



Ref. No.: SRHU/Reg./Ext./2024-181(i)

Date: 20th November, 2024

Dr. Douglas D. McMillan
Professor Emeritus, Department of Paediatrics
Dalhousie University / IWK Health Centre
Canada

Subject: Appointment as Visiting Professor at Swami Rama Himalayan University

Dear Dr. Douglas D. McMillan,

We are highly impressed by your exceptional academic and research accomplishments. Following your interaction with our Hon'ble Vice Chancellor, Dr. Rajendra Dobhal, the University is pleased to appoint you as a Visiting Professor in the Himalayan Institute of Medical Sciences, Swami Rama Himalayan University, Dehradun, Uttarakhand, India, with effect from 12 December 2024, subject to the terms and conditions outlined below:

Terms and Conditions:

1. Tenure

Your appointment as a Visiting Professor is for a period two years, which may be extended further by mutual consent.

2. Benefits

The University shall provide the following facilities during your tenure:

- Honorarium as per University norms.
- Furnished accommodation on campus.
- Economy class airfare (round trip).
- Local transport facility during official engagements.

3. Roles and Responsibilities

You will be expected to:

- Teach and mentor students in the assigned courses and programs.
- Undertake research and publication activities of international standards.
- Assist in curriculum development and academic collaborations.
- Contribute to seminars, conferences, and faculty development programs organized by the University.
- Uphold the academic integrity, discipline, and ethos of Swami Rama Himalayan University.

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4. Compliance

You shall abide by all rules, regulations, policies, and the code of conduct of Swami Rama Himalayan University, as may be amended from time to time.

5. Immigration and Visa Formalities

Your appointment is subject to the clearance of all necessary immigration and visa formalities as per Government of India regulations. The University will assist you in obtaining the required visa and work authorization.

6. Termination

Either party may terminate this appointment by providing a written notice of three (03) months.

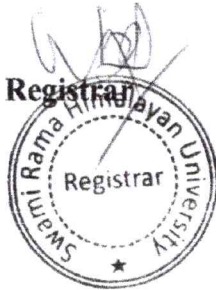
We request you to kindly confirm your acceptance of this appointment by signing and returning a copy of this letter within 15 days from the date of issuance.

We look forward to your valuable contributions in strengthening our academic excellence and global outreach.

Once again, we warmly welcome you to Swami Rama Himalayan University.

With best regards,

For Swami Rama Himalayan University



Received
21/11/24