

7/21/25, 2:56 PM

Swami Rama Himalayan University Mail - RE: Placement Opportunity at Grant Thornton Bharat | SRHU Dehradun



**Significant Achievement  
in HR Excellence**  
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**Ranked #6 in number of M&A deals  
and #9 in number of PE deals**  
Venture Intelligence Transaction  
League Tables 2022

From: Placements SRHU <placements@srhu.edu.in>  
Sent: 09 October 2023 10:39  
To: Sheetal Sharma1 <Sheetal.Sharma1@IN.GT.COM>  
Cc: Arushi Mehta <Arushi.Mehta@IN.GT.COM>  
Subject: Re: Placement Opportunity at Grant Thornton Bharat | SRHU Dehradun

Dear Ma'am,

Thank you very much for the kind information, the same information has been shared with the students. Hope that you find some good pool of talent this year also.

With warm regards,

On Sun, Oct 8, 2023 at 11:26 PM Sheetal Sharma1 <Sheetal.Sharma1@in.gt.com> wrote:

Thanks Farhan. We discussed that we can open to the MBA students as well. We will be visiting the campus on 11<sup>th</sup> Oct as discussed.

The campus ppt can happen for all and incase there are more students who are interested we can also tap those. Thanks

Regards

**Sheetal Jerath Sharma**  
Associate Director, People & Culture Team  
M +91 98185 49127 | E [Sheetal.Sharma1@IN.GT.COM](mailto:Sheetal.Sharma1@IN.GT.COM)

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From: Placements SRHU <placements@srhu.edu.in>  
Sent: 06 October 2023 12:57  
To: Sheetal Sharma1 <Sheetal.Sharma1@IN.GT.COM>  
Cc: Arushi Mehta <Arushi.Mehta@IN.GT.COM>  
Subject: Re: Placement Opportunity at Grant Thornton Bharat | SRHU Dehradun

Dear Ma'am,

Greetings of the day!

Please accept my sincere apologies for sending the data late. Please find attached the desired details and the CV's of the interested students.

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Looking forward to your further guidance please.

With warm regards,

On Mon, Oct 2, 2023 at 10:40 AM Sheetal Sharma1 <Sheetal.Sharma1@in.gt.com> wrote:

Dear Farhan

We saw a great collaboration with your campus last year and would like to take this association ahead this year too for GT's Dehradun set up – IKCC (India Knowledge Capability Centre). **We look forward to visit your campus on 10<sup>th</sup> Oct for a campus presentation followed by the Selection process on campus. Please advise if this works with you.**

Grant Thornton Bharat is a member of Grant Thornton International Ltd. It has over 7,500 people across 15 locations and 12 cities around the country, including major metros. Grant Thornton in India is at the forefront of helping reshape the values in our profession and in the process help shape a more vibrant Indian economy.

The IKCC has been set up as Grant Thornton Bharat's shared service centre and specialises in creating Centres of Excellence (CoE) for various business units. IKCC facilitates delivery of standardised services to business units facilitated by a centralised pool of resources operating at a single workplace. Set up in Dehradun, IKCC is a notable hub for education and government institutions with a vision to create a centre of excellence for various business units within the firm.

**Please find attached the three open roles where GT is looking at hiring from your campus.** Kindly share these ahead with your **B.Com (if applicable) & MBA (F & BA) students** and share the applications of interested students with us latest by **5<sup>th</sup> Oct – 12 noon**. Please share a student wise list along with basic education details, hometown, role preference 1 & 2 and their resumes. The component wise break-up of the total CTC which we intend to offer at your campus is given below.

**Eligible Students** – Open for MBA Finance/ BA (Major or Minor) and B.Com students (Batch of 2024 only)

**Date of Joining** – At the earliest possible basis campus schedule

**CTC Offered** – Grads: Upto 3.5 LPA CTC, MBAs: Upto 4.5 LPA CTC

| Component         | B.Com               | MBA (F, Analytics) | Remarks   |
|-------------------|---------------------|--------------------|---|
| Fixed Comp        | 2.8 LPA (GT2 Grade) | 3.6 LPA (S2 Grade) | Includes Basic, HRA, Spl allowance, Retirals                  |
| Performance Bonus | 56,000              | 72,000             | At an indicative 100% payout with "Top performance"           |
| Insurance Premium | 5000/-              | 10,000/-           | Gratuity and insurance premium do not feature in the payslip. |
| CTC               | 3.41 LPA            | 4.42 LPA           | Fixed + Performance Bonus + Insurance Premium                 |

#### **OTHER BENEFITS**

**Performance Bonus:** It may vary basis individual's performance and bonus will be calculated on actual fixed earnings at the end of the performance year. Above illustration shows calculation at an indicative "Top Performance" payout. You shall be eligible for a performance-linked bonus in accordance with the policy of the firm prevalent at the time of disbursement.

