



IMPACT ANALYSIS OF QUALITY INITIATIVES OF IQAC

| QUALITY OBJECTIVE (PARAMETER) | QUALITY INITIATIVES | IMPACT OF THE QUALITY INITIATIVES |
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| 1.Student Performance | Slow and advanced learners' program has been introduced at the University to meet the unique needs of each student, providing the necessary support and challenges them to help them reach their full potential | Slow and advanced learners' program has improved academic performance of students as the instructional pedagogies followed for them are as per their distinct needs Report on slow and advance learners' program Link to the report |
| 2. Teaching-Learning and Students' Learning Outcome | Outcome based teaching has been introduced at the University with focus on attainment of Program Outcomes. | Outcome based teaching led to development of program outcomes and course outcomes. This further helped in measuring attainment of PO's and CO's and taking corrective actions. Report of PO CO attainment |
| 3. Student & other Stakeholder feedback | Student and stakeholder's feedback is undertaken for Curriculum development. | Stakeholder feedback at the university, for curriculum development helped in taking corrective actions about the curriculum Stakeholder feedback report 2020-21 |

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| <p>4. Academic Audit</p> | <p>Academic audit is conducted by each academic unit to ensure compliance to academic calendar, student performance & teachers' accomplishments</p> | <p>Regular academic audit has resulted in quality improvement in terms of adherence to academic calendar, curriculum design, teaching learning processes, improved students' performance, and teachers' accomplishments.</p> <p>Academic audit report Himalayan institute of Medical Sciences</p> |
| <p>5. Administrative Audit</p> | <p>Administrative audit of various non-teaching departments is conducted every year for reviewing quality of academic processes and administrative activities.</p> | <p>Academic Administrative audits of the academic units of the University has resulted in quality improvement in all the processes.</p> <p>Internal Audit report of the University 2022-23</p> |
| <p>6. Administrative Reforms</p> | <p>Working guideline on administrative procedures were reviewed and well formulated policies were put into place to ensure transparent and smooth function of the University.</p> | <p>Well formulated policies related to recruitment, resource mobilisation, private OPD, book publications, scholarships, fee refund, performance appraisal, intellectual property, funding of conferences, fee concessions, SRHU_JRF scheme, incentives to faculty for awards received, internal-external audit have been framed for effective functioning of the University.</p> <p>Link to the policies</p> |
| <p>7. Financial Management</p> | <p>Reforms in financial management by the process of diversifying the sources of revenue for the university</p> | <p>Efforts to generate more revenue from other sources yielded greater funds from outside</p> |

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| | | <p>agencies. For example, earnings from extra mural projects at the University have increased to 276.63 lakhs in 2022-23 as compared to 26.73 lakhs in 2021-22</p> <p>Data pertaining to increase in Extra mural funding</p> |
| 8. Research Projects & Publications | <p>Research promotion policies have been put into place to encourage faculty members for research projects, patents, copyrights and paper publications.</p> | <p>Number of patents/ copyrights have increased from 23 in 2020-21 to 70 in 2021-22.</p> <p>Data related to number of patents</p> |