Vandana	Library Assistant	Library Department
27	7312	Dr. Rajat Maini	Senior Resident	Paediatrics Department
28	7346	Deepti Rana	Staff Nurse	Nursing Department
29	7348	Meena Aswal	ANM	Nursing Department
30	7345	Amitabh Kumar	Staff Nurse	Nursing Department

Training Analysis Result	Average Rating/ Participant	Average Rating %	Average Pre-Training Test Score	Average Post Training Test Score
Mean	4.59	91.94%	5.03	9.94

Conclusion

The five-day induction and orientation program successfully equipped new employees with a comprehensive understanding of SRHU's mission, structure, policies, and culture. Participants engaged actively throughout the sessions, contributing to a collaborative and informative atmosphere. The feedback collected will inform improvements to future induction programs, reinforcing SRHU's commitment to employee development and institutional excellence.

GEO TAG PICTURES





Induction & Orientation Report

26TH APRIL TO 1ST MAY 2025

SWAMI RAMA HIMALAYAN UNIVERSITY

Workforce Development
HRD | SRHU

Training Name: Abhinandan (Induction & Orientation)	Speakers: 1) Dr. Vijay Dhasmana (Video Message) 2) Mr. Vineet Bahuguna 3) Ms. Kavita Negi 4) Ms. Neha Rawat
Training Type: Introduction to the organization's culture, policies, and procedures.	Duration: 5 days
No. Of Participants: 36	Date: 26 th April to 1 st May 2025
Training Methodology: 1. Instructor Led Training 2. Power Point Presentation 3. Story Telling 4. Movie Clips	

Introduction

This report provides a comprehensive overview of the five-day induction and orientation program name "Abhinandan" conducted for new employees at Swami Rama Himalayan University (SRHU). The program was designed to orient new joiners with the organization's history, structure, policies, and cultural values, ensuring a seamless integration into their roles within the institution.

Purpose

The primary objective of the "**Abhinandan**" program is to ensure that new employees:

1. Understand the mission, vision, and values of SRHU.
2. Gain insights into the organizational structure and governance.
3. Familiarize themselves with essential HR policies and procedures.
4. Integrate into the university's culture effectively.
5. Build relationships with colleagues and leadership.

Here is a brief snapshot of the Day Wise schedule:

INDUCTION & ORIENTATION			
Day 1: Welcome and Organizational Overview			
I	Agenda	Speaker/Facilitator	Title
1	Attendance & Pre-Induction test	Ms. Madhu Gaur	Assistant Manager, T&D
2	Welcome Address	Mr. Vineet Bahuguna	GM- Admin & Workforce
3	History and Milestones of the Organization	Ms. Kavita Negi	Deputy Manager, T&D
4	Swami Ji’s Documentary & debriefing		
5	Overview of Organizational Structure		
6	Leadership and Governance		
7	President's Welcome Address (Video)	Dr. Vijay Dhasmana	President
9	SRC Visit	Ms. Madhu Gaur	Assistant Manager, T&D
Day 2: Organizational Overview			
II	Agenda	Speaker/Facilitator	Title
1	Attendance	Ms. Madhu Gaur	Assistant Manager, T&D
2	Health & Wellness	Ms. Kavita Negi	Deputy Manager, T&D
3	Holistic Education		
4	Preparation of Future Specialists		
5	Transforming Rural Lives		
6	Events at SRHU		
7	Services Available		
8	RDI Visit	Ms. Madhu Gaur	Assistant Manager, T&D
Day 3: HR Policies & Procedures			
III	Agenda	Speaker/Facilitator	Title
1	Types of Employment	Ms. Neha Rawat	Assistant Manager, T&D
2	Statutory Compliances		
3	Current Policies		
4	Leave Overview		
5	Health Policy		
6	Performance Appraisal; TA/DA Policy		
7	Income Tax Guidelines		
8	Training and Development (T&D)		
Day 4: Code of Conduct, Zero Tolerance Policy, Professional Ethics, Grievance Redressal Mechanism, Gender Sensitization, Security & HRMS			
IV	Agenda	Speaker/Facilitator	Title
1	Work Procedures & Guidelines	Ms. Neha Rawat	Assistant Manager, T&D
2	Grievance Redressal Mechanism		
3	Code Of Conduct		
4	Zero Tolerance Policy		
5	Gender Sensitization		
6	Human Resource Management System (HRMS)		
7	Security	Mr. Chandra Bhushan Antwal	Security Head
Day 5: Campus Visits			
V	Agenda	Speaker/Facilitator	Title
1	Attendance	Ms. Madhu Gaur	Assistant Manager, T&D
2	Post Test		
3	Feedback Forms		
4	Hospital Visit		
5	University Campus Visit		

