

Swami Rama Himalayan University

Swami Ram Nagar, Jolly Grant, Dehradun

STRATEGIC PLAN: 2023 to 2027

The University has carved out its vision and mission in order to meet the challenges and opportunities in the 21st century in education, especially in health sciences:

VISION

To be recognized as a premier university through providing quality education and healthcare in a manner that is holistic and evolutionary.

MISSION

To transform lives by nurturing excellence in the creation and dissemination of knowledge through education, research, innovation and technology besides providing multidimensional humanitarian opportunities for social upliftment in accordance with the ideals of Swami Rama.

The University is working towards its vision, to find a place amongst the global Universities by 2030 with achievements in the field of higher education, research and innovation and its contributions towards society. All this, in the backdrop of an eco-friendly environment in and around the University, with our green campus, environment conservation efforts- which seem to be small steps, but are big leaps to natural resource conservation and protection of the mother earth, an absolute pressing priority.

The Strategic Plan of the University 2023 to 2027 has been created through comprehensive discussions undertaken with the faculty, staff, and other stakeholders around various aspects, viz; relevant emerging areas in higher education, curriculum, teaching-learning process, holistic and professionally integrated education, inculcation of skills, attitudes and values, research and development, modernization & capacity building, financial & environmental sustenance, health care & community service, and other spheres in the University system.

The plan has laid out 13 strategic goals to be achieved by end of next 5 years. Each goal has been subdivided into clear objectives. There is a monitoring committee at each constituent academic unit, as well as, the central level.



The monitoring committee of academic unit will review the progress of the plan on a half-yearly basis while the central monitoring committee will carry out its review once in a year.

There are six constituent academic units in the University:

1. Himalayan Institute of Medical Sciences (HIMS)
2. Himalayan College of Nursing (HCN)
3. Himalayan School of Yoga Sciences (HSYS)
4. Himalayan School of Bio-Sciences (HSBS)
5. Himalayan School of Management Studies (HSMS)
6. Himalayan School of Science & Technology (HSST)

The strategic goals and the various objectives under the same, have been described below:

Goal#1: *To nurture students who will become responsible citizens contributing effectively to the society.*

Objectives:

- Attract deserving candidates aspiring to join its programs as students
- Adherence to the principles of diversity, inclusiveness, & equity
- Outreach activities for students in schools/ colleges/community
- Scholarships to deserving students.
- Effective Teaching-Learning environment
- Enhance student placements
- Commence new innovative programs
 - Online degree programs once the university becomes eligible to introduce them
 - Institute of Integrated Mountain Development
 - Entrepreneurship development and start-up ecosystem

Goal#2: *Attract and retain talented faculty and staff who can help attain the vision of the University.*



Objectives:

- Attract & onboard educators with high competence & cogency
- Raise the existing good retention rate among its employees- make it even better
- Strengthen faculty/staff development program and capacity building
- Keep track of best talent available & their growing professional needs, and provide support for it
- Delegation of higher responsibilities in the institution

Goal#3: *Establish meaningful linkages with reputed institutions for collaborative research, clinical trials, teaching, and publication.*

Objectives:

- Upgrading national and international collaborations and networking
- Promotion of industry- academia network
- Wellness centers in Public Private Partnership (PPP) mode

Goal#4: *Create centers of excellence in emerging areas with top class faculty and cutting-edge infrastructure.*

Objectives:

- Creation of Centres of Excellence
 - Cancer Research Institute
 - Cardiac Center
 - Neo Natology Center
 - Mother & child care
 - Palliative care
 - Neurosciences
 - Arthroplasty and spinal center
- Upgrading existing and commencing new departments.
- Upgrading Regional centre of medical education to a 'Nodal' center.



