



स्वामी राम हिमालयन विश्वविद्यालय
Swami Rama Himalayan University

**FOUR WEEKS FACULTY DEVELOPMNET WORKSHOP
ON
“ENHANCING TEACHING—LEARNING QUALITY”**

**7TH JANUARY -31TH JANUARY 2025
(FIVE DAYS IN A WEEK)**

ORGANIZED BY

LEARNING AND DEVELOPMENT CENTRE

ORGANIZING MEMBERS

CHIEF PATRON



Dr Vijay Dhasmana
President, SRHU

PATRON



Dr Rajendra Dobhal, FNASc
Vice-chancellor, SRHU



Dr Vijendra D Chauhan
Chairperson,
Learning and Development Cente



Dr Ashok Kumar Deorari
Pro Vice Chancellor,
SRHU



Dr. Pradeep Kumar
Varshney
Director IQAC SRHU



LT. GEN. DR DALJIT SINGH
DEAN CUM PRINCIPAL HIMS



DR.GRACE MADONNA SINGH
INCHARGE,
LEARNING AND DEVELOPMENT
CENTRE

WEEK 1 – FOUNDATIONS OF EFFECTIVE TEACHING

| Day | Session | Topic | Time | Resource Person |
|-----|---------|--------------------------------------|---------------------|-------------------------|
| 1 | I | Understanding Learner Needs | 11:30 am – 01:30 pm | Dr. Vijendra D. Chauhan |
| 1 | II | Outcome-Based Education (OBE) | 02:30 pm – 04:30 pm | Dr. A.K Deorari |
| 2 | I | Designing Effective Lesson Plans | 11:30 am – 01:30 pm | Dr. Bindu Dey |
| 2 | II | Active Learning Strategies (Part I) | 02:30 pm – 04:30 pm | Dr. Anuradha Kusum |
| 3 | I | Active Learning Strategies (Part II) | 11:30 am – 01:30 pm | Dr. Saurabh Kohli |
| 3 | II | Bloom's Taxonomy for Teachers | 02:30 pm – 04:30 pm | Dr. Deep shikha |
| 4 | I | Engaging Classroom Openings | 11:30 am – 01:30 pm | Dr. Pradeep K. Varshney |
| 4 | II | Teaching Aids & Multimedia | 02:30 pm – 04:30 pm | Dr. Deepa Singh |
| 5 | I | Storytelling in Teaching | 11:30 am – 01:30 pm | Dr. Aarti Kotwal |
| 5 | II | Creating Inclusive Lessons | 02:30 pm – 04:30 pm | Dr. Barnali Kakati |

WEEK 2: CLASSROOM COMMUNICATION & MANAGEMENT

| Day | Session | Topic | Time | Resource Person |
|-----|---------|----------------------------------|---------------------|-------------------------|
| 1 | I | Communication Skills (Part I) | 11:30 am – 01:30 pm | Dr. Juhi Kalra |
| 1 | II | Communication Skills (Part II) | 02:30 pm – 04:30 pm | Dr. Anuradha Kusum |
| 2 | I | Building Rapport | 11:30 am – 01:30 pm | Dr. Vijendra D. Chauhan |
| 2 | II | Developing Teacher Presence | 02:30 pm – 04:30 pm | Dr. Barnali Kakati |
| 3 | I | Questioning Techniques (Part I) | 11:30 am – 01:30 pm | Dr. Aarti Kotwal |
| 3 | II | Questioning Techniques (Part II) | 02:30 pm – 04:30 pm | Dr. Saurabh Kohli |
| 4 | I | Managing Large Classes | 11:30 am – 01:30 pm | Dr. Deepa Singh |
| 4 | II | Handling Challenging Students | 02:30 pm – 04:30 pm | Dr. Bindu Dey |
| 5 | I | Motivating Students | 11:30 am – 01:30 pm | Dr. Pradeep Varshney |
| 5 | II | Engaging Digital Natives | 02:30 pm – 04:30 pm | Dr. Juhi Kalra |