List of Participants

S. No.	Bio Metric No.	Name	Designation	Department
1	7343	Dr. Mandeep Singh Gill	Senior Resident	Paediatrics Department
2	7345	Mr. Amitabh Kumar	Staff Nurse	Nursing Department
3	7346	Ms. Deepti	Staff Nurse	Nursing Department
4	7349	Ms. Nisha	Staff Nurse	Nursing Department
5	7350	Ms. Merajun Nisha	Staff Nurse (Trainee)	Nursing Department
6	7351	Mr. Nihal Kothiyal	Junior Office Assistant	Radiology Department
7	7352	Mr. Neeraj Rana	Junior Office Assistant	Radiology Department
8	7353	Mr. Arun Pasbola	Junior Office Assistant	Medical Record Department
9	7354	Mr. Piyush Bisht	Executive	Material Management Department
10	7355	Ms. Sharanya Arora	Junior Executive	Material Management Department
11	7356	Ms. Khushi Rawat	Junior Executive	Material Management Department
12	7357	Mr. Abhijeet Chandel	Junior Executive	Material Management Department
13	7358	Ms. Kanika Arora	Junior Office Assistant	IPD
14	7359	Ms. Rubina	Office Assistant	IPD
15	7360	Mr. Deepak Ghildiyal	Junior Office Assistant	IPD
16	7361	Mr. Vikas Maithani	Junior Office Assistant	IPD
17	7362	Ms. Pooja Sindhwali	Junior Office Assistant	Controller of Examination
18	7363	Mr. Ankur Singh Bisht	Junior Office Assistant	Controller of Examination
19	7364	Ms. Priya Chauhan	Staff Nurse (Trainee)	Nursing Department
20	7365	Ms. Anjali Negi	Staff Nurse	Nursing Department
21	7366	Mr. Saurabh Negi	Staff Nurse	Nursing Department
22	7367	Mr. Smit Sharma	Management Trainee	HRD Department
23	7368	Mr. Aman Singh Rajput	Management Trainee	HRD Department
24	7369	Ms. Anshika Barthwal	Management Trainee	HRD Department
25	7370	Ms. Aayushi Gaharwar	Junior Office Assistant	IPD
26	7371	Ms. Sonam	Staff Nurse (Trainee)	Nursing Department
27	7372	Dr. Alankrita Prasad	Tutor	Pharmacology Department
28	7373	Dr. Manan Goel	Tutor	Forensic Medicine Department
29	7374	Dr. Hritik Chaudhary	Tutor	Forensic Medicine Department
30	7375	Dr. Aanchal Verma	Tutor	Anatomy Department
31	7376	Dr. Bharat Gunwant	Tutor	Anatomy Department
32	7377	Ms. Aanchal Jaiswal	Quality Executive	M.S. Office
33	7378	Mr. Tejprakash Sharma	Staff Nurse	Nursing Department
34	7379	Mr. Lalit Kumar	Staff Nurse	Nursing Department
35	7380	Ms. Babita	Counsellor	Admission Cell Department
36	7381	Dr. Anmol Mahajan	Senior Resident	Ophthalmology Department

Training Analysis Result	Average Rating/ Participant	Average Rating %	Average Pre- Training Test Score	Average Post Training Test Score
Mean	4.63	92.58%	4.19	9.67

Conclusion

The five-day induction and orientation program successfully equipped new employees with a comprehensive understanding of SRHU's mission, structure, policies, and culture. Participants engaged actively throughout the sessions, contributing to a collaborative and informative atmosphere. The feedback collected will inform improvements to future induction programs, reinforcing SRHU's commitment to employee development and institutional excellence.