Goal#5: *Focus on curriculum as envisaged in the, NEP 2020 and teaching pedagogy for overall learning & holistic development of students.*

Objectives:

- Competency based curriculum
- Follow NHEQF 2023 effectively & comprehensively
- Introduce more Value Addition Courses
- Offer more electives to students
- Align curriculum/ teaching-learning to the CBCS, NEP 2020, NHEQF
- Introduce full courses in contemporary languages, Indian knowledge systems
- Allow multiple exits/ entry in programs
- Make systems for transfer of credits from one program to another where it is feasible
- Include more student centric methods

Goal#6: *Strive towards continuous improvement in overall parameters of quality in education*

Objectives:

- Assessment & evaluation- continuous and outcome based Teaching-Learning
- Advanced simulation center
- Introduce simulation-based learning with 360-degree feedback
- New / Renew Accreditations for Quality
 - NAAC (for University)
 - NABH (for Hospital)
 - JCI Accreditation
 - NABL (for clinical labs)
 - ISO certifications for Environment audit (ISO 14001)
 - Energy audit (ISO 50001)
 - Quality Audit (ISO 9001)
 - Green Audit



Goal#7: *Engage in cutting edge research and development, also attracting funding on projects from Government & other private agencies besides intra-mural funding.*

Objectives:

- Research laboratories with high end equipment
- Adequate financial support for research and enabling publications so as to build the capacity of the faculty to apply for extra-mural funding in selected research areas
- Publish at least 2-3 books/ chapters and 2 papers in indexed journals and 1 patent per faculty per year
- Create endowment chairs and appointment of chair professors/visiting professors/ sabbaticals
- Raise the 'h' index of the institution
- Organize and Participate in research conference/ workshop

Goal#8: *Increase employability of students, also creating an ecosystem to nurture entrepreneurship and set up startups in the incubation centers in the campus.*

Objectives:

- Corporate Resource Center (CRC) to guide students as per employers' expectations and support placements
- Motivate students to set up their own businesses by holding talks by entrepreneurs, industries department, financial institutions.
- Increase the startups in the incubation cell.

Goal#9: *Deliver quality and cost effective health care.*

Objectives:

- Strive for continuous quality improvement with patient safety
- Ensuring specialty -based, evidence-based, equity-sensitive and state-of-the-art healthcare.

Goal#10: *Engage closely with alumni to deliver value to students by way of cross-learning, future opportunities, and contribution.*



Objectives:

- Support Registered Alumni association in holding Alumni meets.
- Arrange regular alumni visits for sessions, internships & placements.
- Engage intensively with Alumni for contributions to the University

Goal#11: *Contribute extensively to the community in remote villages in the hill region.*

Objectives:

- Adopt more villages for contribution to their development
- Special attention to the remote hilly region in the Himalayan region of Uttarakhand
- Organize regular health camps and trainings, health surveys & provide telemedicine services
- Utilize the drone technology for delivering medicines to the remote areas of the mountainous regions of Uttarakhand
- Train women for self-employment
- Provide potable water in inaccessible areas

Goal#12: *Enhance capacity in terms of infrastructure, technology, & built space, link the same with environmental considerations like optimum resource utilization and increasing efficiency.*

Objectives:

- Create more state-of-art operation theatres to leverage robotic technology for surgical interventions in remote areas
- High Dependency area for Mother & Child
- Develop a 200 bedded separate hospital building with state-of-art health services
- Modern Conference Hall
- Invest in advanced and high-end equipment/ machines
- A state-of-art auditorium having a seating capacity of 1000
- More Common Rooms for Boys / Girls
- Upgradation of Computers, software, Computer Labs, research, clinical & diagnostic laboratories
- New Data centers
- Upgrade HIS (Hospital Information System) from Window based to the Web based
- Introduce a Paperless examination system



Goal#13: *Adhering to the laid Sustainable Development Goals through financial sustainability, expanding sources of income, and reducing cost of education.*

Objectives:

- Attracting research & other grants from Government/ other sources.
- Procure contributions/ donations and endowments from other (non-government) agencies
- Expansion of the scope of hospital operations outside its premises
- Reduce operational expenses through alternate & cheaper sources of energy, water recycling and saving on stationary through digitalization and AI applications.