**Insurance Coverage:** Group health insurance of up to INR 200,000 for unmarried staff and up to INR 400,000 for married staff. Group personal accident insurance up to INR 500,000 for all staff.

**Unlimited Leaves:** As an industry leader in adopting path-breaking policies, we announced an unlimited leave policy for our personnel. This policy will promote an environment of trust and empowerment among our people while providing them with the flexibility to plan and take regular breaks. Upon joining, you may refer to the leave policy for more details.

**Performance Appraisal:** If you join on or before 31 Jan, you will be eligible to participate in year end performance review for current year.

**Compensation Review:** Next compensation review will be effective 01 August 2024.

**Provident Fund** : Contribution to Provident Fund will be deducted as per applicable PF rules.

**Gratuity**: You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

**Probation**: You shall be on probation for a period of six months from the date of commencement of your employment.

Look forward to the hiring process and interaction with your students. Thanks

Regards

**Sheetal Jerath Sharma**

Associate Director, People & Culture Team

M +91 98185 49127 | E [Sheetal.Sharma1@IN.GT.COM](mailto:Sheetal.Sharma1@IN.GT.COM)

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**From:** Placements SRHU <[placements@srhu.edu.in](mailto:placements@srhu.edu.in)>  
**Sent:** 15 September 2023 16:57  
**To:** Sheetal Sharma1 <[Sheetal.Sharma1@IN.GT.COM](mailto:Sheetal.Sharma1@IN.GT.COM)>  
**Subject:** Invitation for Campus Recruitment - SRHU Dehradun.

Dear Sheetal Ma'am,

Greetings from Swami Rama Himalayan University, (SRHU) Dehradun – Campus Placement Team!!

It is indeed a matter of great honour today to approach you as an ambassador of Swami Rama Himalayan University. I welcome you to one of the most professionally sought after academic Institute in the country.

Established in the year 2013, Swami Rama Himalayan University stands tall and is today a conglomerate which includes Himalayan Institute of Medical Sciences, Himalayan School of Engineering and technology, Himalayan School of Management Studies, Himalayan Hospital and Cancer Research Institute and Himalayan College of Nursing. It is prudent to highlight that Swami Rama Himalayan University has emerged as one of the biggest private Universities in Uttarakhand having 10000+ alumni's and 2000+ students studying across a wide spectrum of academic disciplines.

In Pursuance of our professional reach, it is therefore, our earnest attempt that we nurture a winning relationship with your esteemed organization. Our association, I am sanguine, will go a long way in realising the dreams and potential of our students. The first to benefit through this effort will be our students from the upcoming graduating batch who are keen to become part of your organization.

SRHU offers the following programmes pertinent to your requirements.

| Under Graduate Courses |  |
|------------------------|--|
| Discipline             | Courses/ Branches                                  |
| ENGINEERING            | B.Tech – (Computer Science & Engineering)          |
| COMPUTER APPLICATIONS  | BCA  |
| BUSINESS MANAGEMENT    | BBA  |
| COMMERCE               | B.Com  |
| BIOSCIENCES            | B.Sc – (Biotechnology, Microbiology, Biochemistry) |
| YOGA SCIENCES          | B.Sc   |
| Paramedical Sciences   |  |
| Post Graduate Courses  |  |



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| Discipline              | Courses/ Branches   |
|-------------------------|---|
| COMPUTER APPLICATIONS   | MCA   |
| BUSINESS MANAGEMENT     | MBA – (Marketing Management, Human Resource Management, Financial Management, International Business) |
| HOSPITAL ADMINISTRATION | MHA   |
| BIOSCIENCES             | M.Sc (Clinical Research, Biotechnology, Microbiology, Biochemistry)                                   |

May we take this opportunity to guide us for the scope of Placement of our students in your esteemed organization for 2024 Batch students.

Looking forward to your kind cooperation and a positive response.

--

Farhan Ali Khan

Placement Officer

Swami Rama Himalayan University, Dehradun

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Farhan Ali Khan

Placement Officer

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