GEO TAG PICTURES





Induction & Orientation Report

26TH APRIL TO 1ST MAY 2025

SWAMI RAMA HIMALAYAN UNIVERSITY

Workforce Development
HRD | SRHU

Training Name: Abhinandan (Induction & Orientation)	Speakers: 1) Dr. Vijay Dhasmana (Video Message) 2) Mr. Vineet Bahuguna 3) Ms. Kavita Negi 4) Ms. Neha Rawat
Training Type: Introduction to the organization's culture, policies, and procedures.	Duration: 5 days
No. Of Participants: 38	Date: 12 th to 16 th May 2025
Training Methodology: 1. Instructor Led Training 2. Power Point Presentation 3. Story Telling 4. Movie Clips	

Introduction

This report provides a comprehensive overview of the five-day induction and orientation program name "Abhinandan" conducted for new employees at Swami Rama Himalayan University (SRHU). The program was designed to orient new joiners with the organization's history, structure, policies, and cultural values, ensuring a seamless integration into their roles within the institution.

Purpose

The primary objective of the "**Abhinandan**" program is to ensure that new employees:

1. Understand the mission, vision, and values of SRHU.
2. Gain insights into the organizational structure and governance.
3. Familiarize themselves with essential HR policies and procedures.
4. Integrate into the university's culture effectively.
5. Build relationships with colleagues and leadership.

Here is a brief snapshot of the Day Wise schedule:

INDUCTION & ORIENTATION			
Day 1: Welcome and Organizational Overview			
I	Agenda	Speaker/Facilitator	Title
1	Attendance & Pre-Induction test	Ms. Madhu Gaur	Assistant Manager, T&D
2	Welcome Address	Mr. Vineet Bahuguna	GM- Admin & Workforce
3	History and Milestones of the Organization	Ms. Kavita Negi	Deputy Manager, T&D
4	Swami Ji’s Documentary & debriefing		
5	Overview of Organizational Structure		
6	Leadership and Governance		
7	President's Welcome Address (Video)	Dr. Vijay Dhasmana	President
9	SRC Visit	Ms. Madhu Gaur	Assistant Manager, T&D
Day 2: Organizational Overview			
II	Agenda	Speaker/Facilitator	Title
1	Attendance	Ms. Madhu Gaur	Assistant Manager, T&D
2	Health & Wellness	Ms. Kavita Negi	Deputy Manager, T&D
3	Holistic Education		
4	Preparation of Future Specialists		
5	Transforming Rural Lives		
6	Events at SRHU		
7	Services Available		
8	RDI Visit	Ms. Madhu Gaur	Assistant Manager, T&D
Day 3: HR Policies & Procedures			
III	Agenda	Speaker/Facilitator	Title
1	Types of Employment	Ms. Neha Rawat	Assistant Manager, T&D
2	Statutory Compliances		
3	Current Policies		
4	Leave Overview		
5	Health Policy		
6	Performance Appraisal; TA/DA Policy		
7	Income Tax Guidelines		
8	Training and Development (T&D)		
Day 4: Code of Conduct, Zero Tolerance Policy, Professional Ethics, Grievance Redressal Mechanism, Gender Sensitization, Security & HRMS			
IV	Agenda	Speaker/Facilitator	Title
1	Work Procedures & Guidelines	Ms. Neha Rawat	Assistant Manager, T&D
2	Grievance Redressal Mechanism		
3	Code Of Conduct		
4	Zero Tolerance Policy		
5	Gender Sensitization		
6	Human Resource Management System (HRMS)		
7	Security	Mr. Chandra Bhushan Antwal	Security Head
Day 5: Campus Visits			
V	Agenda	Speaker/Facilitator	Title
1	Attendance	Ms. Madhu Gaur	Assistant Manager, T&D
2	Post Test		
3	Feedback Forms		
4	Hospital Visit		
5	University Campus Visit		

