

Date: 03/06/2024

Dr. Mansi Varshney  
H.No. 68-B, R-Block, Dilshad Garden GTB Enclave, Delhi

**Subject: Offer of Appointment – Junior Resident (Non-Academic)**

Dear Dr. Mansi,

We are pleased to offer you the position of Junior Resident (Non-Academic) at Fortis Hospital – Noida. Your credentials and clinical background reflect the commitment and skillset we seek in our healthcare professionals. We are confident that your contribution will strengthen our mission to deliver high-quality, compassionate patient care.

**Appointment Details**

- Designation: Junior Resident (Non-Academic)
- Location: Fortis Hospital, Sector 62, Noida
- Employment Type: Full-time, Contractual (Initial One-Year Probation)

**Compensation Package**

- Annual Cost to Company (CTC): Rs. 12,50,000/-
- The CTC includes basic salary, allowances, statutory deductions, and applicable benefits.
- Other Benefits:
  - o Medical indemnity coverage
  - o Paid leave (earned, sick, and casual) as per hospital policy
  - o Subsidized cafeteria services
  - o Clinical learning opportunities (CMEs, internal workshops)

**Terms of Employment**

- Probation: The first year will be treated as a probation period, during which your performance will be evaluated.
- Work Hours: As per hospital shift policy, including night duties and weekend rosters.
- Confidentiality: You are expected to uphold the highest standards of patient confidentiality and medical ethics.
- Notice Period: One month's written notice or compensation in lieu from either party is required for termination or resignation.
- Joining Formalities: You will be required to sign a formal Employment Agreement and submit all original documents and credentials upon joining.

Please confirm your acceptance of this offer by signing and returning a scanned copy of this letter by 15th June, 2024. Your expected date of joining will be communicated upon receipt of confirmation.

We look forward to welcoming you to Fortis Hospital, Noida, and supporting your growth in a nurturing, patient-focused environment.

Warm regards,

Fortis Hospital – Noida



Training & Placement Cell  
Swami Rama Himalayan University  
Dehradun (Uttarakhand)