WEEK 3 – ASSESSMENTS, FEEDBACK & CONTINUOUS IMPROVEMENT

| Day | Session | Topic | Time | Resource Person |
|-----|---------|------------------------------------|---------------------|-------------------------|
| 1 | I | Formative Assessment (Part I) | 11:30 am – 01:30 pm | Dr. Anita Sharma |
| 1 | II | Formative Assessment (Part II) | 02:30 pm – 04:30 pm | Dr. Juhi Kalra |
| 2 | I | Designing Exam Questions (Part I) | 11:30 am – 01:30 pm | Dr. Anuradha Kusum |
| 2 | II | Designing Exam Questions (Part II) | 02:30 pm – 04:30 pm | Dr. Vijendra D. Chauhan |
| 3 | I | Rubrics for Assessment | 11:30 am – 01:30 pm | Dr. Barnali Kakati |
| 3 | II | Transparent Evaluation | 02:30 pm – 04:30 pm | Dr. Aarti Kotwal |
| 4 | I | Encouraging Reflective Learners | 11:30 am – 01:30 pm | Dr. Saurabh Kohli |
| 4 | II | Understanding Student Feedback | 02:30 pm – 04:30 pm | Dr. Deepa Singh |
| 5 | I | Actionable Improvement Plans | 11:30 am – 01:30 pm | Dr. Bindu Dey |
| 5 | II | Teaching Portfolio Development | 02:30 pm – 04:30 pm | Dr. Pradeep K. Varshney |

Week 4 – ADVANCED TEACHING SKILLS & CAPSTONE

| Day | Session | Topic | Time | Resource Person |
|-----|---------|---------------------------------------|---------------------|-------------------------|
| 1 | I | Collaborative Learning (Part I) | 11:30 am – 01:30 pm | Dr. Vijendra D. Chauhan |
| 1 | II | Collaborative Learning (Part II) | 02:30 pm – 04:30 pm | Dr. Somlata Jha |
| 2 | I | Experiential Learning (Part I) | 11:30 am – 01:30 pm | Dr. Bindu Dey |
| 2 | II | Experiential Learning (Part II) | 02:30 pm – 04:30 pm | Dr. Anuradha Kusum |
| 3 | I | Creativity in Teaching | 11:30 am – 01:30 pm | Dr. Saurabh Kohli |
| 3 | II | Innovation in Teaching | 02:30 pm – 04:30 pm | Dr. Anita Sharma |
| 4 | I | Classroom Research Basics | 11:30 am – 01:30 pm | Dr. Barnali Kakati |
| 4 | II | Improving Teaching Quality | 02:30 pm – 04:30 pm | Dr. Deepa Singh |
| 5 | I | Individual teaching improvement plans | 11:30 am – 01:30 pm | Dr. Aarti Kotwal |
| 5 | II | Reflection session | 02:30 pm – 04:30 pm | Dr. Pradeep.K. Varshney |





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Report

4-Week Faculty Development Workshop

THEME: ENHANCING TEACHING–LEARNING QUALITY

Duration: 7th January – 31st January 2025

Organized by the Learning and Development Centre, SRHU

1. Introduction

The program was organized from 6th January to 31st January 2025 as a comprehensive four-week faculty development initiative aimed at strengthening teaching–learning quality across the institution. The sessions focused on enabling faculty members to adopt modern pedagogical approaches, enhance communication and classroom management skills, implement effective assessment practices, and develop reflective and innovative teaching competencies.

Through 40 expert-led sessions, the program emphasized learner-centered pedagogy, outcome-based education, assessment reforms, active and experiential learning, creativity in teaching, classroom research, and continuous professional improvement. It served as a platform for faculty to refine their teaching strategies, engage in collaborative learning, and align their instructional practices with contemporary higher education requirements.

2. Objectives

The workshop was designed with the following objectives:

- To strengthen faculty understanding of learner needs and outcome-based teaching approaches.
- To enhance communication, rapport-building, and classroom management skills.
- To introduce active learning, collaborative learning, experiential learning, and innovative classroom practices.
- To build faculty capacity in designing assessments, rubrics, and transparent evaluation systems.
- To promote reflective teaching, student feedback analysis, and continuous teaching improvement.
- To support faculty in developing individual teaching-improvement plans and portfolios.
- To foster a culture of excellence, creativity, and research-oriented teaching across the institution.

3. Structure of the Workshop

Week 1 – Foundations of Effective Teaching (7th to 11th January 2025)

The first week laid the groundwork for effective teaching by focusing on understanding learner needs, outcome-based education, lesson planning, and active learning strategies. Sessions introduced Bloom's Taxonomy, engaging classroom openings, multimedia teaching aids, storytelling techniques, and designing inclusive lessons. Faculty developed a strong foundation in structuring learner-centered and outcome-aligned classroom experiences.

Week 2 – Classroom Communication & Management (13th to 17th January 2025)

Week two highlighted essential communication skills required for impactful teaching. Faculty were trained in verbal and non-verbal communication, building rapport, establishing teacher presence, and applying effective questioning techniques. The week also addressed practical

challenges such as managing large classes, handling difficult students, motivating learners, and engaging digital-native students through appropriate strategies and tools.