List of Participants

S. No.	Bio Metric No.	Name	Designation	Department
1	7382	Ms.Priya Kumari	Staff Nurse (Trainee)	Nursing Department
2	7383	Dr.Lovneet Kaur Sahota	Senior Resident	Paediatrics Department
3	7384	Dr.Saryu Chaddah	Senior Resident	Paediatrics Department
4	7385	Mr.Balbeer Singh Bisht	Staff Nurse	Nursing Department
5	7386	Mr.Aruna Rani	Staff Nurse	Nursing Department
6	7387	Mr.Kalpna Chaudhary	Staff Nurse	Nursing Department
7	7388	Ms.Mamta	Staff Nurse	Nursing Department
8	7389	Mr.Tribhuwan Singh Bisht	Staff Nurse	Nursing Department
9	7390	Ms.Mehandi	Staff Nurse	Nursing Department
10	7391	Mr.Amit Kumar	Staff Nurse	Nursing Department
11	7392	Ms.Nisha	Staff Nurse	Nursing Department
12	7393	Ms.Reena	Staff Nurse (Trainee)	Nursing Department
13	7394	Dr.Martin Varghese Paul	Senior Resident	Emergency Medicine Department
14	7395	Mr.Ayush Pundir	Junior Office Assistant	HRD Department
15	7396	Dr.Debarshi Nandi	Assistant Professor	Physiology Department
16	7397	Mr.Ankit Jaggi	Junior Executive	Finance Department
17	7400	Ms.Monika	ANM	Nursing Department
18	7401	Mr.Bhavya Sharma	ANM	Nursing Department
19	7402	Ms.Geeta Balodi	Staff Nurse	Nursing Department
20	7403	Ms.Rubal Rawat	Staff Nurse	Nursing Department
21	7404	Ms.Nikita Pal	Staff Nurse (Trainee)	Nursing Department
22	7405	Ms.Neha Rani	Staff Nurse	Nursing Department
23	7406	Ms.Mamta	Staff Nurse	Nursing Department
24	7407	Dr.Nisha Batra Dhoot	Assistant Professor	Medicine
25	7408	Dr.Dipesh Kumar Dhoot	Assistant Professor	Medicine
26	7409	Mr.Atiuttam	Attendant	Media & Publicity Department
27	7410	Mr.Arun Bist	Attendant	Radiology
28	7411	Mr.Arvind	Attendant	IPD
29	7412	Mr.Ankit Rawat	Attendant	IPD
30	7413	Mr.Aditya	Attendant	IPD
31	7414	Mr.Hemant Kumar	Attendant	IPD
32	7415	Mr.Aman Singh Rawat	Attendant	IPD
33	7416	Mr.Dheeraj Thapa	Attendant	IPD
34	7417	Mr.Shankar Chandra Pathak	Attendant	IPD
35	7418	Ms.Roshani Chauhan	Staff Nurse	Nursing Department
36	7419	Ms.Parul	Staff Nurse	Nursing Department
37	7420	Mr.Mohit Singh Kotiyal	Staff Nurse (Trainee)	Nursing Department
38	7433	Dr.Anubhav Joshi	Senior Resident	Anatomy Department

Training Analysis Result	Average Rating/ Participant	Average Rating %	Average Pre- Training Test Score	Average Post Training Test Score
Mean	4.52	90.19%	2.76	9.00

Conclusion

The five-day induction and orientation program successfully equipped new employees with a comprehensive understanding of SRHU's mission, structure, policies, and culture. Participants engaged actively throughout the sessions, contributing to a collaborative and informative atmosphere. The feedback collected will inform improvements to future induction programs, reinforcing SRHU's commitment to employee development and institutional excellence.

GEO TAG PICTURES



Induction & Orientation Report

28TH MAY TO 2ND JUNE 2025

SWAMI RAMA HIMALAYAN UNIVERSITY

Workforce Development
HRD | SRHU

Training Name: Abhinandan (Induction & Orientation)	Speakers: 1) Dr. Vijay Dhasmana (Video Message) 2) Mr. Vineet Bahuguna 3) Ms. Kavita Negi 4) Ms. Neha Rawat
Training Type: Introduction to the organization's culture, policies, and procedures.	Duration: 5 days
No. Of Participants: 14	Date: 28 th May to 2 nd June 2025
Training Methodology: 1. Instructor Led Training 2. Power Point Presentation 3. Story Telling 4. Movie Clips	

Introduction

This report provides a comprehensive overview of the five-day induction and orientation program name "Abhinandan" conducted for new employees at Swami Rama Himalayan University (SRHU). The program was designed to orient new joiners with the organization's history, structure, policies, and cultural values, ensuring a seamless integration into their roles within the institution.

