



Established by Govt. of Uttarakhand vide DBU University Act No. 17 of 2021

Ref: DBUU/REG (5)/2023-24/ 0822

Date: 16 July, 2024

To,

**Dr. Madiha Saleem**  
H No. 214, Lane 03, Turner  
Road, Dehradun

**Sub: Appointment Letter**

**Dear Madam,**

This is with reference to your application and subsequent interviews. We are pleased to appoint you as an **Assistant Professor** in the **School of Paramedical Science** of Dev Bhoomi Uttarakhand University. Your appointment will be subject to the fulfillment of the following terms and conditions:

- 1. Commencement of Employment:** Your employment commences w.e.f. 15 July, 2024 (FN).
- 2. Salary:** You will be paid salary @ **22,000/-** per month, details are as under :

Payband	<b>15600 - 39100/-</b>
Basic Pay	15600/-
AGP	6000/-
Other Allowances	400/-
Total	<b>22,000/-</b> (Rupees twenty two thousand only)

All matters pertaining to your appointment and compensation are strictly confidential, and they should be treated as such. Any tax liability arising out of your salary packages will be borne by you, and it will be deducted at source as per income tax rules or acts.

- 3. In the first instance,** you will be on probation for a period of 12 months. The period of probation can be extended depending on your performance, unless an order of extension is issued, you will be deemed to have been confirmed after completion of the period of 12 months probation.
- 4. Leaves and Other Benefits:** Leaves and allied benefits will be permissible as per the leave policy of the university as amended from time to time.
- 5. Increment:** Annual increments will be given on the basis of your performance and contributions to the university.
- 6. Unsanctioned Leave/Absence:** If you absent yourself from duties or work without prior permission for seven consecutive days or overstay leave without prior permission or

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Established Under Act No-178/xxxvi(3)/2021/29(1)/2021 of Govt. of Uttarakhand

Chakrata Road Nainital, Manduwa, Dehradun, Uttarakhand **Dev Bhoomi Uttarakhand University**  
Dehradun

Training & Placement Cell  
Swami Rama Himalayan University  
Dehradun (Uttarakhand)