



स्वामी राम हिमालयन विश्वविद्यालय
Swami Rama Himalayan University

Criterion 6 – Governance, Leadership and Management

6.1 Institution Vision and Leadership



Strategic Plan (2017-2022)



<ul style="list-style-type: none"> • Academic expansion of disciplines • Introduction of multi-disciplinary programs • Market relevant & futuristic skill-based courses • Continuous Academic upgradation of faculty through university sponsored FDPs • Addition of Academician with International exposure. • Increase industry-university interface. • International Collaboration for global orientation • Focus on developing competency-based curriculum • Become a Nodal center for Faculty training. • Launch PhD program 	<ul style="list-style-type: none"> • Obtain Quality certification in patient care (NABH & NABL) • Enhance Hospital Image & Brand. • Take Initiatives for advancements in Clinical diagnostic & therapeutic (Nuclear Med/Neonatal/ Organ transplant/ Bone Marrow/ Trauma Center / PET-CT/ Pneumatic tube) • Upgradation of Infra to enhance patient services (Ref Lab/ Skill Lab/ OPD/ICU /Cardiac unit/Trauma / /MIS –ERP) 	<ul style="list-style-type: none"> • Develop Organization culture to sustain employee retention (moderate) • Career path planning • Industry engagement for faculty • Development initiatives for high potential employees (Fellowship/Study leave)? • Hiring faculty with international eminence- 5% by 2022 • Ecosystem to support faculty professional enhancement • Strengthen employee welfare measure (Creche/ preschool/ research incentive/study leave 	<ul style="list-style-type: none"> • Promote multi-disciplinary research • Involvement of Eminent researchers in research advisory committee • Research on large social & healthcare impacts. • To create ecosystem for promoting research & publication (Incentive & awards for faculty Research assistance all school's) • Strengthen Clinical labs & simulation centers • Promote Patents • Obtain High value research projects & grants. • Establishing clinical trial research center • MOU for knowledge sharing & Innovation (IIT-Roorkee, Laurea Finland) 	<ul style="list-style-type: none"> • Support Student Placement • Support students for higher studies. • Registration of Alumni association • Industry Institute Interface to enhance professional skills • Strengthening PDP activities for soft skill grooming, Academic/Literary/Curricular & extra-curricular • Prepare for competitive entrance exam • Promoting entrepreneurial spirit among students (ACIC, talks by entrepreneurs & funding agencies, homestay) 	<ul style="list-style-type: none"> • Large scale govt. funded healthcare & research projects. • Increase reach to community- Satellite Clinics/Camps • Contribute towards development of self-sustainable villages (Pranab Mukherjee foundation) • Adoption of Villages for community services • Taking steps towards environmental sustainability. (Go Green, Plastic waste bank, Solar, water harvesting, Water treatment plan, food wastage management system, paper recycle).
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ACHIEVEMENTS LEADING TO INSTITUTIONAL EXCELLENCE

2018-19

- Academic Expansion to new disciplines- Yoga & Biosciences
- Strengthening of Ph.D. program
- Awarded Large scale 6 yr. Govt. funded World Bank Tehri Project (Hilly Areas of Uttarakhand) – Tehri, Beleshwar & Devprayag
- Pneumatic tube transport system for lab sample transportation to make diagnosis faster.

2019-20

- NABH accreditation for 1200 bed teaching hospital
- Organ & Bone Marrow transplant
- AHA –Training certification
- Ayushman Gold Card certified Medical college Hospital
- Community outreach activities during Covid-19 crisis like telemedicine services to patients in remote areas.
- Faculty training in online teaching methodologies to sustain teaching learning during covid crisis.

2020-21

- Advancement in Teaching Learning methodologies (Competency based curriculum, student mentorship program, identification of slow & advanced learners)
- Upgradation of Nephrology Dialysis Unit-center with maximum number of machines
- New OPD Building- for cardiology & other super specialties
- Establishment of Neuro-Rehab center
- Awarded sanction of MD-Emergency program

2021-22

- Skill & Simulation Center
- Started DM- Neonatology & Neurology
- Started MCH- Surgical Oncology, Urology & Neurosurgery
- Cancer Center Upgradation- Nuclear Medicine, PET-Scan
- New Emergency & Trauma Block
- Establishment of Respiratory ICU with latest diagnostic machines
- Plastic waste bank

2022-23

- Establishment of Clinical Trial Center
- Water Harvesting setup Use of alternative source of Energy-Solar
- Recognized as number 1 Hospital at national level, for treating maximum patient under Ayushman for 4 yrs. in a row, from 2020 to 2023
- Atal Innovation & Incubation Center
- Himalayan Center for Innovation & Entrepreneurship (HCIE)

