

MAHESHWARI HOSPITAL

INDER ROAD, DALANWALA, DEHRADUN, 248001

Ref.No. MHD/2024/20

June 18, 2024

To,
Dr. Martin Varghese Paul
S/O Sh. Paul Varghese
C/o Mary Sebastian Pothanamthadathil House
Ettumanoor Kottayam Kerala 686531

Subject: Employment Offer for Senior Resident

Dear Dr.Martin,

We are pleased to offer you the position of **Senior Resident** at **Maheshwari Hospital**. Your expertise and commitment to patient care will be instrumental in enhancing our medical services. Below are the terms and conditions of your employment:

Compensation & Benefits

- **Annual Salary Package:** Rs. 1980000/-
- **Additional Benefits:** Professional development support, medical indemnity insurance, paid leave, and other benefits as per norms.
- The remuneration includes all applicable allowances and benefits provided by the hospital.

Employment Terms & Conditions

- Your employment will be governed by the policies and guidelines of **Maheshwari Hospital**.
- Your probation period will be one year, after which your performance will be reviewed for confirmation of permanent employment.
- You are expected to maintain high professional and ethical medical standards, ensuring patient confidentiality at all times.
- Your work schedule, including consultation hours and on-call duties, will be as per the clinic's requirements.
- Termination of employment requires one month notice from either party or equivalent salary compensation.
- A formal **Employment Agreement** will be signed after joining the hospital, detailing further responsibilities and hospital policies.

Sincerely,

Dr. Praseon Maheshwari
Director

Maheshwari Hospital
Dr. Praseon Maheshwari
Consultant Orthopaedic Surgeon
Reg. No.: UK-2280


Training & Placement Cell
Swami Rama Himalayan University
Dehradun (Uttarakhand)