



Date: 22 May 2024

Dear Riya Pal,

With reference to our discussion and your interview with us, we are pleased to offer you an exciting career in our organization as an **Sales Associate**.

Your joining date will be 1st August 2023.

You will initially be recruited as a 'Sales Trainee' on a 3-months' probation where your responsibilities include building and maintaining a vibrant sales funnel to deliver a minimum target sale. On successful completion of your probation, and on the basis of performance excellence, you will be promoted to the position of a Sales Associate.

You shall be paid a fixed remuneration of **Rs 18,000** (Eighteen Thousand) **plus attractive cash incentives** on achievement of your sales target every month.

This offer is valid for a period 24 hours from the date of issuance of this letter. Kindly sign and return a copy of this letter to mark your acceptance of the offer to manjot@smartbrew.in with CC hr@smartbrew.in

Note: If after accepting the offer letter, the candidate doesn't join or leaves in a month then the candidate is liable to pay 5% of the offered CTC (Annual) as penalty to the organization.

We look forward to welcoming you to build a high impact sales network.

Himanshu Pandey

For SmartBrew Solutions Pvt Ltd

Training & Placement Cell
Swami Rama Himalayan University
Dehradun (Uttarakhand)