



**Fortis Memorial Research Institute**  
Sector – 44 (Opp. HUDA City Centre Metro  
Station) Gurgaon 122002, Haryana (India)  
Tel : +91 124 496 2200  
          +91 124 716 2200  
Fax : +91 124 496 2222  
Emergency : +91 124 421 3333  
Ambulance : 105010  
Email : fmri@fortshealthcare.com  
Website : www.fmri.in



**August 09th 2024**

**Mr. Aditya Chand**  
Chand Niwas, Gali No. 4, Durga Colony,  
Balawala, Dehradun  
INDIA  
248019

### **Letter of Intent**

**Dear Aditya,**

This is with reference to the discussions you had with us. As mutually agreed, we would be pleased to offer you an appointment as **ICU Nurse - Ancillary.Nursing.Critical Care** at **Fortis Memorial Research Institute - Gurgaon**.

Your responsibility level and compensation is detailed in Annexure.

The final letter of appointment will be handed over to you upon joining the services of the company, which will be on or before **9-Sept.-2024**.

This offer of appointment is subject to your successfully completing the company's medical examination and reference checks. You will be on probation for a period of **180** days. The termination notice on either side will be **30** days during probation period and **30** days after confirmation.

Please note that this offer shall automatically lapse if you fail to commence the arrangement on the aforesaid date. The management may however in its absolute discretion extend the said date upon a written request being received from you.

You are requested to sign and return the duplicate copy of this letter as a token of your acceptance of the above offer. Looking forward to a mutually beneficial association.

With Best Wishes,

For and on behalf of – **Fortis Hospitals Limited**

**Head HR**

**FHsL - Gurgaon (FMRI)**

"This is a computer-generated document. No signature is required. The information contained in this document is confidential and privileged information. The Information is solely intended for the person to whom it has been sent. If you are not the intended recipient you are not authorized to use or disclose, misuse it in any form. If you received this in error, please destroy it along with any copies and notify the sender immediately."

**A unit of FORTIS HOSPITALS LIMITED**

**Regd. Office:** Escorts Heart Institute and Research Centre, Okhla Road, New Delhi – 110 025 (India)

Tel: +91-11-2682 5000, Fax: +91-11-4162 8435, **CIN: U93000DL2009PLC222166**

PAN No. AABCF3718N

*[Signature]*  
**Training & Placement Cell**  
Swami Rama Himalayan University  
Dehradun (Uttarakhand)



Employee Name	Aditya Chand	
Grade	N1.Staff Nurse 3	
Salary Components	Per Month	Per Annum
Basic Salary	19370	232440
House Rent Allowance	14528	174330
Conveyance Allowance	4000	48000
Statutory Bonus	1254	15051
Special Allowance	6542	78499
<b>Sub-Total</b>	<b>45693</b>	<b>548320</b>
Statutory & Retiral Components		
Provident Fund	1800	21600
Gratuity	932	11180
<b>Sub-Total</b>	<b>2732</b>	<b>32780</b>
<b>Fixed Salary</b>	<b>48425</b>	<b>581100</b>
<b>Cost to Company</b>	<b>48425</b>	<b>581100</b>
Benefits		
Company Hospitalisation Scheme (CHS	1340	16080
Personal Accident Insurance Premium (	15	180
Group Term Life Insurance Premium (G	220	2640
<b>Sub-Total</b>	<b>1575</b>	<b>18900</b>
<b>Total Cost to Company</b>	<b>50000</b>	<b>600000</b>

- \* Individual compensation structure is subject to change without affecting emoluments adversely.
- \* Individual compensation package is confidential and is expected not to be shared with other employees.
- \* Applicable tax to be borne by the employee.
- \* Company Hospitalisation Scheme (CHS) Limit is currently INR 2 Lakh for self and family as per policy.
- \* Personal Accident Insurance Premium (GPA) cover is currently INR 15 Lakh for self as per policy.
- \* Group Term Life Insurance Premium (GTI) cover is currently INR 15 lakh for self as per policy.
- \* Subsidized food facility is available along with complementary tea/coffee during working hours.

**Head HR**

**FHsL - Gurgaon (FMRI)**

**Aditya Chand**

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