Week 3 – Assessments, Feedback & Continuous Improvement (20th to 24th January 2025)

Week three focused on strengthening assessment literacy among faculty. Sessions covered formative assessments, exam-question design, rubrics, and transparent evaluation processes. Faculty also explored student feedback interpretation, reflective learning strategies, teaching portfolios, and developing actionable improvement plans. The week emphasized aligning assessments with learning outcomes and ensuring fairness, clarity, and academic integrity in evaluation.

Week 4 – Advanced Teaching Skills & Capstone (27th to 31st January 2025)

The final week expanded on advanced pedagogical skills, including collaborative learning, experiential learning, creativity and innovation in teaching, and classroom research fundamentals. Faculty learned techniques to enhance teaching quality through reflective practice and data-driven insights. The program concluded with individual teaching-improvement plans and a reflection session, where participants shared personal commitments and future strategies for excellence in teaching and learning.

4. Resource Persons

The sessions were led by distinguished experts, including:

- Dr. Vijendra D. Chauhan
- Dr. A.K. Deorari
- Dr. Bindu Dey
- Dr. Anuradha Kusum

- Dr. Saurabh Kohli
- Dr. Deepa Singh
- Dr. Pradeep K. Varshney
- Dr. Juhi Kalra
- Dr. Barnali Kakati
- Dr. Aarti Kotwal
- Dr. Deepshikha
- Dr. Anita Sharma
- Dr. Somlata Jha

5. Key Highlights

- Strong Pedagogical Foundation: Lessons on OBE, active learning, inclusive teaching, and effective lesson planning.
- Enhanced Communication Skills: Training in rapport-building, questioning techniques, teacher presence, and motivating learners.
- Assessment Modernization: Practical exposure to rubric design, formative assessments, transparent evaluation, and learning-outcome alignment.
- Innovation & Creativity: Modules on creativity in teaching, storytelling, multimedia tools, and innovative classroom approaches.
- Reflective & Research-Oriented Practice: Teaching portfolios, improvement plans, classroom research basics, and reflection sessions.
- Collaborative Learning: Group discussions, peer learning, and experiential activities enriched the overall learning environment.

6. Outcomes

- Faculty gained enhanced confidence and competency in modern teaching methodologies.
- Improved ability to design structured lessons aligned with outcomes and learner needs.

- Strengthened assessment design, including question papers, rubrics, and fair evaluation processes.
- Adoption of active, collaborative, and experiential learning strategies.
- Increased focus on reflective teaching, self-improvement, and evidence-based decision-making.
- Development of personalized improvement plans and teaching portfolios.
- Strengthened institutional culture of academic excellence and student-centered learning.

7. Feedback

Participants expressed high satisfaction with the program's structured design, expert facilitation, and practical relevance. They appreciated the interactive teaching methods, real-time examples, and hands-on learning activities. Many faculty members shared that the program significantly enhanced their teaching confidence, refined their classroom strategies, and encouraged them to adopt innovative and reflective practices. Several described the workshop as transformative and professionally enriching.

8. Conclusion

The four-week program successfully delivered a comprehensive, practice-oriented faculty development experience aimed at elevating teaching–learning quality across the institution. Through its structured progression, expert-led sessions, and emphasis on innovation, reflection, and continuous improvement, the workshop empowered faculty to adopt modern pedagogical strategies and develop student-centered, outcome-focused teaching practices.

The initiative reaffirmed the institution's commitment to nurturing a future-ready faculty dedicated to academic excellence and transformative learning.



Resource persons delivering sessions during the Faculty Development Workshop



Faculty participants with Resource Persons



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(7TH JANUARY TH TO 31ST JANUARY 2025)

List of Attendees

| S.No. | Name | Designation |
|--------------|----------------------------------|-----------------------|
| 1. | Dr. Urmila Joshi | Assistant Professor |
| 2. | Dr. Rangjung Dolma | Assistant Professor |
| 3. | Dr. Sheela Bijlwan | Assistant Professor |
| 4. | Dr. Purandhi Roopmani | Assistant Professor |
| 5. | Dr. Praveen Rikhari | Assistant Professor |
| 6. | Dr. Ramkumar S | Assistant Professor |
| 7. | Dr. Saloni Malik | Assistant Professor |
| 8. | Dr. Nirupa Ramakumar | Assistant Professor |
| 9. | Dr. Himanshi Baid | Assistant Professor |
| 10. | Dr. Sirazul Haque Malik | Associate Professor |
| 11. | Dr. Prayank Sharma | Assistant Professor |
| 12. | Dr. Monica R | Assistant Professor |
| 13. | Dr. Gargi Pant Shukla | Assistant Professor |
| 14. | Dr. Richa Garg | Assistant Professor |
| 15. | Dr. Sumit Garg | Assistant Professor |
| 16. | Dr. Sumita Sinha | Assistant Professor |
| 17. | Dr. Harindra Pratap Singh Sandhu | Assistant Professor |
| 18. | Dr. Sourabh Kumar | Assistant Professor |
| 19. | Dr. Mohit Verma | Professor & Principal |
| 20. | Dr. Deepika Sharma | Assistant Professor |
| 21. | Dr. Ritu Sharma | Assistant Professor |
| 22. | Dr. Sukriti Upadhyay | Assistant Professor |
| 23. | Dr. Amit Kumar Lall | Assistant Professor |
| 24. | Dr. Simrat Kaur | Assistant Professor |
| 25. | Dr. Udit Raj Sharma | Assistant Professor |
| 26. | Dr. Heena Khan | Assistant Professor |