Purpose

The primary objective of the "**Abhinandan**" program is to ensure that new employees:

1. Understand the mission, vision, and values of SRHU.
2. Gain insights into the organizational structure and governance.
3. Familiarize themselves with essential HR policies and procedures.
4. Integrate into the university's culture effectively.
5. Build relationships with colleagues and leadership.

Here is a brief snapshot of the Day Wise schedule:

INDUCTION & ORIENTATION			
Day 1: Welcome and Organizational Overview			
I	Agenda	Speaker/Facilitator	Title
1	Attendance & Pre-Induction test	Ms. Madhu Gaur	Assistant Manager, T&D
2	Welcome Address	Mr. Vineet Bahuguna	GM- Admin & Workforce
3	History and Milestones of the Organization	Ms. Kavita Negi	Deputy Manager, T&D
4	Swami Ji’s Documentary & debriefing		
5	Overview of Organizational Structure		
6	Leadership and Governance		
7	President's Welcome Address (Video)	Dr. Vijay Dhasmana	President
9	SRC Visit	Ms. Madhu Gaur	Assistant Manager, T&D
Day 2: Organizational Overview			
II	Agenda	Speaker/Facilitator	Title
1	Attendance	Ms. Madhu Gaur	Assistant Manager, T&D
2	Health & Wellness	Ms. Kavita Negi	Deputy Manager, T&D
3	Holistic Education		
4	Preparation of Future Specialists		
5	Transforming Rural Lives		
6	Events at SRHU		
7	Services Available		
8	RDI Visit	Ms. Madhu Gaur	Assistant Manager, T&D
Day 3: HR Policies & Procedures			
III	Agenda	Speaker/Facilitator	Title
1	Types of Employment	Ms. Neha Rawat	Assistant Manager, T&D
2	Statutory Compliances		
3	Current Policies		
4	Leave Overview		
5	Health Policy		
6	Performance Appraisal; TA/DA Policy		
7	Income Tax Guidelines		
8	Training and Development (T&D)		
Day 4: Code of Conduct, Zero Tolerance Policy, Professional Ethics, Grievance Redressal Mechanism, Gender Sensitization, Security & HRMS			
IV	Agenda	Speaker/Facilitator	Title
1	Work Procedures & Guidelines	Ms. Neha Rawat	Assistant Manager, T&D
2	Grievance Redressal Mechanism		
3	Code Of Conduct		
4	Zero Tolerance Policy		
5	Gender Sensitization		
6	Human Resource Management System (HRMS)		
7	Security	Mr. Chandra Bhushan Antwal	Security Head
Day 5: Campus Visits			
V	Agenda	Speaker/Facilitator	Title
1	Attendance	Ms. Madhu Gaur	Assistant Manager, T&D
2	Post Test		
3	Feedback Forms		
4	Hospital Visit		
5	University Campus Visit		

List of Participants

S. No.	Bio Metric No.	Name	Designation	Department
1	7421	Shaily	Staff Nurse	Nursing Department
2	7424	Azim Ansari	Attendant	IPD
3	7425	Jagriti Annu	Assistant Professor	Biostatistics Department
4	7426	Amandeep Kaur	Staff Nurse	Nursing Department
5	7427	Praveen	Staff Nurse (Trainee)	Nursing Department
6	7428	Pradeep	Attendant	IPD
7	7429	Shivani Bist	Staff Nurse	Nursing Department
8	7431	Damini Meharwal	Staff Nurse	Nursing Department
9	7432	Priyanka Agarwal	Senior Resident	Radiology Department
10	7433	Mahrukh Zaidi	Senior Resident	Obst. & Gynae Department
11	7434	Megha	Senior Resident	Pharmacology Department
12	7435	Deepshikha	Senior Resident	Radiology Department
13	7436	Nikita	Staff Nurse (Trainee)	Nursing Department
14	7437	Krishan Singh	Attendant	IPD

Training Analysis Result	Average Rating/ Participant	Average Rating %
Mean	4.48	87.01%

Conclusion

The five-day induction and orientation program successfully equipped new employees with a comprehensive understanding of SRHU's mission, structure, policies, and culture. Participants engaged actively throughout the sessions, contributing to a collaborative and informative atmosphere. The feedback collected will inform improvements to future induction programs, reinforcing SRHU's commitment to employee development and institutional excellence.

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