

# MAHESHWARI HOSPITAL

INDER ROAD, DALANWALA, DEHRADUN, 248001

Ref. No. MHD/2024/20

June 18, 2024

To,

Dr. Martin Varghese Paul  
S/O Sh. Paul Varghese  
C/o Mary Sebastian Pothanamthadathil House  
Ettumanoor Kottayam Kerala 686531

## Subject: Employment Offer for Senior Resident

Dear Dr. Martin,

We are pleased to offer you the position of **Senior Resident** at **Maheshwari Hospital**. Your expertise and commitment to patient care will be instrumental in enhancing our medical services. Below are the terms and conditions of your employment:

### Compensation & Benefits

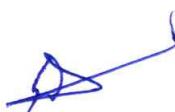
- **Annual Salary Package:** Rs. 1980000/-
- **Additional Benefits:** Professional development support, medical indemnity insurance, paid leave, and other benefits as per norms.
- The remuneration includes all applicable allowances and benefits provided by the hospital.

### Employment Terms & Conditions

- Your employment will be governed by the policies and guidelines of **Maheshwari Hospital**.
- Your probation period will be one year, after which your performance will be reviewed for confirmation of permanent employment.
- You are expected to maintain high professional and ethical medical standards, ensuring patient confidentiality at all times.
- Your work schedule, including consultation hours and on-call duties, will be as per the clinic's requirements.
- Termination of employment requires one month notice from either party or equivalent salary compensation.
- A formal **Employment Agreement** will be signed after joining the hospital, detailing further responsibilities and hospital policies.

Sincerely,

Dr. Prasoon Maheshwari  
Director  
Maheshwari Hospital  
Dr. Prasoon Maheshwari  
Consultant Orthopaedic Surgeon  
Reg. No.: UK-2280

  
Training & Placement Cell  
Swami Rama Himalayan University  
Dehradun (Uttarakhand)