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| 27 | Dr. Pramod Kumar | Professor & Dean |
| 28 | Dr. Sheetal | Assistant Professor |
| 29 | Dr. Anupama Sharma | Assistant Professor |
| 30 | Dr. Chhavi Garg | Assistant Professor |
| 31 | Dr. Mukesh Prasad | Assistant Professor |
| 32 | Dr. Subodh Saurabh Singh | Assistant Professor |
| 33 | Dr. Mala Tripathi | Assistant Professor |
| 34 | Dr. Suman Pant | Assistant Professor |
| 35 | Dr. Apurva Rawat | Assistant Professor |
| 36 | Dr. Lakshmi S Rao | Assistant Professor |
| 37 | Dr. Manisha Sharma | Assistant Professor |
| 38 | Dr. Bhanupriya S B | Assistant Professor |
| 39 | Dr. Samiksha Joshi | Assistant Professor |
| 40 | Dr. Ningappa Sogalad | Assistant Professor |
| 41 | Dr. Swati Rawat | Assistant Professor |
| 42 | Dr. Raghav Dixit | Assistant Professor |
| 43 | Dr. Brajesh Mourya | Assistant Professor |
| 44 | Dr. Megha Sharma | Assistant Professor |
| 45 | Dr. Gourav Kumar | Associate Professor |
| 46 | Dr. Manisa Pattanayak | Associate Professor |
| 47 | Dr. Preetham Patavardhan | Assistant Professor |
| 48 | Dr. Pooja Ahuja | Assistant Professor |
| 49 | Dr. Priyank Purohit | Associate Professor |
| 50 | Dr. Pradeep Chandra Sharma | Professor |
| 51 | Dr. Pranjal Mamgain | Assistant Professor |
| 52 | Dr. Gurpreet Behl | Assistant Professor |
| 53 | Dr. Pragya Khugsal | Assistant Professor |
| 54 | Dr. Richa Kumari | Assistant Professor |
| 55 | Dr. Sunil Kumar | Assistant Professor |
| 56 | Dr. Anjali Sonker | Assistant Professor |
| 57 | Dr. Gunjan Chhabra | Associate Professor |
| 58 | Dr. Shiv Preet | Assistant Professor |
| 59 | Dr. Mohit | Assistant Professor |
| 60 | Dr. Debarshi Nandi | Assistant Professor |
| 61 | Dr. Preeti Kothiyal | Professor & Dean |
| 62 | Dr. Nisha Batra Dhoot | Assistant Professor |
| 63 | Dr. Dipesh Kumar Dhoot | Assistant Professor |
| 64 | Dr. Vikram Singh Dhapola | Assistant Professor |
| 65 | Dr. Meghna Tyagi | Assistant Professor |
| 66 | Dr. Ankit Bhatia | Assistant Professor |
| 67 | Dr. Mandeep | Assistant Professor |
| 68 | Dr. Nupur Srivastava | Assistant Professor cum Assistant Librarian |
| 69 | Dr. Namarta Sharma | Assistant Professor |

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|-----|---------------------------|---------------------------------|
| 70. | Dr. Chandan Goyal | Assistant Professor |
| 71. | Dr. Rishabh Chauhan | Assistant Professor |
| 72. | Dr. Khushboo | Assistant Professor |
| 73. | Dr. Priyanka Mishra | Assistant Professor |
| 74. | Dr. Rohit Dwivedi | Assistant Professor |
| 75. | Dr. Kanchan Bisht | Associate Professor |
| 76. | Dr. Kaushik Pramod Sharma | Associate Professor |
| 77. | Dr. Smita Dimri | Assistant Professor & Scientist |
| 78. | Dr. Arti Bisht | Assistant Professor & Scientist |
| 79. | Dr. Divya Anthwal | Assistant Professor & Scientist |